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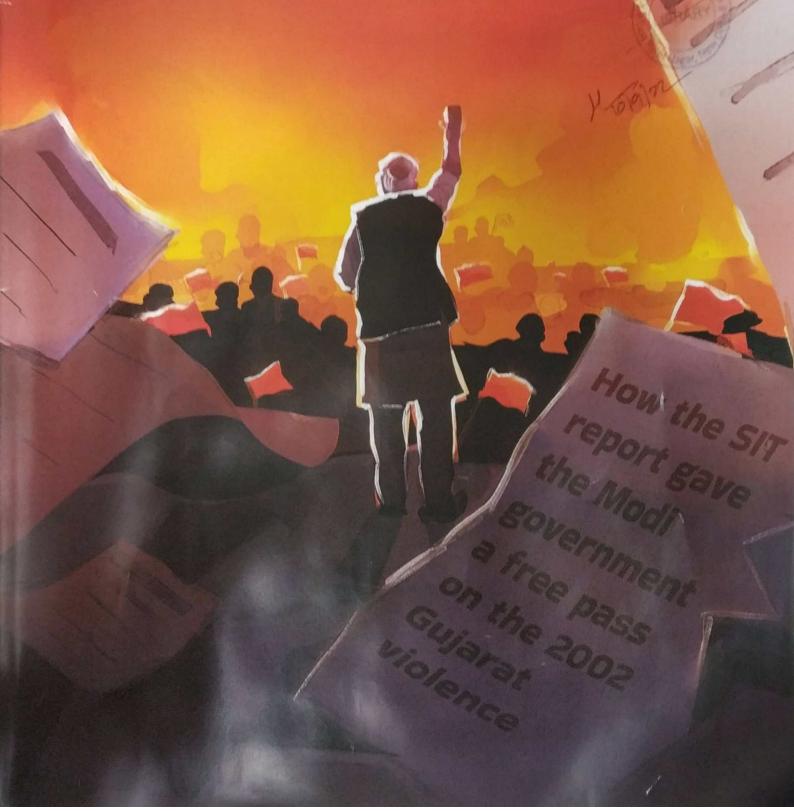
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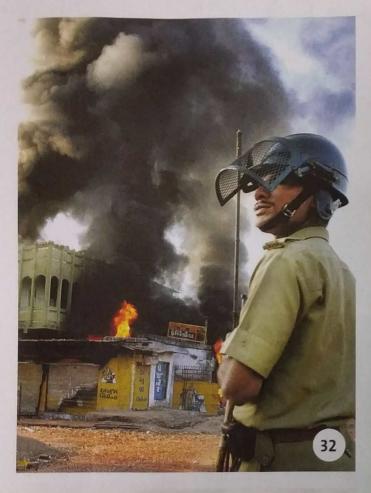
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How the SIT report gave the Modi government a free pass on the 2002 Gujarat violence

HARTOSH SINGH BAL

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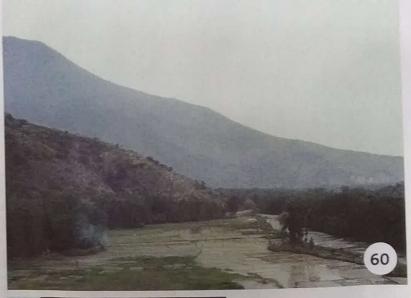


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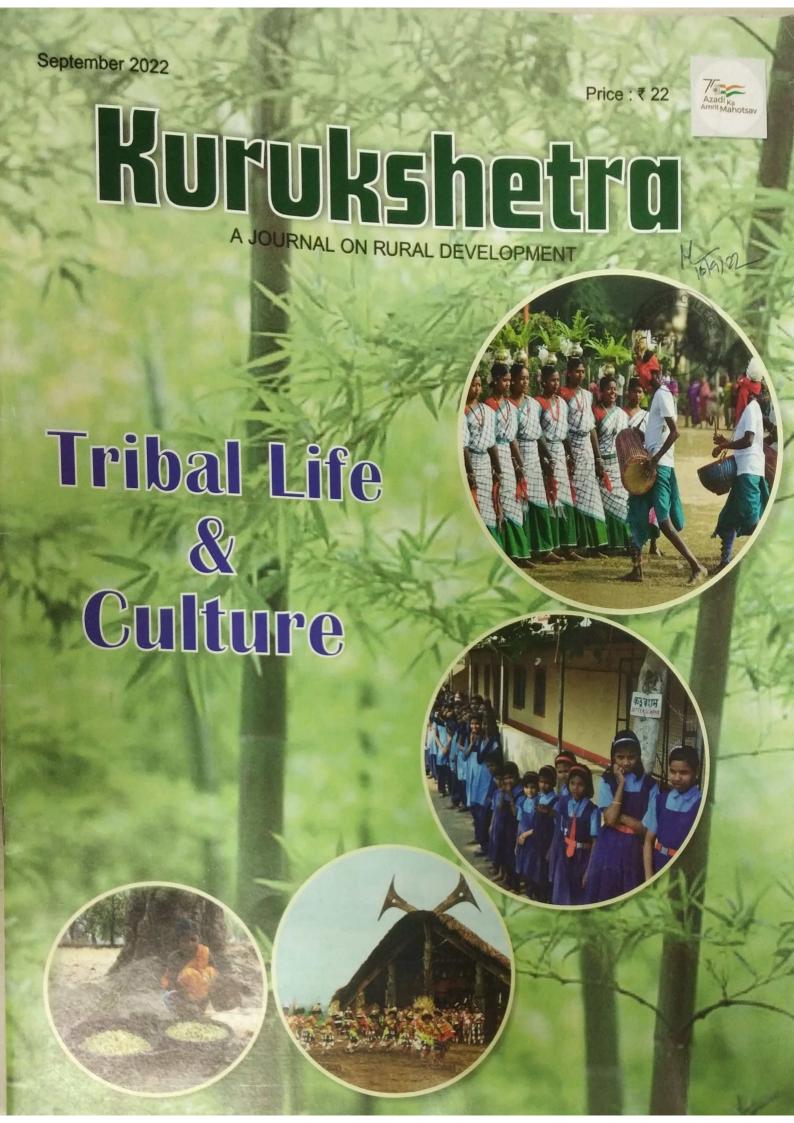
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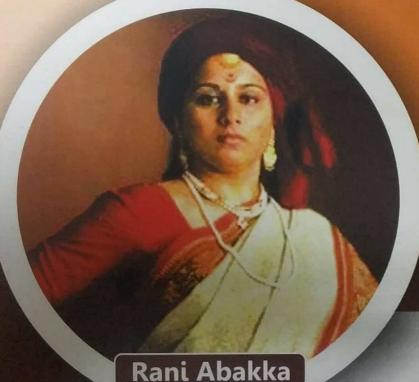


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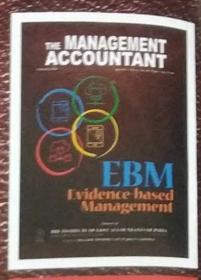
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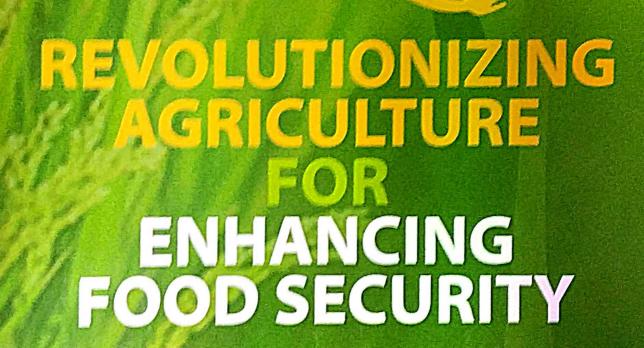
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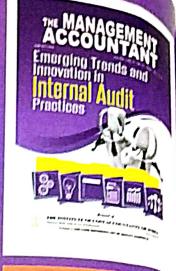


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### Vikalpa The Journal for Decision Makers

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Gendered Impact of the COVID-19: Insights from an Interpretative Phenomenological Perspective

Supreet Kaur

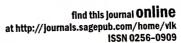
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Managing Adversity: Brands and COVID-19 Anirban Chakraborty and Swapan Deep Arora

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Social Compact: Co-creating Socially Responsible Businesses the Indian Way
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#### VIKALPA

#### The Journal for Decision Makers

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The article is an investigative study drawn on the grounded theory approach, envisaging the relation between workplace bullying and employee behavioural outcomes among resident doctors in Indian Healthcare organisations. Using an interpretative paradigm, the authors explored underlying psychological mechanisms among 48 participant doctors in light of 'India's unique culture. Findings suggest that the prevalence of bullying in Indian healthcare organisations impacts employee behavioural outcomes emerging as a major challenge in healthcare management. Drawing on conservation of resources theory, forgiveness emerged as a coping mechanism providing uniqueness to study. Theoretical and managerial implications are discussed.

Gendered Impact of the COVID-19: Insights from an Interpretative Phenomenological Perspective Supreet Kaur

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Decades of research on gender inequalities and social inclusion have advocated for the empowerment of women and their inclusion in the mainstream. The positive correlation between women empowerment and economic growth has always been a major thrust of research. However, it is expected that the pandemic might roll back the limited gains made by women over the past few decades. The present study using the Interpretative Phenomenological Approach (IPA) explains the compounded impact of the COVID-19 in light of economic, social and psychological disruptions.

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The case captures the psychological impact of the COVID-19 pandemic and the lockdown imposed to fight it. While adopting a broader crisis management perspective, it documents the individual and brand reactions in the initial days of this global pandemic. Employing COVID-19, the case illustrates how the brands, rooted in their understanding of the consumer, coupled with their brand values, draw upon the societal marketing concept and respond to a crisis.

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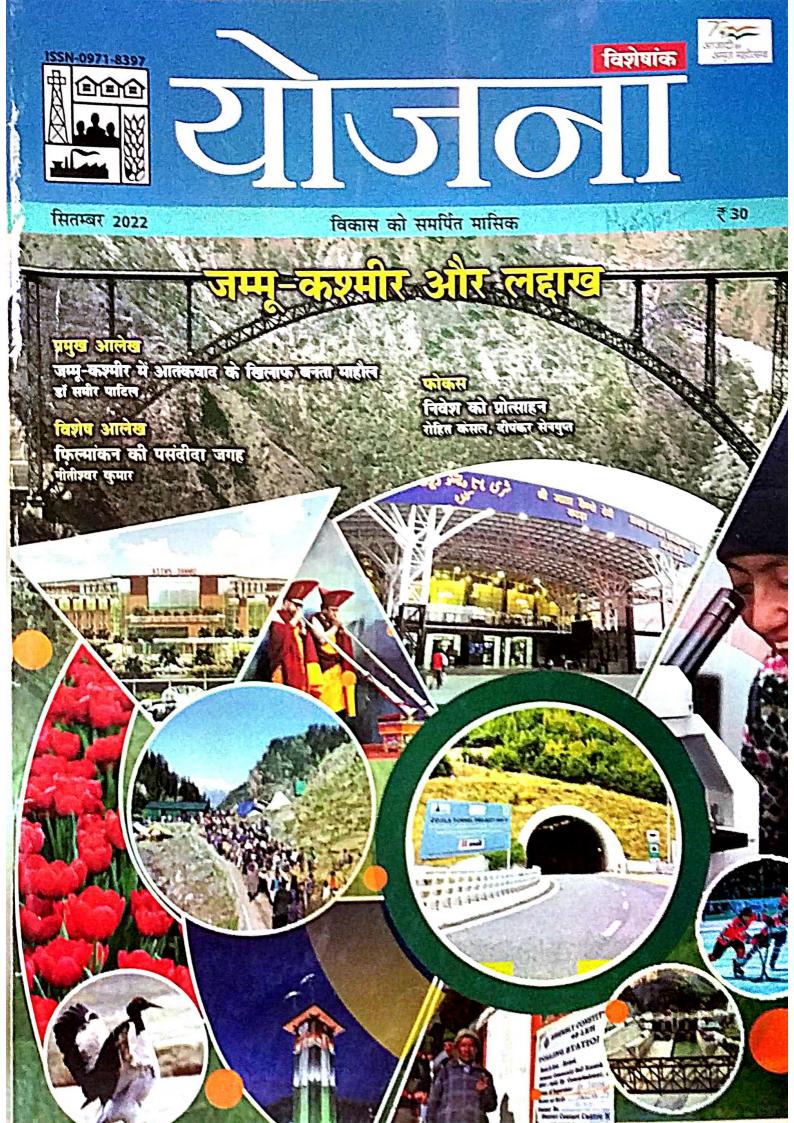
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Like never before the COVID-19 pandemic highlighted the plight of India's informal and migrant workers. This led to the genesis of the Social Compact. The Social Compact is a unique indigenously designed voluntary initiative to stimulate positive social change in Indian industry. It is a multi-stakeholder initiative that brings together Indian industry, civil society and academics to drive socially sustainable practices across the production together Indian industry, civil society and academics to drive socially sustainable practices across the production value chains. The colloquium presents the necessity of a 'human-centric' approach to business and builds a case for why fair and equitable treatment of informal workers aids a business. Twelve articles from experts case for why fair and equitable treatment of informal organisations and academia explain the inception of the representing the industry, civil society, developmental organisations and academia explain the inception of the social Compact and share the journey of various stakeholders from diverse sectors.

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बोजना का लक्ष्य देश के आर्थिक विकास से सम्बन्धित मुद्दों का सरकारी नीतियों के व्यापक संदर्भ में यहराई से विश्लेषण कर इन पर विमर्श के लिए एक जोवंत मंच उपलब्ध कराना है।

योजना में प्रकाशित लेखों में व्यक्त विचार लेखकों के अपने और व्यक्तिगत हैं। जरूरी नहीं कि ये लेखक भारत सरकार के जिन मंत्रालयों, विभागों अथवा संबठनों से संबद्ध हैं, उनका भी यही दृष्टिकोण हो। योजना में प्रकाशित विज्ञापनों को विषयवस्तु के लिए योजना उत्तरदायो नहीं हैं।

योजना में प्रकाशित आलेखों में प्रयुक्त मानचित्र व प्रतीक आधिकारिक नहीं है, बल्कि सांकेतिक हैं। ये मानचित्र या प्रतीक किसी भी देश का आधिकारिक प्रतिनिधित्व नहीं करते हैं।

योजना लेखकों द्वारा आलेखों के साथ अपने विश्वसनीय स्रोतों से एकत्र कर उपलब्ध कराए गए आंकर्टो/तालिकाओं/इन्फोग्राफिक्स के सम्बन्ध में उत्तरदायी नहीं है। योजना किसी भी लेख में केस स्टही के रूप में प्रस्तुत किसी भी ब्रांड या निजी संस्थाओं का समर्थन या प्रचार नहीं करती है।

योजना घर मंगाने, शुल्क में छूट के साथ दरों व प्लान की विस्तृत जानकारी के लिए पृष्ठ-62 पर देखें। योजना को सदस्यता का शुल्क जमा करने के बाद पत्रिका प्राप्त होने में कम से कम 8 सप्ताह का समय लगता है। इस अवधि के समाप्त होने के बाद ही

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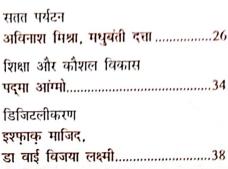
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