



KALINDI COLLEGE

NAAC Accredited with Grade 'A'
(University of Delhi)

Criteria 6: Governance, Leadership and Management

6.3.1: The institution has effective welfare measures for teaching and non-teaching staff



Submitted to
National Assessment and Accreditation Council (NAAC)
(2016-21)

6.3.1: The institution has effective welfare measures for teaching and non-teaching staff

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Naina
PRINCIPAL
KALINDI COLLEGE
(UNIVERSITY OF DELHI)
EAST PATEL NAGAR
NEW DELHI-110008

LTC/HTC-2020-21

NITIN KUMAR	24000
MAMTA SACHDEVA	80000
MOHD. MUSTAQ	24000
KAPIL DEV	22513
SHILPIKA BALI MEHTA	83390
POONAM TYAGI	17858
VANDANA RANI	96174
RASHID KHAN	356
KUNDAN SINGH	800

Tuition Fee-2020-21

RAJNI	54000
NISHA BAKSHI	54000
SHILPIKA BALI MEHTA	27000
ANJANI KUMAR	27000
ANITA TAGORE	27000
TARKESHWAR	40500
ANITA VERMA	27000
KALPANA KUMARI	54000
MANJU SHARMA	54000
VANDANA GUPTA	54000
RANJAN ROY MISHRA	27000
SANGITA DHAL	27000
PANKAJ KUMAR	54000
ANJALI GUPTA	27000
AJIT SINGH	54000
ASHA KHANTWAL	27000
ASHA RAWAT	54000
BHAWNA MUNJAL	27000
BHUWAN CHANDRA	54000
DEEPAK KUMAR ARORA	27000
DEVENDER KUMAR	54000
DEVI PRASAD TIWARI	54000
HEMANT NANDA	27000
KALPNA	27000
KAPIL DEV	54000
KUNDAN SINGH	54000
MAMTA SACHDEVA	27000
NARESH KUMAR BHARDWAJ	27000
NITIN KUMAR	27000
OM PARKASH	54000
PRAVEEN KUMAR BABLOO	27000
RAJENDER MEENA	27000
RAJESH KUMAR	27000
RAKESH	27000
RUSTAM HIND KACHI	27000
SANDEEP	27000

Tuition FEE 2018-19

NEFT/09, RENU BALA	18000
NEFT/14, CHARU KHANNA	18000
NEFT/14, ASHA RAWAT	9000
NEFT/14, KUNDAN SINGH	18000
NEFT/31, PANKAJ KUMAR	48000
NEFT/31, ANITA VERMA	3000
NEFT/31, VANDANA GUPTA	36000
NEFT/31, SUNITA	18000
NEFT/31, SANDEEP	3150
NEFT/31, OM PRAKASH	9000
NEFT/57 KUNDAN SINGH	12027
NEFT/57 ASHA KAHNTWAL	18000
TO NEFT/95 MANISHA ARORA PANDIT	36000
TO NEFT/104 AJTI SINGH	9000
TO NEFT/104 MAMTA SACHDEVA	4500
TO NEFT/126 SUDHA GULATI	18000
TO NEFT/126 MONIKA BASSI	72000
TO NEFT /142 BHAWNA MUNJAL	36000
TO NEFT /142 DEEPAK YADAV	36000
TO NEFT/210 RENU GUPTA	72000
TO NEFT/211 RANJANA ROY MISHRA	18000
TO NEFT/274, 06/02/19-ASHA KHENTWAL	18000
TO NEFT/274, 06/02/19- DEVENDER KUMAR	18000
TO NEFT/274, 06/02/19-DEVI PRASAD TIWARI	34148
TO NEFT/274, 06/02/19-SANJAY KUMAR	12630
TO NEFT/274, 06/02/19-KUNDAN SINGH	34845
TO NEFT/274, 06/02/19-SUNIL	36000
TO NEFT/274, 06/02/19-KAPIL DEV	36000
TO NEFT/274, 06/02/19-MAMTA SACHDEVA	18000
TO NEFT/274, 06/02/19-ANJANI KUMAR	18000
TO NEFT/274, 06/02/19-SANGITA DHAL	18000
TO NEFT/274, 06/02/19-RAJNI	36000
TO NEFT/274, 06/02/19-SHILPIKA BALI MEHTA	18000
TO NEFT/291,186/02/19-ANITA VERMA	18000

SANJAY KUMAR	27000
SARVESH KUMAR	27000
SHISH KUMAR	27000
SUNIL DHAYNI	54000
VIKAS SHARMA	27000

TO NEFT/291,186/02/19-RAKESH	18000
TO NEFT/300, 28/02/19-HEMANT NANDA	18000
TO NEFT/309, 11/03/19- DEVENDER KUMAR	18000
TO NEFT/309, 11/03/19-SANDEEP	18000
TO NEFT/309, 11/03/19-SUNITA	18000
TO NEFT/311, 14/03/19-KALPNA	18000
TO NEFT/311, 14/03/19-RUSTAM HIND KACHI	10145
TO NEFT/311, 14/03/19-OM PRAKASH	36000
TO NEFT/311, 14/03/19-NITIN KUMAR	18000
TO NEFT/311, 14/03/19-BHUWAN CHANDRA	36000
TO NEFT/311, 14/03/19-NIDHI ARORA	36000
TO NEFT/316,25/03/19-SHISH KUMAR	18000
TO NEFT/316,25/03/19-SARVESH KUMAR	18000

LTC 2018-19

PRAKSHI	86462
NITIN KUMAR	129693
Mohinder Kaur	86462
	172924
	64638
	124248
TO NEFT/125 INDU CHAUDHARY	107355
TO NEFT/125 ANITA TAGORE	75708
	171880
	84678
TO NEFT/273, 06/02/19-ISHA VERMA	133631
	89966

Tuition FEE 2019-20

TO NEFT/19-20/04, 02/04/19 - PRAVEEN KUMAR BABLOO	36000
TO NEFT/19-20/04, 02/04/19 -N K BHARDWAJ	18000
TO NEFT/19-20/04, 02/04/19 - KALPANA KUMARI	36000
TO NEFT/19-20/04, 02/04/19 - RAJESH KUMAR	18000
TO NEFT/19-20/04, 02/04/19 - DEEPAK KUMAR ARORA	18000
TO NEFT/19-20/07, 10/04/19-DR NIDHI KAPOOR	54000
TO NEFT/19-20/07, 10/04/19-DR MANJU SHARMA	36000
TO NEFT/19-20/07, 10/04/19-DR NISHA BAKSHI	18000
TO NEFT/19-20/07, 10/04/19-DR AJIT SINGH	36000
TO NEFT/19-20/13, 23/04/19- MANISHA ARORA PANDIT	36000
TO NEFT/19-20/13, 23/04/19- SUDHA GULATI	18000
TO NEFT/19-20/13, 23/04/19- ANJALI GUPTA	18000
TO NEFT/19-20/13, 23/04/19- BHAWNA MUNJAL	18000
TO NEFT/19-20/21, 30/04/19- RAJINDRA MEENA	15380
TO NEFT/19-20/23, 01/05/19- TARKESHWAR	36000
TO NEFT/19-20/37, DT-16/05/19	18000
TO NEFT/19-20/40-VANDANA GUPTA	36000
TO NEFT/19-20/67- RENU GUPTA	36000
TO NEFT/19-20/67- RANJANA ROY MISHRA	18000
TO NEFT/82 ASHA RAWAT	36000
TO NEFT/111 TUITION FEE ARREAR TO AJIT SINGH	31500
ASHA RAWAT	31500
BHAWNA MUNJAL	15750
DEVENDER KUMAR	31500
DEVI PRASAD TIWARI	32402
HEMANT NANDA	15750
KALPNA	15750
KAPIL DEV	31500
KUNDAN SINGH	28590
NARESH KUMAR BHARDWAJ	22500
OM PRAKASH	31500

PRAVEEN KUMAR BABLOO	31500
RAJINDER MEENA	11620
RAKESH	9000
RUSTAM HIND KACHI	33464
SANDEEP	16780
SANJAY KUMAR	20346
SARVESH KUMAR	9000
VIKAS SHAMRA	15750
TO NEFT/111 TUITION FEE ARREAR TO ANITA VERMA	15750
ANJALI GUPTA	22500
ANJANI KUMAR	9000
CHARU KHANNA	6750
DEEPAK YADAV	13500
INDU CHAUDHARY	6750
KALPANA KUMARI	31500
MANISHA ARORA PANDIT	31500
MANJU SHARMA	31500
MONIKA BASSI	13500
NIDHI ARORA	31500
NIDHI KAPOOR	15750
NISHA BAKSHI	9750
PANKAJ KUMAR	6750
RAJNI	31500
RANJANA ROY MISHRA	15750
RENU BALA	6750
RENU GUPTA	31500
SANGEETA DHAL	15750
SHILPIKA BALI MEHTA	15750
SUDHA GULATI	15750
SUNITA	15750
TARKESHWAR	31360
VANDANA GUPTA	31500
TO NEFT/113 TUITION FEE ARREAR TO ASHA KHENTWAL	22500
BHUWAN CHANDRA	28740
DEEPAK KUMAR ARORA	15750
MAMTA SACHDEVA	15750
NITIN KUMAR	15750
RAJESH KUMAR	15480
SHISH KUMAR	9000
SUNIL DHAYANI	31500
TO NEFT/114 TO INDU CHAUDHARY	27000
TO NEFT/124 DEEPAK YADAV	54000

Tuition FEE 2019-20

TO NEFT/19-20/06, 08/04/19 -DR. KALPANA KUMARI	170512
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TO ANJOO SHARMA	85274
TO NEFT/19-20/10, 11/04/19- DEEPAK YADAV	9510
TO NIDHI KAPOOR	171836
TO NEELAM BAREJA	182487
TO ANAND RAM ARYA	86402
TO RAJINDER KUMAR	216005
TO GAURAV BHARTY	43201
TO RAJESH KUMAR	129603
TO PRABHAKAR MISHRA	86402
TO ANAND SINGH BISHT	172804
TO SUDHA GULATI	148579
TO RAM NIWAS	82234
TO ASHOK KUMAR	94468
TO BHUWAN CHANDRA	152234
TO YASHPAL	123351
TO ASHA KHANTWAL	167920
TO ANJANI KUMAR	98883
TO NISHA BAKSHI	163468
TO NEFT/144 TO AMIT GUPTA	3201
TO DEEPAK NATH	21252
TO ANJALI GUPTA	151536
TO NEFT/154 SITA RAM	2640
TO NEFT/170 TO PANKAJ KUMAR	13618

दिल्ली विश्वविद्यालय
UNIVERSITY OF DELHI



Ref.No.Estab.(T)/V/VI/045/2013
Delhi; the 11th October, 2013

NOTIFICATION

In terms of Executive Council Resolution No. 22 dated 17th August 2013, the Leave Rules – 2013 for permanent University and College teachers has been notified.

Alta Sharma
REGISTRAR

The Dean/ Director/ Head/Professor-in-Charge,
Faculty / Department of _____
Deputy Registrar (South Delhi Campus/ V.C. Office/Finance-I/II/Estate),
Deputy Registrar (Colleges/ Recruitment),
Assistant Registrar (Estab.-Teaching/Non-Teaching/Finance-I//II)
Officers/Branch in-Charges
University of Delhi/ North/ South Campus,
Delhi- 110007/ 110021

UNIVERSITY OF DELHI

E.C. 17.08.2013
Res. No. 22



22/ Resolved that the recommendation of the Committee constituted by the Vice-Chancellor for amendments to Regulations of Leave Rules for the Teachers of the University and its Colleges be approved. (**Appendix-14**).



REGULATIONS LEAVE RULES – 2013 FOR PERMANENT UNIVERSITY AND COLLEGE TEACHERS

- A. These Leave Rules shall come in to force with effect from the date of approval of the Executive Council.
- B. Leave of any kind cannot be availed as a matter of right. It can be refused/revoked by the sanctioning authority in the interest of the institution. Leave shall always be got sanctioned in advance, except in case of urgency.
- C. Subject to (B) above, the University and College teachers shall be eligible for the following kinds of leave:

1. DUTY LEAVE

Duty Leave of the maximum of 30 days in an academic year may be granted for the following:

- (a) Attending Conferences, congresses, symposia and seminars on behalf of the University and with the permission of the University/College.
- (b) Delivering lectures in institutions and Universities at the invitation of such institutions or Universities received by the University/College, and accepted by the Vice-Chancellor/Governing Body of the College.
- (c) Working in another Indian or foreign University, any other agency, institution or organization, when so deputed by the University/College.
- (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the University Grants Commission, a sister University or any other academic body, and
- (e) For performing any other duty for the University/College.
- (f) The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
- (g) The leave may be granted on full pay, provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
- (h) Duty leave may be combined with earned leave, half pay leave or extraordinary leave.

- (i) Duty Leave should be given also for attending meetings in the UGC, DST, etc. where a teacher is invited to share expertise with academic bodies, government or NGO.

2. STUDY LEAVE

1. The scheme of Study Leave provides an opportunity to avail of scholarships / fellowships awarded to the faculty who wish to acquire new knowledge and to improve analytical skills. When a teacher is awarded a scholarship or stipend (by whatever nomenclature used) for pursuing further studies leading to Ph. D/ Post-doctoral qualification or for undertaking research project in a higher education institution abroad, the amount of the scholarship/fellowships shall not be linked to the recipient's pay / salary paid to her / him by his / her parent institution. The awardees shall be paid salary for the entire duration of fellowship/scholarship, provided of course s/he does not take up any other remunerative jobs like teaching in the host country.
2. A teacher on Study Leave shall not take up, during the period of that leave, any regular or part-time appointment under an organization in India or abroad. S/he may however be allowed to accept a fellowship or a research scholarship or an ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution either in India or abroad, provided that the Executive Council/ Governing Body of his / her parent institution may, if it so desires, sanction study leave on reduced pay and allowances to the extent of any receipt in this regard, in lieu of teaching etc., which may be determined by his/ her employer.
3. Study leave may be granted to entry-level appointees as Assistant professor / Assistant Librarian / Assistant Director of Physical Education and Sports/College DPE & S (other than an Associate Professor or Professor of a University/College/ institution, who is otherwise eligible for sabbatical leave) after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his / her work in the University/College/institution or to make a special study of the various aspects of university organization and methods of education giving full plan of work.
4. Study Leave shall be granted by the Executive Council/ Governing Body on the recommendation of the Head of the Department/Principal concerned. The leave shall not be granted for more than three years in one spell, save in very exceptional cases, in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the University/College/institution.
5. Study leave shall not be granted to a teacher who is due to retire within five years of the date on which s/he is expected to return to duty after the expiry of study leave.

6. Study leave may be granted not more than twice during one's career. However, when study leave is taken in combination of Earned Leave/ Extra-Ordinary-Leave/ Half-Pay-Leave, under no circumstances, shall the maximum period during the entire service exceed five years.
7. Study leave may be granted more than once provided that not less than five years have elapsed after the teacher returned to duty on completion of earlier spell of study leave. For subsequent spell of study leave, the teacher shall indicate the work period done during the of earlier leave as also give details of work to be done during the proposed study spell of leave.
8. No teacher who has been granted study leave shall be permitted to alter substantially the course of study or the programme of research without the permission of the Executive council/ Governing Body. In the event of the course of study falls short of study leave sanctioned, the teacher shall resume duty on the conclusion of the course of study unless the previous approval of the Executive Council/ Governing Body to treat the period of short-fall as Extra-Ordinary leave has been obtained.
9. Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, half-pay-leave, extra-ordinary leave or vacation provided that the earned leave at the credit of the teacher shall be availed of at the discretion of the teacher. When study leave is taken in continuation of vacation, period of study leave shall be deemed to begin to run on the expiry of the vacation. A teacher who is selected to a higher post during study leave, shall be placed in that position and shall get the higher scale only after joining the post.
10. Subject to fulfillment of the stipulated conditions of grant of study leave laid down under the study leave bond, the period of study leave shall count as service for the purposes of retirement benefits (new pension scheme/pension / contributory provident fund), provided that the teacher rejoins the University/College/institution on the expiry of his/her study leave, and serve for the period for which the Bond has been executed.
11. Study leave granted to a teacher shall be deemed to be cancelled availed in case it is not availed of within 12 months of its sanction, provided that where study leave granted has been so cancelled, the teacher may apply again for such leave.
12. A teacher availing herself / himself of study leave, shall undertake that s/he shall serve the University/college/institution for a continuous period of at least three years to be calculated from the date of his/her resuming duty on expiry of the study leave.

13. A teacher –
- a) who is unable to complete his/ her studies within the period him of study leave granted to him / her, or
 - b) who fails to rejoin the service of the University on the expiry of his/ her study leave, or
 - c) who rejoins the service of the University but leaves the service without completing the prescribed period of service after rejoining the service, or
 - d) who within the said period is dismissed or removed from the service by the University; shall be liable to refund to the University/College/institution, the amount of leave salary and allowances and other expenses, incurred on the teacher or paid to him/her or on his/her behalf in connection with the course of study.
14. The teacher on study leave shall submit to the Registrar/Principal of his/her parent University/College/Institution six-monthly reports of progress in his/her studies from his / her supervisor or the Head of the institution. This report shall reach the Registrar/Principal within one month of the expiry of every six months of the study leave. If the report does not reach the Registrar/Principal within the specified time, the payment of leave salary may be deferred till the receipt of such report.
15. The teacher on study leave shall submit a comprehensive report on the completion of the study leave period. A copy of the research document/monograph/academic paper produced during the period of study leave shall be put in the public domain, preferably on the website of the University/College/Institution.

EXPLANATION:

If a teacher asks for extension of study leave and is not granted the extension but does not rejoin duty on the expiry of the leave originally sanctioned s/he shall be deemed to have failed to rejoin the service on the expiry of her/his leave for the purpose of recovery of dues under these guidelines.

Notwithstanding the above, the Executive Council/Governing Body may order that nothing in these guidelines shall apply to a teacher who, within three years of return to duty from study leave is permitted to retire from service on medical grounds, provided further that the Executive Council/Governing Body may in any other exceptional case, waive or reduce, for reasons to be recorded, the amount refundable by a teacher under these guidelines.

16. After the leave has been sanctioned, the teacher shall, before availing himself / herself of the leave, execute a bond on the prescribed format appended with rules, in favour of the University/College/Institution, binding himself/herself for the due fulfillment of the conditions laid down in the foregoing paragraph and give security of immovable property to the satisfaction of the Registrar /Principal or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the University/College/Institution.

3. SABBATICAL LEAVE:

- (i) Permanent, whole time teachers of the University and Colleges who have completed seven years of service as Reader/Associate Professor or Professor/Principal may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the University/College and higher education system.
- (ii) The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.
- (iii) A teacher, who has availed himself/herself of study leave, will not be entitled to the sabbatical leave.

Provided further that sabbatical leave shall not be granted until after the expiry of five years from the date of the teacher's return from previous study leave or any kind of training programme of duration of one year or more.

- (iv) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- (v) A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies, *provided* that in such cases the Executive Council/Governing Body may, if it so desires, sanction sabbatical leave on reduced pay and allowances.
- (vi) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, provided that the teacher rejoins the University/College on the expiry of his/her leave.

4. Casual Leave

- (i) Total casual leave granted to a teacher shall not exceed 8 days in an academic year.
- (ii) Casual leave cannot be combined with any other kind of leave except special casual leave. However, such casual leave may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

5. Special Casual Leave

- (i) Special casual leave, not exceeding 10 days in an academic year, may be granted to a teacher:
 - (a) To conduct examination of a university/Public Service Commission/board of examination or other similar bodies/institutions; and
 - (b) To inspect academic institutions attached to a statutory board, etc.
- (ii) In computing the 10 days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (iii) In addition, special casual leave to the extent mentioned below, may also be granted:
 - (a) To undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case will be restricted to 6 working days; and
 - (b) To a female teacher who undergoes non-puerperal sterilization. Leave in this case will be restricted to 14 days.
 - (iv) Special casual leave cannot be accumulated, nor can it be combined with any other kind of leave except casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion;

6. Earned Leave

- (i) Earned leave admissible to a teacher shall be:
- (a) 1/30th of actual service including vacation; *plus*
 - (b) 1/3rd of the period, if any, during which he/she is required to perform duty during vacation.

For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.

- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For avoidance of doubt, it may be noted:

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave..
2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.
3. Encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central/State Governments.

7. Half-pay Leave

Half-pay leave admissible to a permanent teacher shall be 20 days for each completed year of service. Such leave may be granted on the basis of medical certificate from a registered medical practitioner, for private affairs or for academic purposes.

Explanation:

A "completed year of service" means continuous service of specified duration under the university and includes periods of absence from duty as well as leave including extraordinary leave.

8. Commuted Leave

Commutated leave, not exceeding half the amount of half pay leave due, may be granted on the basis of medical certificate from a registered medical practitioner to a permanent teacher subject to the following conditions:

- (i) Commuted leave during the entire service shall be limited to a maximum of 240 days;
- (ii) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due; and
- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time. *Provided* that no commuted leave shall be granted under these rules unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

9. Extraordinary Leave

- (i) A permanent teacher may be granted extraordinary leave when:
 - (a) No other leave is admissible; or
 - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
 - (a) Leave taken on the basis of medical certificates;
 - (b) Cases where the Vice Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
 - (c) Leave taken for pursuing higher studies; and
 - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or on assignment for technical or academic work of importance.

- (iii) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.
- (iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

10. Leave Not Due

- (i) Leave not due, may, at the discretion of the Vice Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.
- (ii) 'Leave not due' shall not be granted, unless the Vice Chancellor/Principal is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- (ii) A teacher to whom 'leave not due' is granted shall not be permitted to tender his/her resignation from service so long as the debit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill health, incapacitating the teacher for further service, refund of leave salary for the period of leave still to be earned may be waived by the Executive Council/Governing Body.

Provided that the Executive Council/Governing Body may waive off, in any other exceptional, for reasons to be recorded in writing, the refund of leave salary for the period of leave still to be earned.

11. Maternity Leave

- (i) Maternity leave on full pay may be granted to a woman teacher for a period not exceeding 180 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.

- (ii) Maternity leave may be combined with earned leave, half pay leave or extraordinary leave but any leave applied for in continuation of maternity leave may be granted if the request is supported by a medical certificate.

12. Child Care Leave

Women teachers having minor children may be granted leave up to two years for taking care of their minor children. Child care leave for a maximum period of two years (730 days) may be granted to the women teachers during entire service period in lines with Central Government women employees. In the cases, where the child care leave is granted more than 45 days, the University/College/Institution may appoint a guest substitute teacher with intimation to the UGC.

13. Paternity Leave

Paternity leave of 15 days may be granted to male teachers during the confinement of their wives, and such leave shall granted only up to two children.

14. Adoption leave

Adoption leave may be provided as per the rules of the Central Government.



KC/ Reply/Criteria-6/

Date- 15-12-2021

TO WHOM SO EVER IT MAY CONCERN

Number of Employees as at the respective ending of Financial Year:-

	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Salary					
Teaching Staff (Permanent)	86	80	78	74	77
Non-teaching Staff (Permanent)	57	57	57	57	55
Pensioners	112	114	117	122	118
Group Insurance Scheme	140	140	133	131	132
LTC/HTC	16	15	12	24	9
Retirement Benefits					
GPF	48	44	42	44	43
CPF	3	3	3	-	-
NPS	92	90	90	87	89
Tution Fee	40	42	47	51	41
Medical Reimbursement	111	96	110	94	90

This certificate is being issued with reference to email dated-14.12.2021 regarding Number of Employees as at the respective ending of Financial Year.

Nain

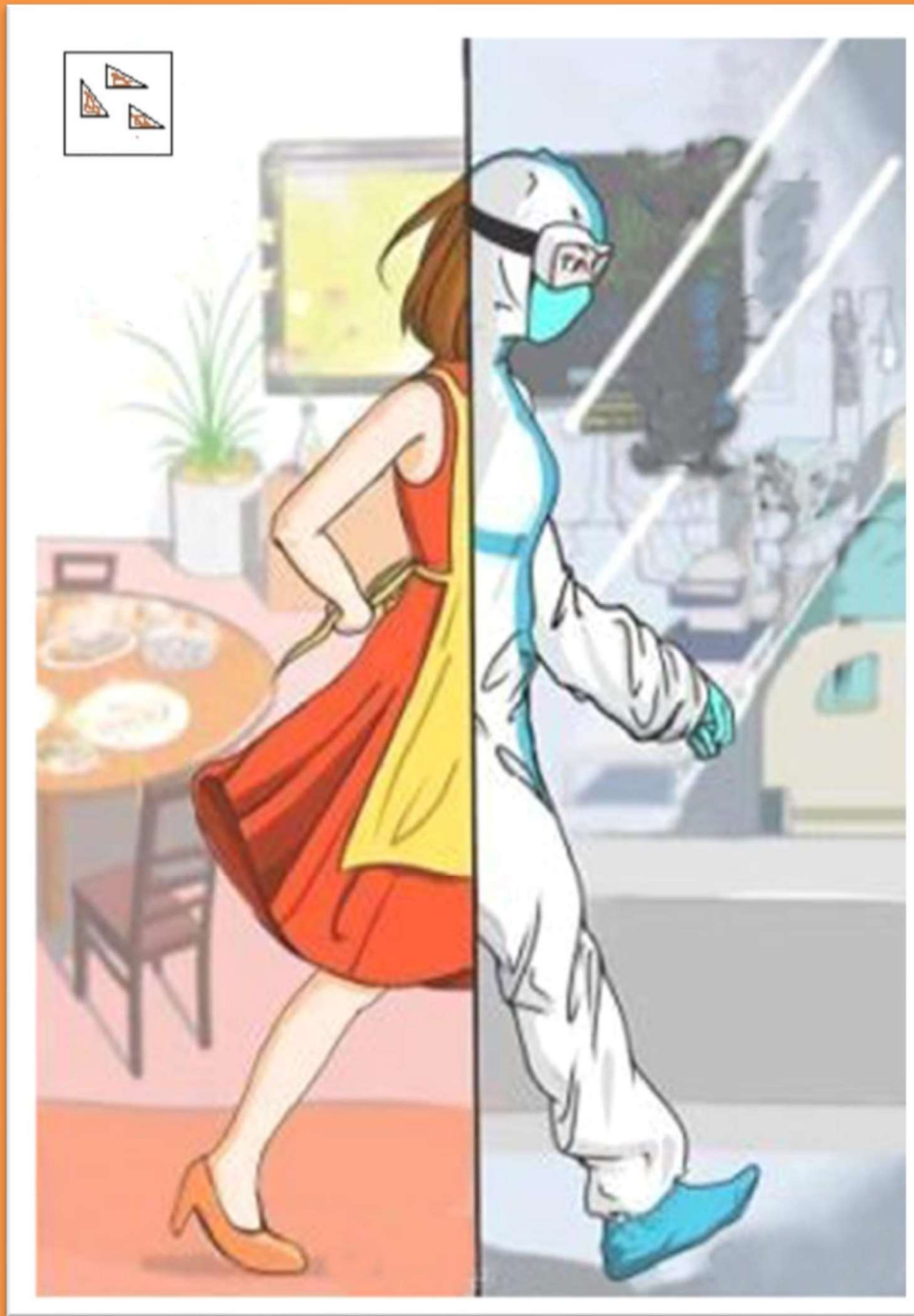
Principal

Prakash



KALINDI COLLEGE

UNIVERSITY OF DELHI



Annual Report
2020- 2021

Sonia Singh, Ms. Charu, Ms. Aditi and Ms. Shilpi. Technical support by Mr. Vinay and above all our Principal Prof. Naina Hisija for her commendable support and encouragement throughout the series. The students made an effort to write a report of all the webinars which is attached herewith.

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Conveners: Dr Sudha Pandey, Dr Sunita Sharma

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Report on 7th International Yoga Day Celebration 21st June 2021 and completion of three weeks Yoga Workshop (1st June – 21st June 2021) - Kalindi College

The Second wave of Covid 19 pandemic shook India up and made us relive the horrors of personal losses resulting in trauma, affecting our psyche and disorienting us to a large extent. Kalindi College, Delhi University made an attempt to battle this situation by coming up with a novel idea of organizing early morning yoga classes for its staff and students to help them reenergize their soul through personal fitness. The classes kickstarted on 29th April 2021 under the guidance of Dr. Naina Hasija, Principal, Kalindi College and were conducted by Dr. Sunita Sharma, Director- Department of Physical Education, Kalindi College. The Teaching/Non-teaching staff and students of the College benefitted from these rejuvenating and invigorating sessions to such a great extent that a 7- day workshop titled *Swasthya hi Sampada- Health is Wealth* from 25th May to 31st May was envisioned under the Convenorship of Dr. Nivedita Giri of NCWEB, Kalindi College center, to extend its outreach to all students, staff and their families across Delhi University.

The tremendous marathon of such sessions led to the conception of yet another workshop, this time a 21-day one from 1st June to 21st June 2021 titled *Integrating Mind, Body and Soul* organized by Dr. Renu Bala and Convened by Dr. Sunita Sharma. The unique feature of this workshop was the immense popularity that it garnered right from its inception with word spreading and online participation coming in from the various parts of the country like Rewa, Himachal Pradesh, Haryana, Uttar Pradesh, Bangalore, Kolkata and even international participation with people joining in from the US and Bhutan . It has now become a socially inclusive platform where people of all age groups, with myriad health concerns are joining and availing of the benefits of a holistic yoga session. More than 1200 participants registered for this Yoga workshop from all segments of the society and different field. **Today, on 21st June 2021, 7th International Yoga Day was celebrated in virtual mode along with all the participants of this Yoga workshop.** It was attended by many prominent professors, scientists, directors and teachers and students from many colleges of Delhi and other universities. Dr. Rajni Nagpal, Chairperson, Governing body, Kalindi College was the chief guest of this occasion. The workshop and the International Yoga Day celebration were ended with a huge success under the supervision of Dr. Naina Hasija, Principal, Kalindi College.

Report submitted by

Dr. Renu Bala

Organizer

Dr. Sunita Sharma

Convenor



KALINDI COLLEGE

UNIVERSITY OF DELHI

NACC ACCREDITED 'A' GRADE
Under the Aegis of IQAC



Presents

**Integrating Mind, Body and Soul by
practice of Yoga and Exercise**

**All are cordially invited
in the celebration of**

INTERNATIONAL YOGA DAY

21st JUNE 2021

Time: 6:30am to 7:30 am

**Venue: Microsoft Teams
&
Google Meet**

Chief Guest

MS. RAJNI NAGPAL

CHAIRPERSON, GOVERNING BODY

DR. RENU BALA
WORKSHOP ORGANIZER

DR. SUNITA SHARMA
CONVENOR

DR. NAINA HASIJA
PRINCIPAL

6:40 AM | 97.5KB/s

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Sajid I



Dr. M

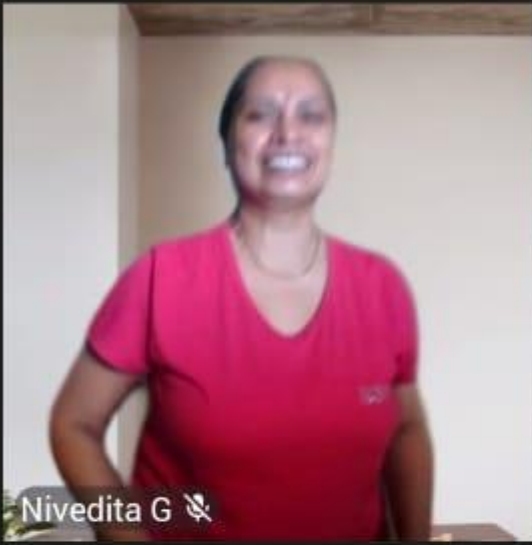


Nidhi K



Shipra G





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Renu



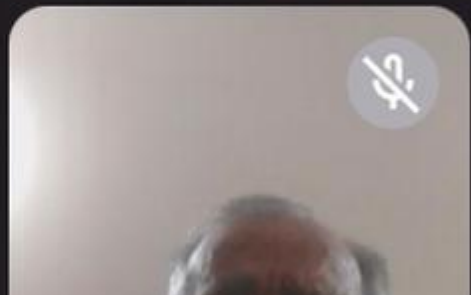
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Shalini





Meeting

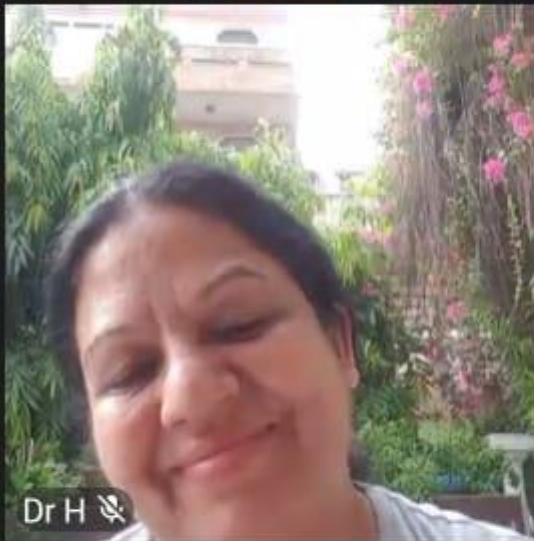
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Nivedita G



SS



Dr H



drvinod



SWETA



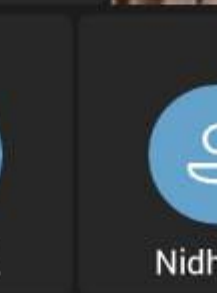
Dr S (Guest)



Sajid I

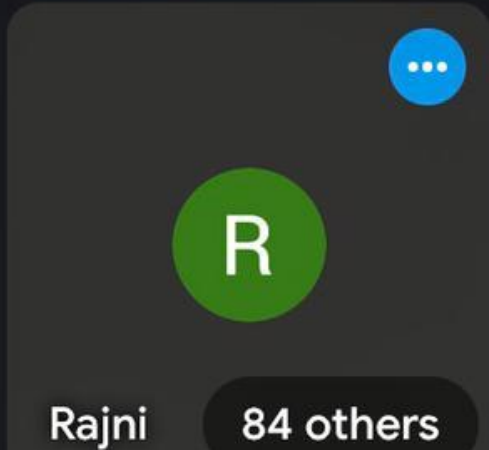
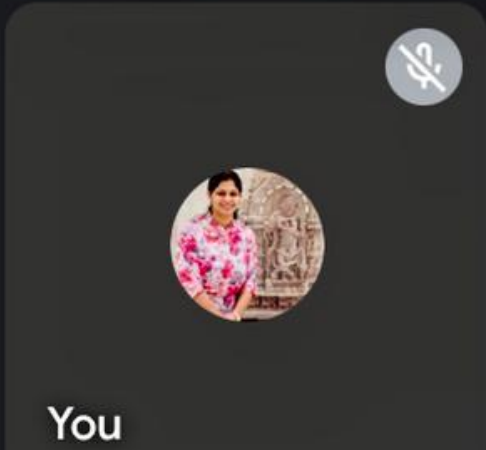
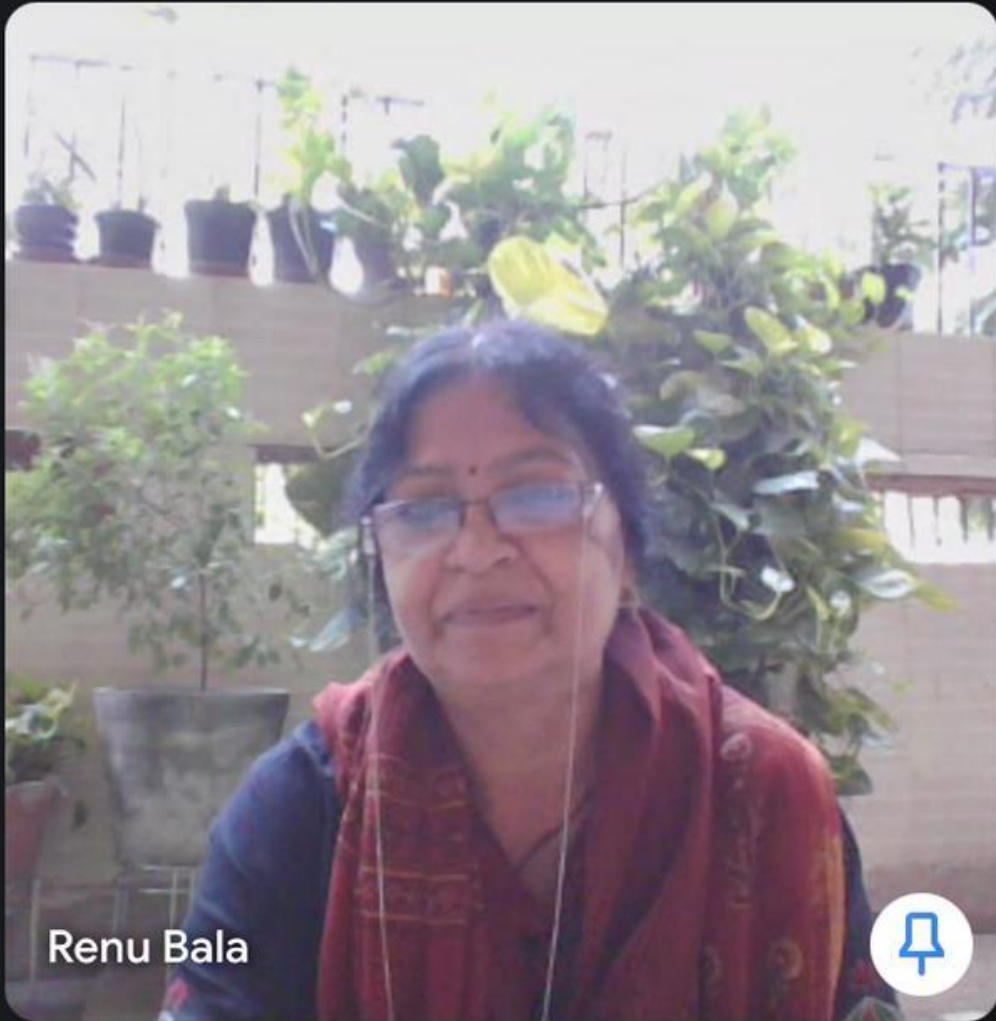


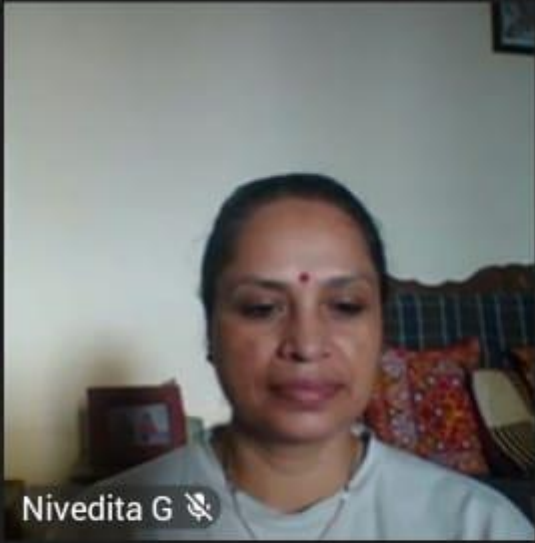
Dr. M



Nidhi K









Meeting

01:07:21 51 attendees



Someone started recording



Nivedita G

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Dr H

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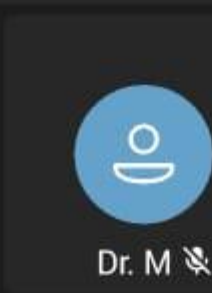
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Dr S (Guest)



Sajid I



Dr. M

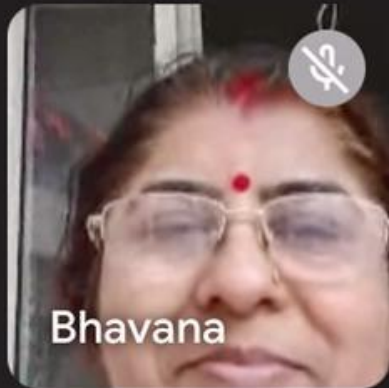


Nidhi K





hkr-chqi-fza



किल बिल के हिंदी रीमेक में दिखेंगी कृति सेनन! p12

YOUNG & YOUNG PAPER

NRT

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गम संचालक म बंद होने के तार रुपये खर्च राया, बिजली मआई शामिल काफी अधिक सान लाखों में में जिम नहीं सोचने लगे हैं ण बढ़ रहा है, ने जिम जॉइन 5 के जिम र, बिजनेस ने न लॉकडाउन

ह्यूमन लैबर का हटाने के बजाय ह्यूमन और मशीन के बीच सहयोग पर केंद्रित है। आईआईटी दिल्ली के निदेशक प्रो. वी. रामगोपाल राव ने कहा कि ड्रोन ऐप्लिकेशन, स्वास्थ्य देखभाल में कोबोटिक्स और ऐप्लिकेशन के निर्माण जैसे क्षेत्रों में प्रौद्योगिकी विकास में महत्वपूर्ण विकास हुआ है।

कालिंदी कॉलेज में 21 दिन की योग कार्यशाला

■ स, नई दिल्ली : दिल्ली यूनिवर्सिटी के कालिंदी कॉलेज ने 21 दिवसीय ऑनलाइन योग कार्यशाला-इंटिग्रेटिंग माइंड, बॉडी एंड सोल के समापन के साथ अंतरराष्ट्रीय योग दिवस मनाया। कार्यशाला एक जून से रजनी नागपाल, अध्यक्ष, शासी निकाय और प्रिंसिपल डॉ. नैना हसीजा के संरक्षण में शुरू हुई। इसका संचालन डॉ. सुनीता शर्मा, निदेशक-शारीरिक शिक्षा विभाग और आयोजन डॉ. रेनू बाला द्वारा किया गया। कार्यशाला में देश-विदेश के विभिन्न हिस्सों से लोगों ने ऑनलाइन भागीदारी की। कार्यशाला में 1200 से अधिक पंजीकरण हुए और सभी आयु वर्ग के लोग इसमें शामिल हुए।

शामसे 3

भैया फैक्ट्री मुझे किसी त दिखाई नहीं रहे हैं, लेकिन ही चलता स में काम कर अखिल के अखिल करते थे। 8 बजे व में विक्र सोमवा में डाल फौरन में फैल पर बात कर सबे की, लो बार दम के लिए

पॉडकास्ट को ने के लिए लॉग- करें या QR स्कैन करें

रें। अपने री करें लॉग र्स।

ढ गया शैवाल

रा गर

It was published in Navbharat Times dated 23-06-2021.

3. On 16th Feb 2021 , Basant Panchami was celebrated in the college by the Principal , Teachers abiding by all the social distancing norms. The Students joined the celebration through online mode and also presented Saraswati Vandana, video performed and compiled by them. The Department teacher also gave their musical offerings on the occasion. As a ritual prasad was distributed in whole college.
4. As a small endeavour to add musical flavour to the colourful festival of Holi , a poem of great poet “ **Raskhan** “ was composed and arranged by Dr. Renu Gupta which was performed , recorded and presented as a video by the students of music society. The sound recording was done by Ms. Anuradha Kotiyal , hindi write up by Ms. Baljeet and Tabla by Mr. Vibhas.
5. An Intra College Vocal/Instrumental Music Competition was organized for young talented music club students and other students of kalindi college. On 23rd Feb 2021, the first round was held where many students participated with full enthusiasm.
6. The office bearers of Swar Gunjan Music Society organized this event very nicely which involved all the members of music club also. Eight (8) most talented students were selected for the next round which was judged by the teachers of the department. The overall result is as follows :

1st prize : Aditi jha B.A Program 19501231

2nd prize : Nivedita Basetia - *B.A (prog)* 20501098

3rd prize : Disha Gupta- *B.A (prog)* 20501268 & Shilpi - *B.A (prog)* 20501088

7. A special lecture in the form of webinar was organized on 7th April 2021. The topic “ **Bhartiye Sangeet Ka Lokpriye Taal Vadhya Tabla** “ was well curated and presented by Tabla artist **Mr. Vibhas** , Kalindi College. This programme not only enhanced the knowledge of the students about tabla but also created their interest in the instrument. Mr. Vibhas was applauded by the department for his presentation.
8. On 23rd April 2021, a webinar on the topic “ **Various Form Of Hindustani Music** “ by young , talented and upcoming vocalist **Shri Garun Mishra** of banaras gharana. The Webinar was attended by the principal,teachers and the student. Overwhelmed by his performance he was requested by the audience to perform more compositions. He presented “ Khayal , Tappa , Thumri , Chaity and Bhajans, the various different forms of hindustani music thus enriching the knowledge of the students.
9. The five series of webinar “ **Bhajans & Compositions** “ was an initiative taken by The Department Of Music during May-June 2021 with the guidance of Principal Prof. Naina Haija. The series received wide acclaim, applause and participation from not only the Principal,Teachers,Students but also the governing body members,Kalindi College ,retired faculty, teachers from other colleges,non-teaching staff,parents as well as alumni. Organised under the aegis of IQAC, this online event was a community outreach programme to rejuvenate through music therefore all the stakeholders was invited to attend the session. First and third, amongst the five series were presented by the Alumni association Ms. Sonal Margret,Ms.Sophia Khan,Ms.Aradhna and Ms.Kajal, Presented soulful bhajans enthralling the audience with their melodious voices.This endeavour of participation from young and talented alumni was highly appreciated. Second series was held on 21st May 2021 was a scintillating performance by Shri Rakesh Kalotra. His soulful performance brought positivity and healing effort on the audience and was highly appreciated Fourth series held on 5th June 2021 was the presentation of Bhajans from Ms.Anuradha Kotiyal of Department of Music Kalindi College. Her mesmerizing compositions kept the audience connected to music for a long time and created an atmosphere of Bhakti Ras. The final series held on 12 June 2021, was the presentation of bhajans by the Department Incharge Dr. Renu Gupta. She performed bhajans of Kabir Das, Tulsidas , Surdas,Meerabai etc. Her enthralling performance had a hypnotic effect on the audience thus creating a devotional atmosphere. With the blessing of all , the webinar ended with a vote of thanks to all performers,audiences. Students (Poster & Comparing) Ms.

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CHAIRPERSON, GOVERNING BODY

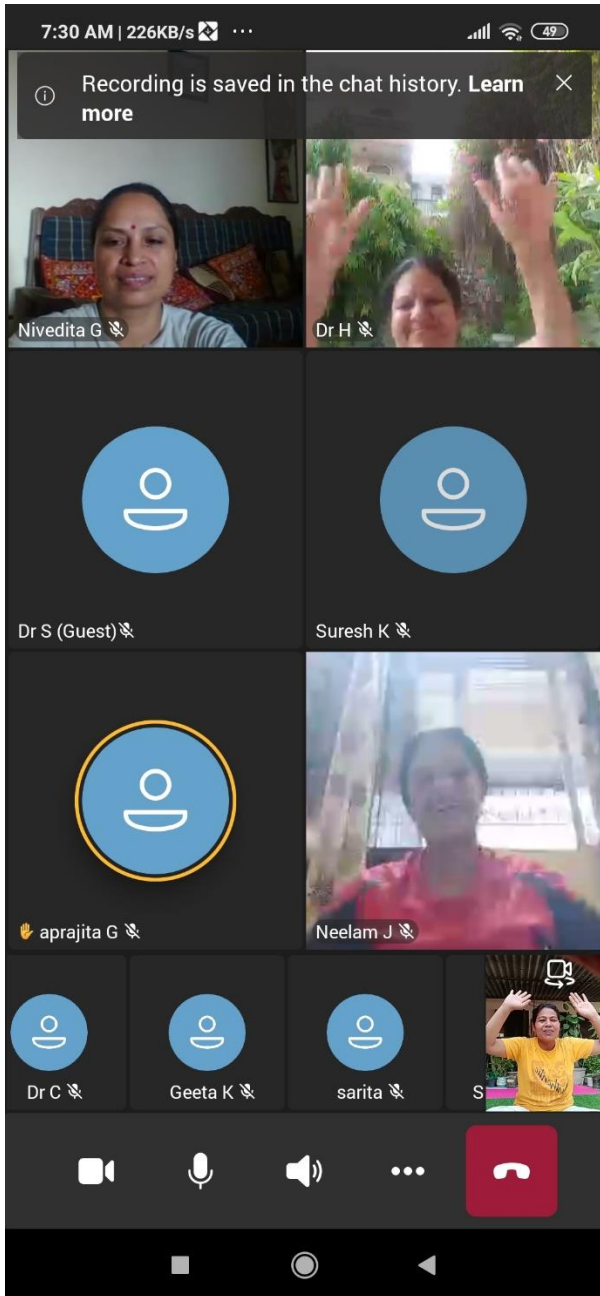
DR. RENU BALA
WORKSHOP ORGANIZER

DR. SUNITA SHARMA
CONVENOR

DR. NAINA HASIJA
PRINCIPAL



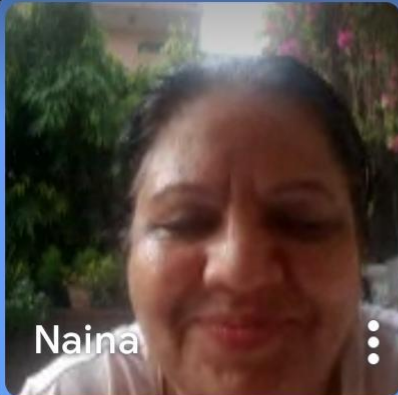
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Kalindi College

Weekly Yoga and Fitness Class 2021

Kalindi College has been conducting weekly yoga classes from 27 June 2021 till now, for the health and well being of the College staff, in the continuation to serve the society. On every Sunday in the morning, yoga and fitness classes organize by Dr Sunita Sharma, Director Department of Physical Education, Kalindi college, under the supervision and motivation of Principal Mam, Dr. Naina Hasija. In these classes exercise, asana and pranayama are practiced and health tips also shared during every class.



Naina



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Jyoti




Renu



Krishna



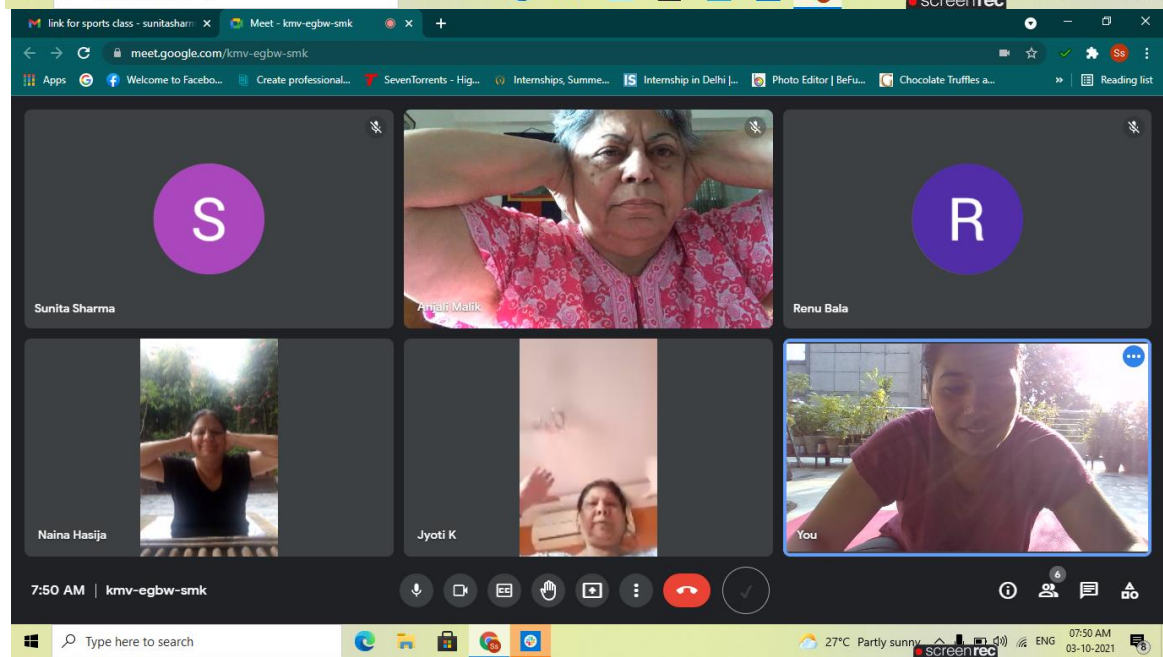
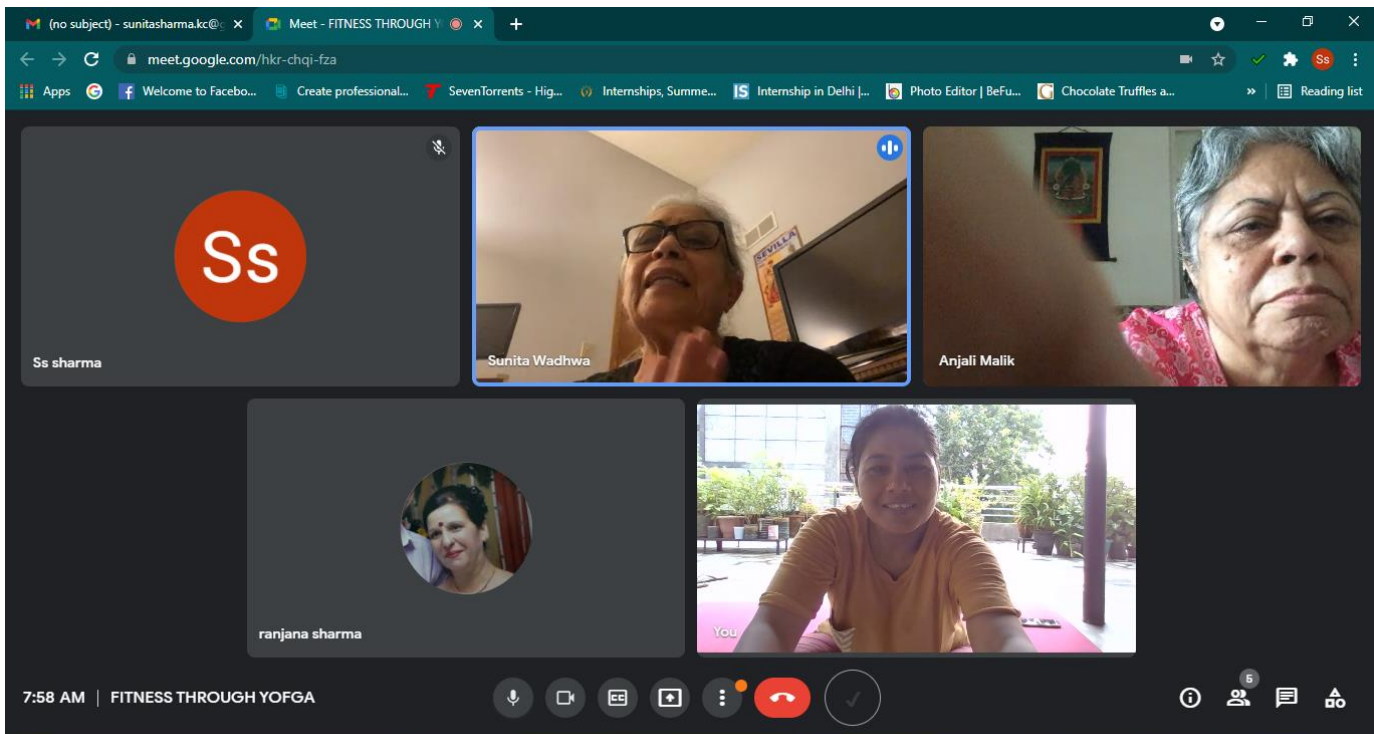
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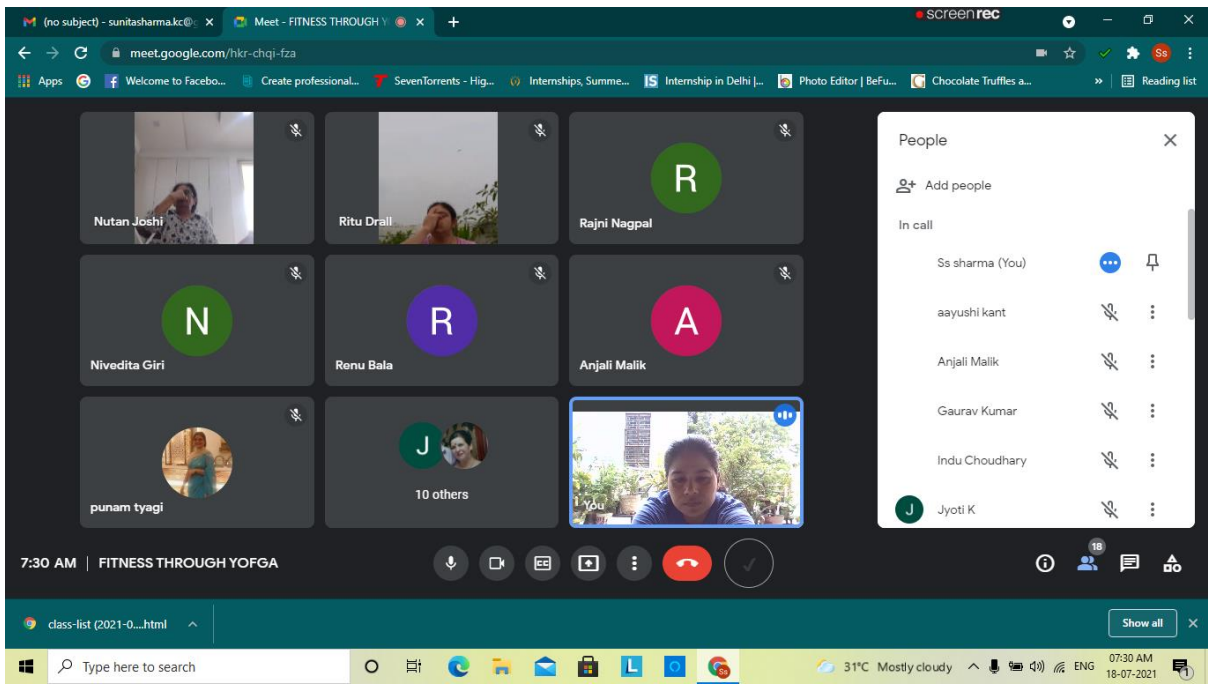


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← FITNESS THROUGH ... ▶



Sudha



Renu



Indu


Dr.


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Ms. Krish3 others

← About this call

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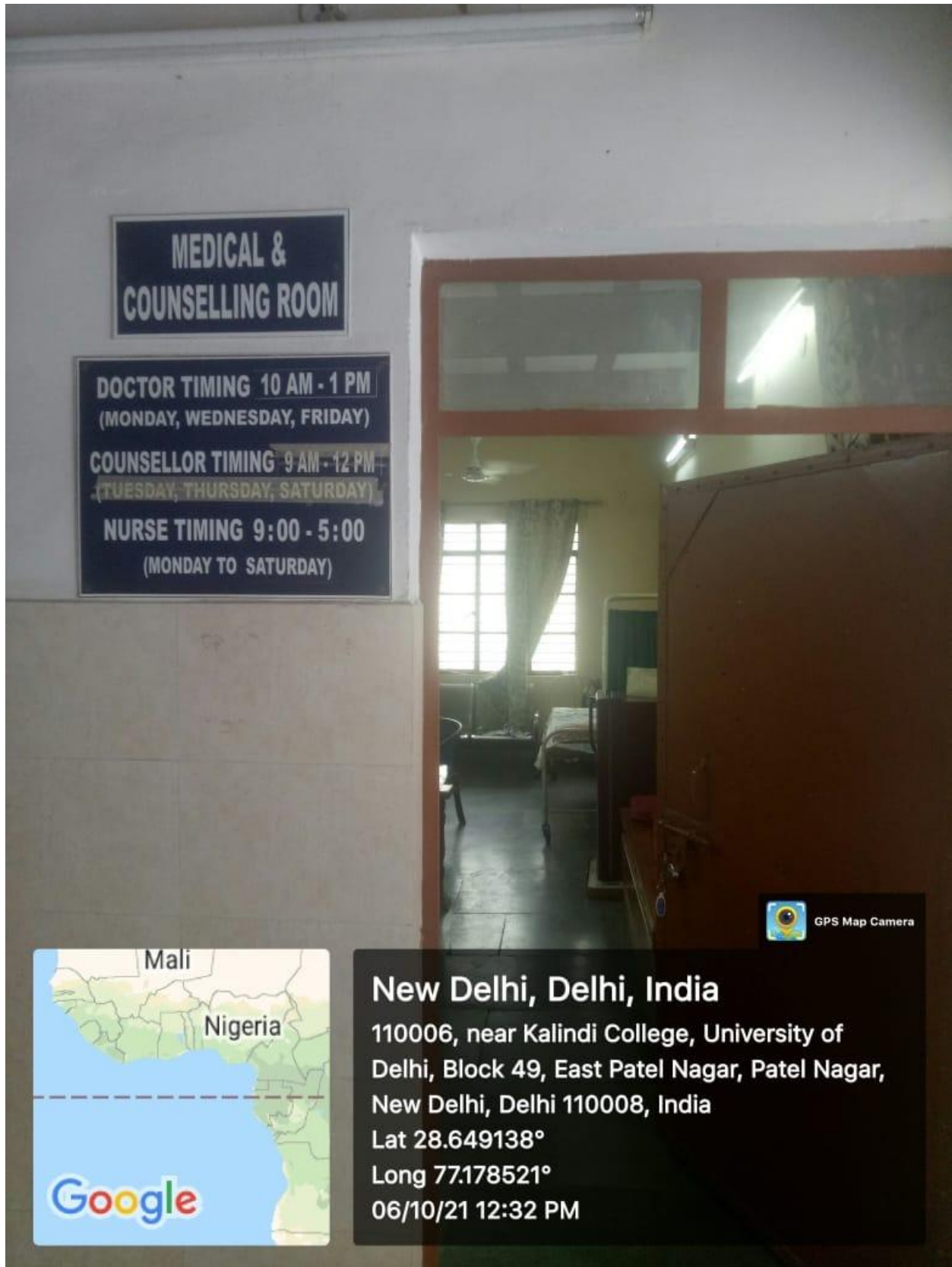
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IN CALL

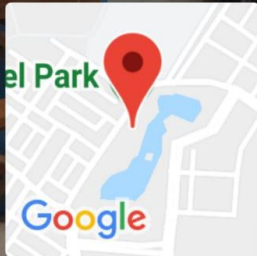
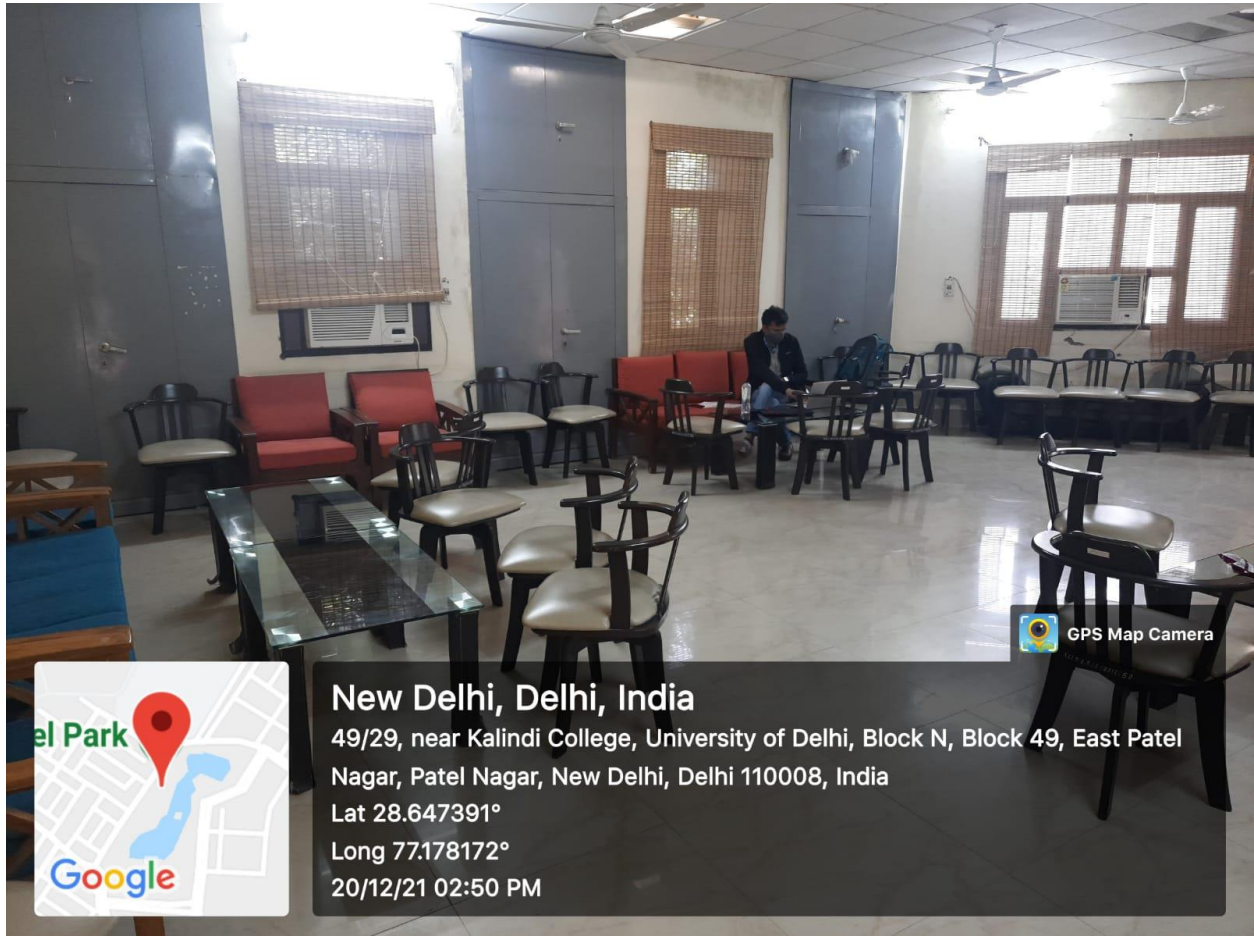
-  Sunita Sharma (You)
-  Anita Verma  
-  Arokia Ramya.T  
-  Geeta kumari  
-  Jyoti K  
-  Krishna Kumari  
-  Ms. Anita  
-  Naina Hasija  
-  punam tyagi  
-  ranjana sharma  
-  Renu Bala  
-  sangita dhal  
-  Ss sharma  



Medical and Counselling Room



Staff Room



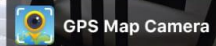
New Delhi, Delhi, India

49/29, near Kalindi College, University of Delhi, Block N, Block 49, East Patel
Nagar, Patel Nagar, New Delhi, Delhi 110008, India

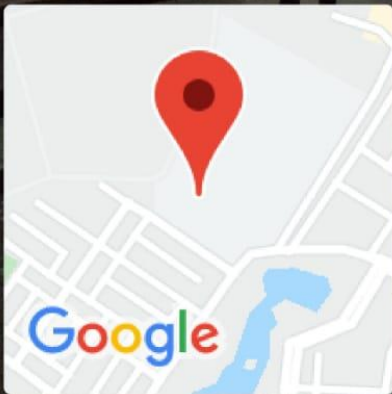
Lat 28.647391°

Long 77.178172°

20/12/21 02:50 PM



Classroom with projector



New Delhi, Delhi, India

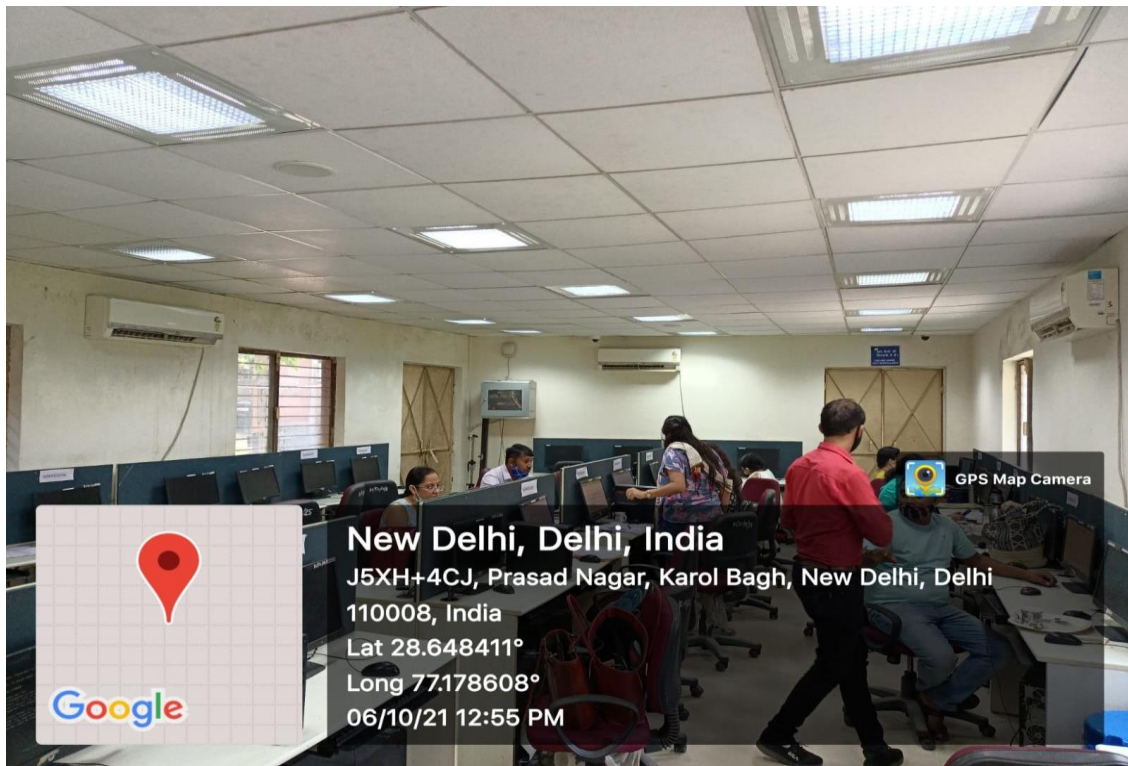
49/21, near Kalindi College, University of Delhi,
Block 49, Block B48, Patel Nagar, New Delhi,
Delhi 110008, India

Lat 28.648689°

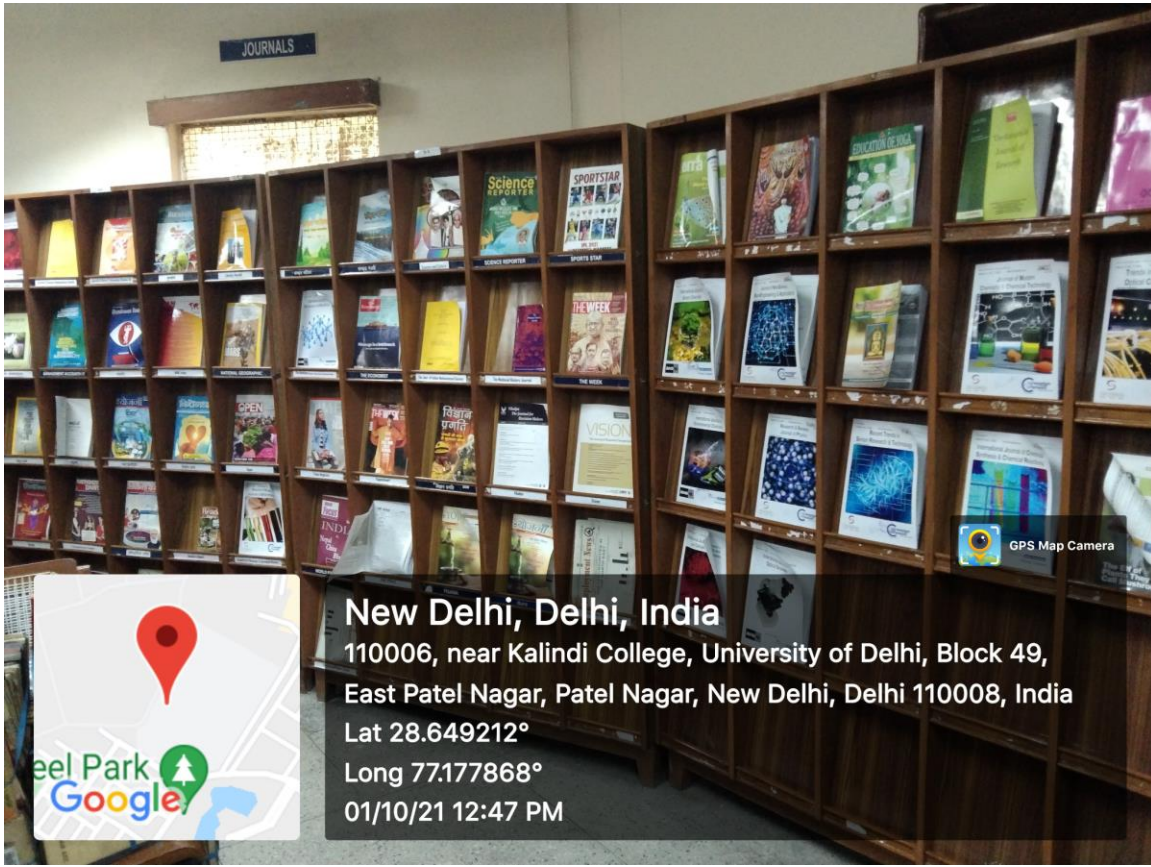
Long 77.177856°

30/09/21 03:55 PM

Cyber centre



Library



New Delhi, Delhi, India
 110006, near Kalindi College, University of Delhi, Block 49,
 East Patel Nagar, Patel Nagar, New Delhi, Delhi 110008, India
 Lat 28.649212°
 Long 77.177868°
 01/10/21 12:47 PM



- Home
- About Us
- Administration
- Academics
- Admissions
- Students
- IQAC
- Facilities

K Library Orientation... ⋮

IN CURRENT SITUATION

For Library Membership, Contact Librarian/Teacher-in-Charge

- Google Form Link, will be shared with you.
- Fill it with your own ID.
- User ID and Password will be sent on your email id, to access E-Resources.

- | | |
|--|----------------------------|
|
Newspapers |
Print Journals |
|
Journal Content Alert Service |
Ask a Librarian |

About us

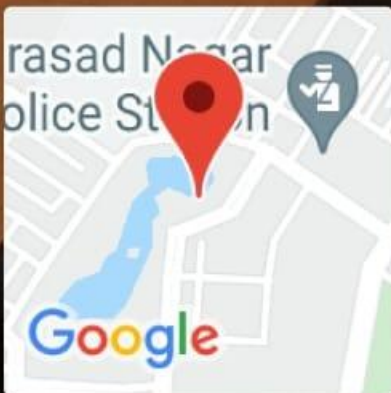
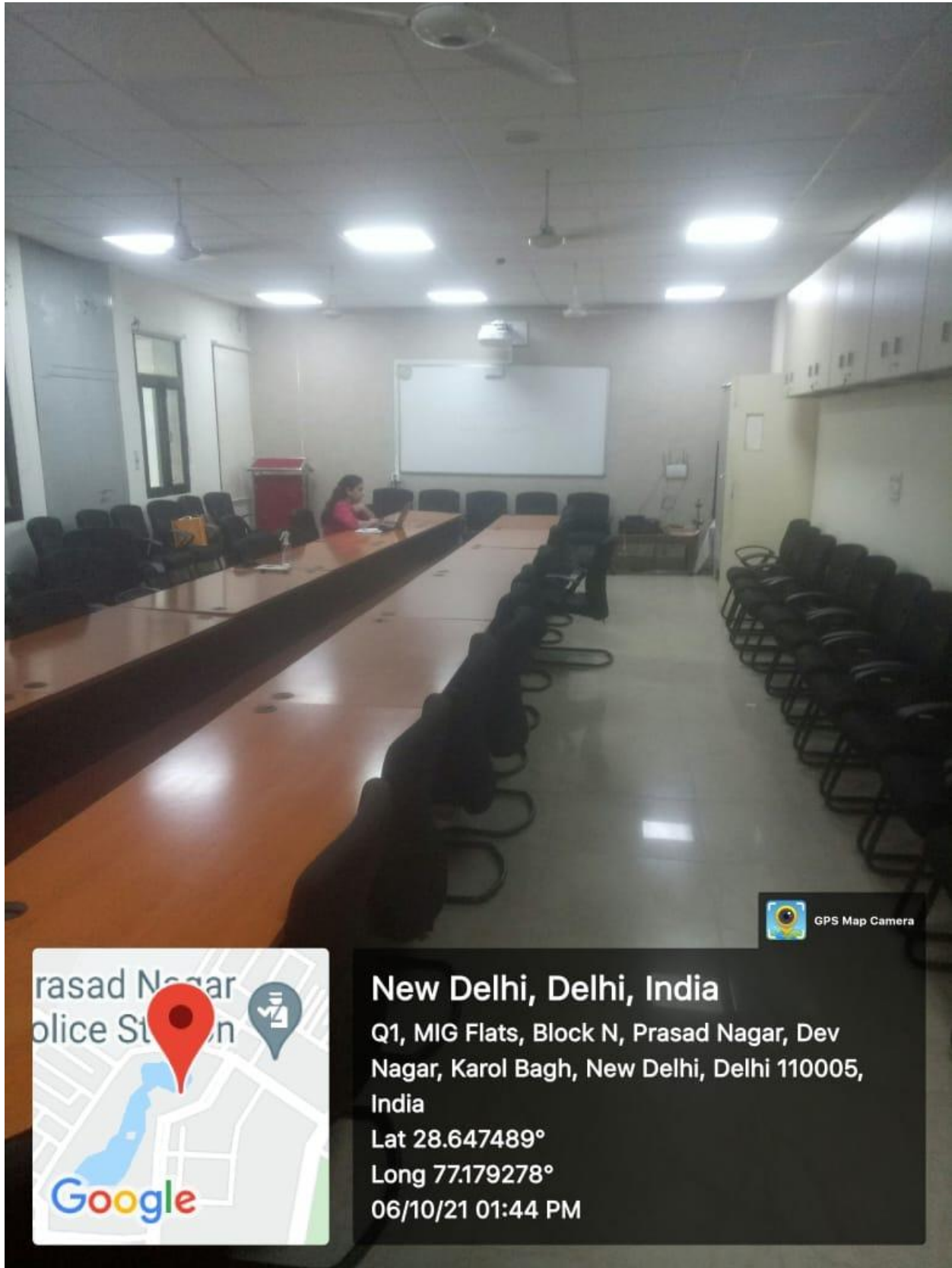
The college has a well-stocked library. The library has a collection of over 84,970 books including Book Bank and Student Aided Fund books on different disciplines that students make use of to excel in their field of study. The Library users have been able to enlighten themselves by going through the newly added books. At present the library is subscribing to 67 magazines/journals and 14 newspapers in English and Hindi languages on different areas of interest for its readers.

The library with its open rack system, web centre and spacious reading room for consultation purposes provides an atmosphere conducive to study. A competent and friendly library staff guides and counsels the students regarding books and the library facilities. Students are encouraged to become regular and responsible users of the library. Photostat facility has been provided in the library, which is equally accessible to both teachers and students. Web centre is available for accessing E-resources available through DULS (Delhi University Library System), N-LIST and DELNET (Developing Library Network) for the students and faculty members. The students can access N-LIST and DELNET through remote login access also.

Under the Green initiative, the library procures recycled material in lieu of library waster paper. Facility of E books to Print Disabled student is provided through DU Braille library and two screen reading software i.e. NVDA and Hindi OCR are available in the library.

- DULS E Resources →
- A-Z list of E Journals →
- N List →
- DELNET**
Developing Library Network →
- DAISY DFI**
Sugarmya Pustakalya →
- National Digital Library of India** →

Seminar room



New Delhi, Delhi, India

Q1, MIG Flats, Block N, Prasad Nagar, Dev Nagar, Karol Bagh, New Delhi, Delhi 110005, India

Lat 28.647489°

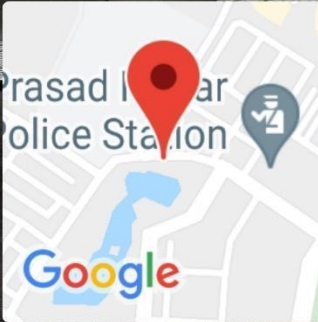
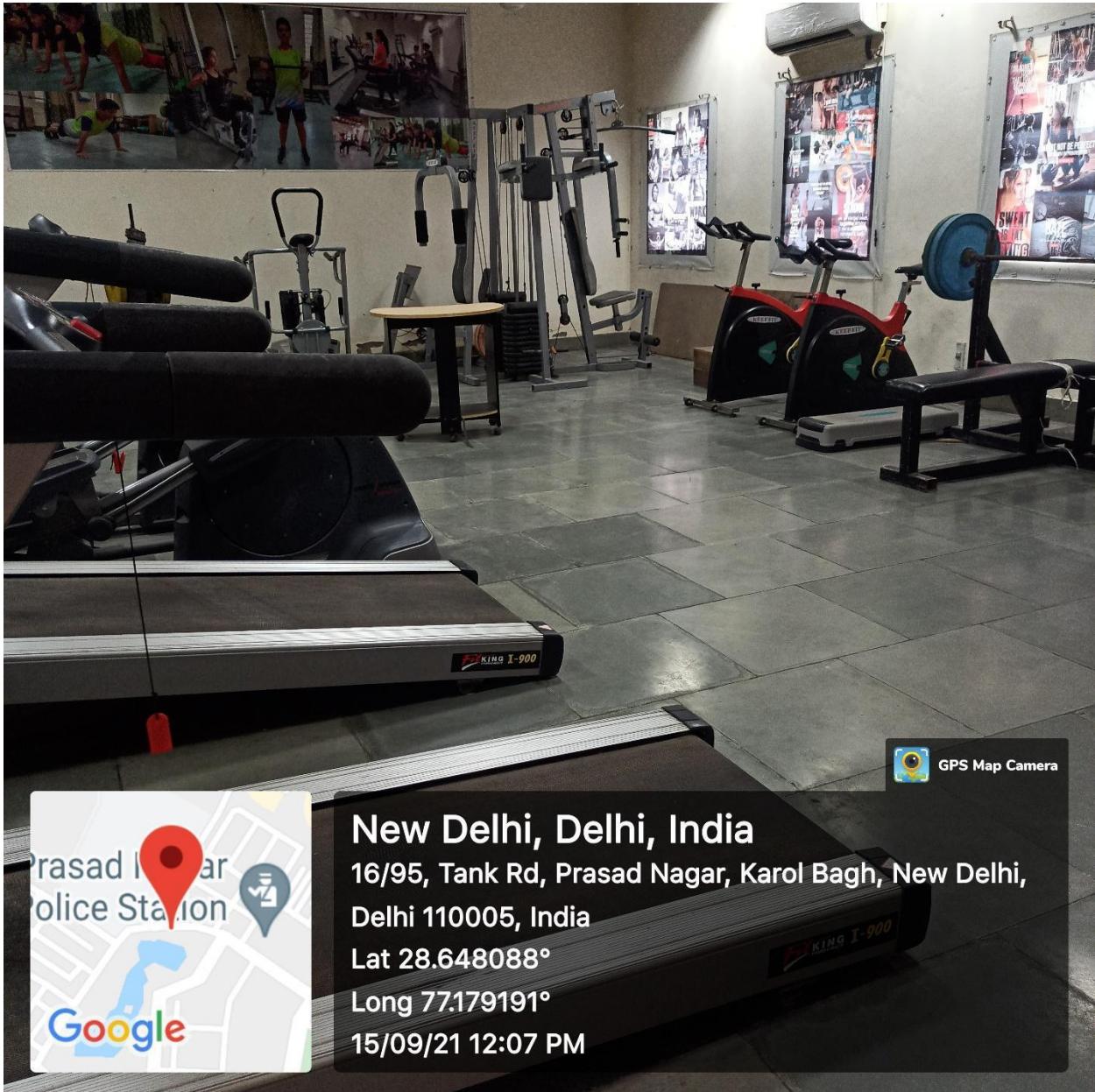
Long 77.179278°

06/10/21 01:44 PM

Conference Room



Gym



New Delhi, Delhi, India

16/95, Tank Rd, Prasad Nagar, Karol Bagh, New Delhi,
Delhi 110005, India

Lat 28.648088°

Long 77.179191°

15/09/21 12:07 PM



Campus security with CCTV



New Delhi, Delhi, India

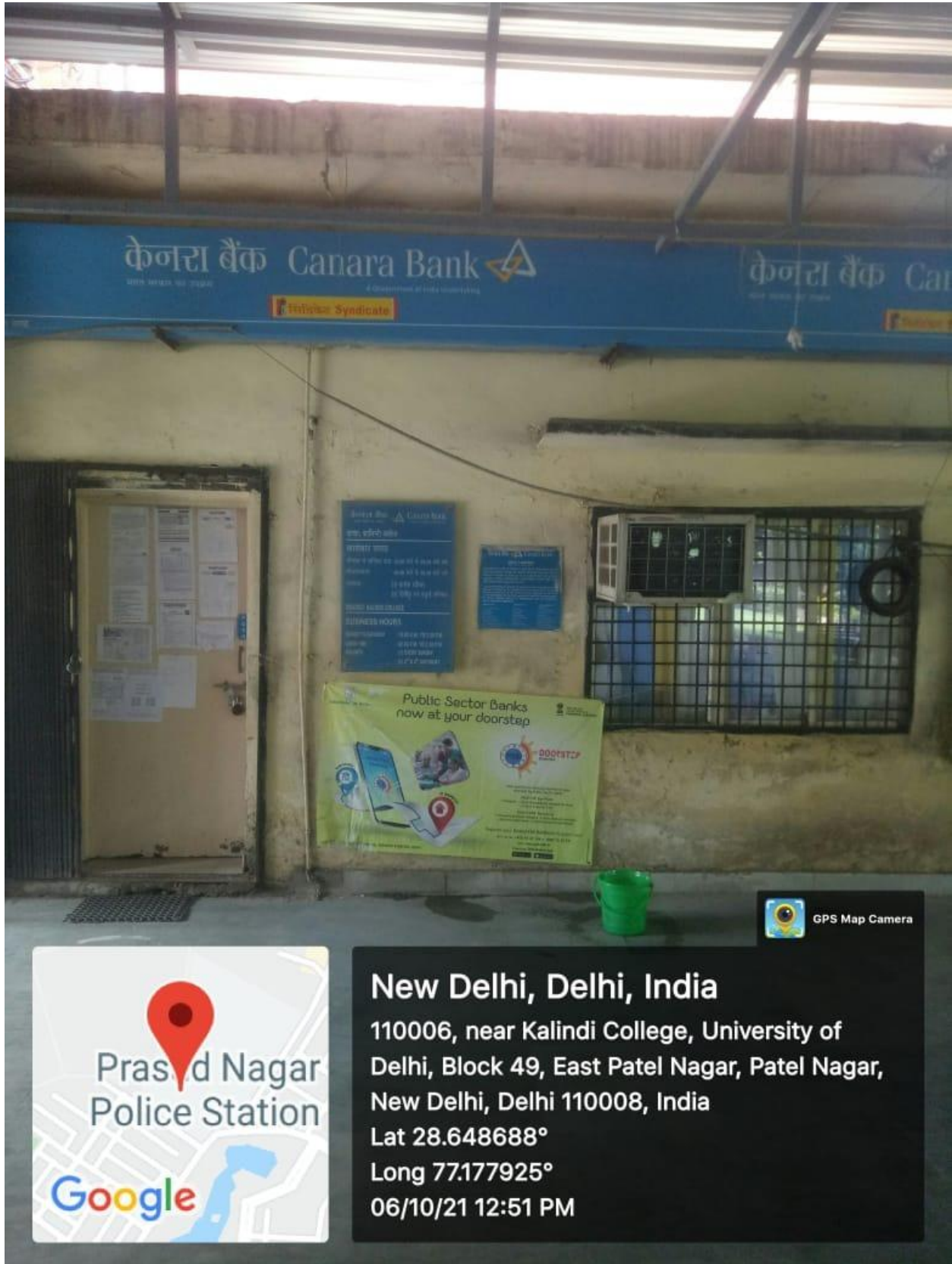
**110006, near Kalindi College, University of Delhi, Block 49,
East Patel Nagar, Patel Nagar, New Delhi, Delhi 110008, India**

Lat 28.649138°

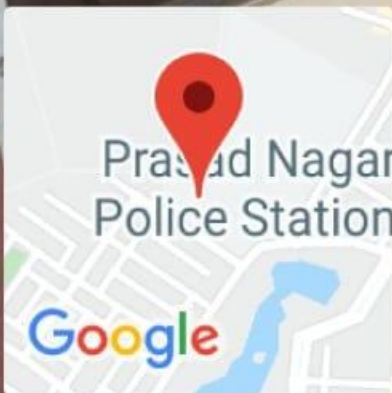
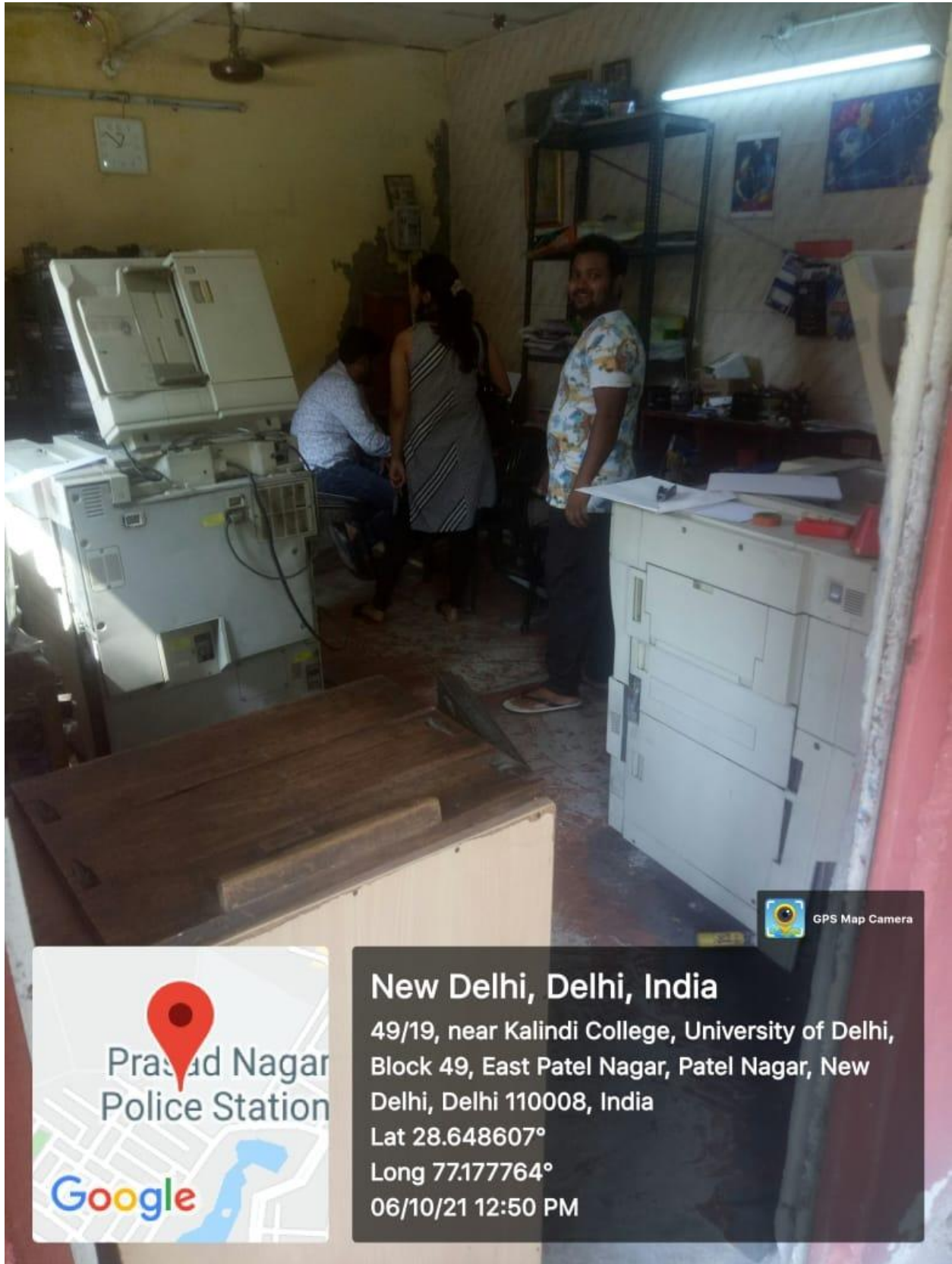
Long 77.178521°

06/10/21 12:36 PM

Bank



Photocopy Shop



New Delhi, Delhi, India

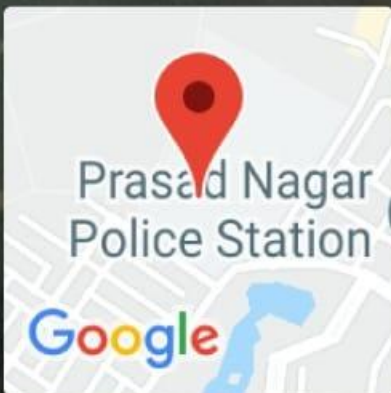
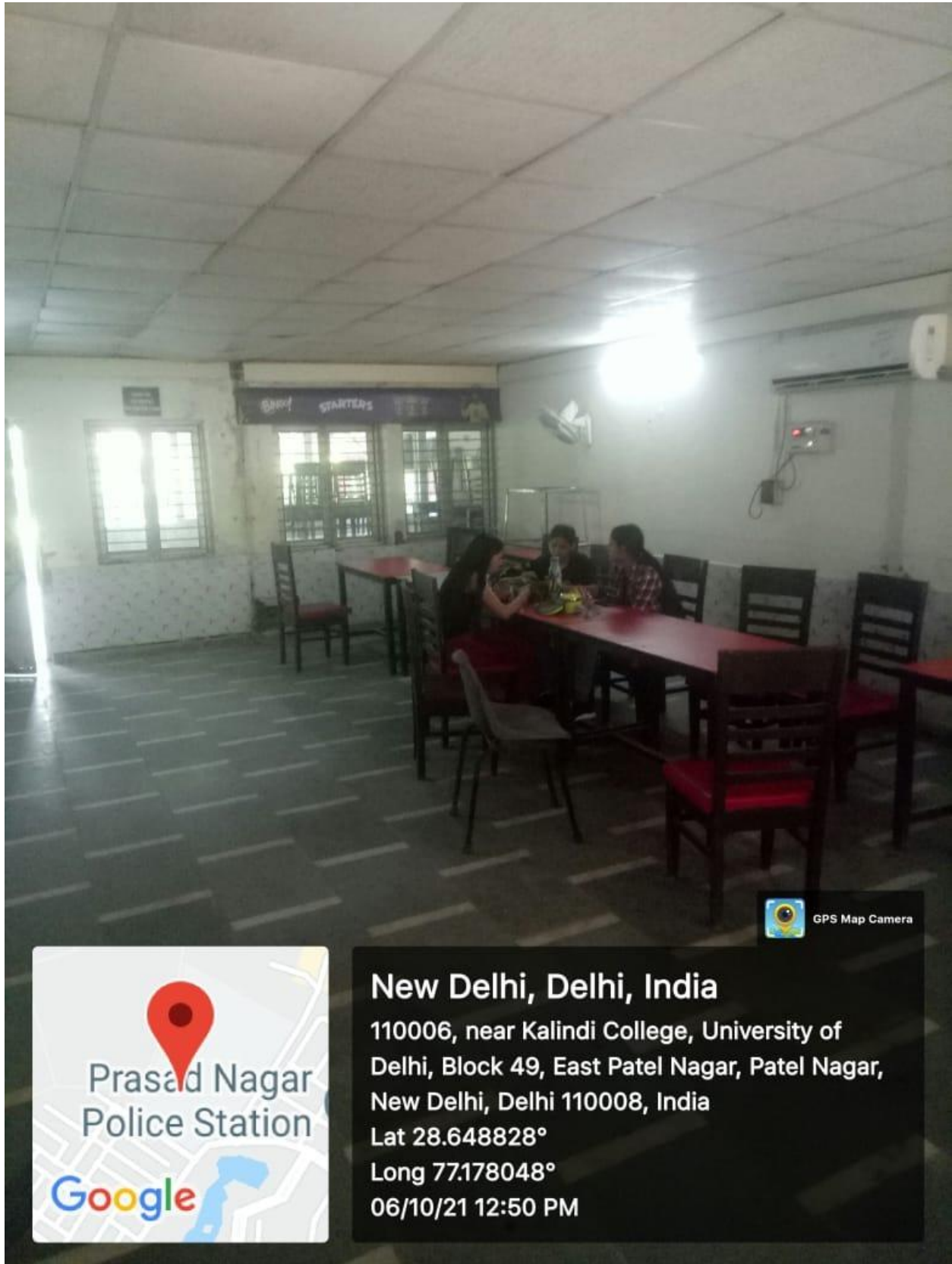
49/19, near Kalindi College, University of Delhi,
Block 49, East Patel Nagar, Patel Nagar, New
Delhi, Delhi 110008, India

Lat 28.648607°

Long 77.177764°

06/10/21 12:50 PM

Canteen



New Delhi, Delhi, India

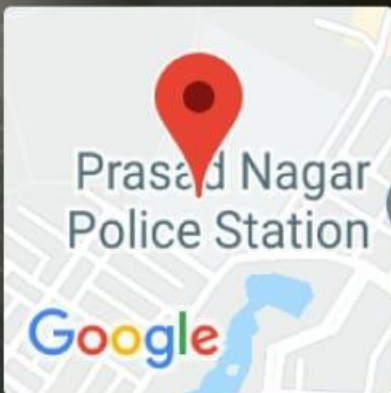
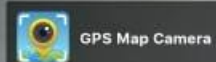
110006, near Kalindi College, University of Delhi, Block 49, East Patel Nagar, Patel Nagar, New Delhi, Delhi 110008, India

Lat 28.648828°

Long 77.178048°

06/10/21 12:50 PM

Cafeteria



New Delhi, Delhi, India

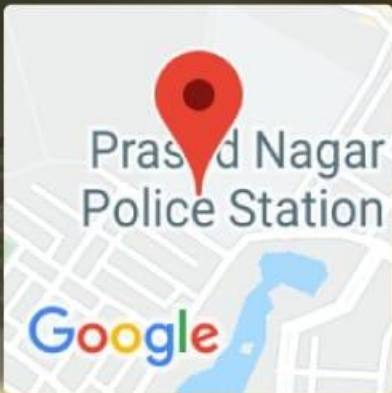
110006, near Kalindi College, University of Delhi, Block 49, East Patel Nagar, Patel Nagar, New Delhi, Delhi 110008, India

Lat 28.648742°

Long 77.178071°

06/10/21 12:51 PM

Mother dairy booth



New Delhi, Delhi, India

49/22, near Kalindi College, University of Delhi,
Block 49, East Patel Nagar, Patel Nagar, New
Delhi, Delhi 110008, India

Lat 28.648536°

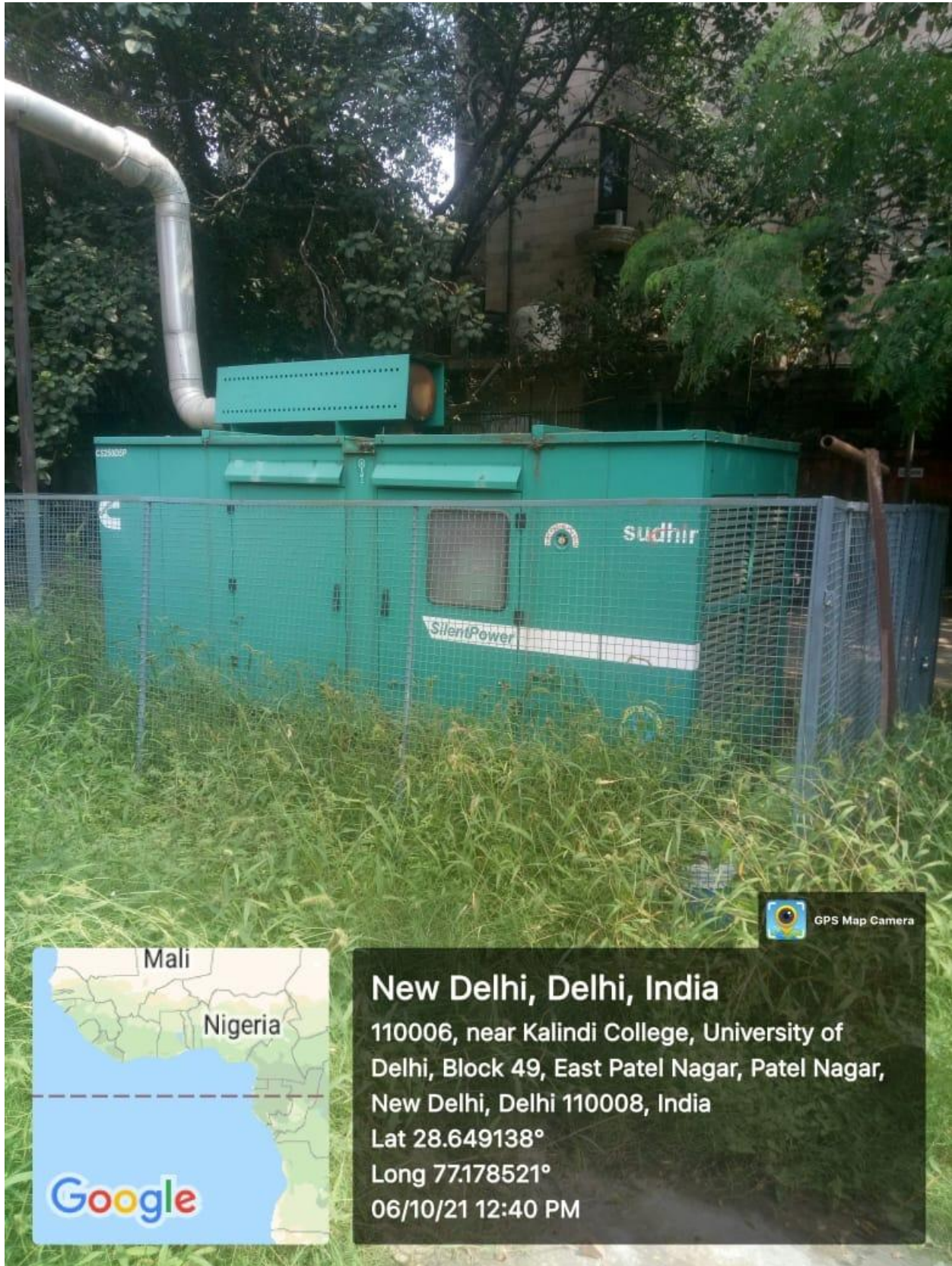
Long 77.177894°

06/10/21 12:50 PM



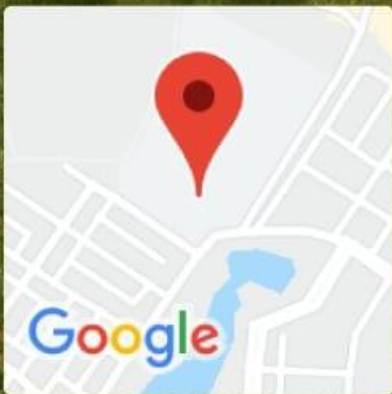
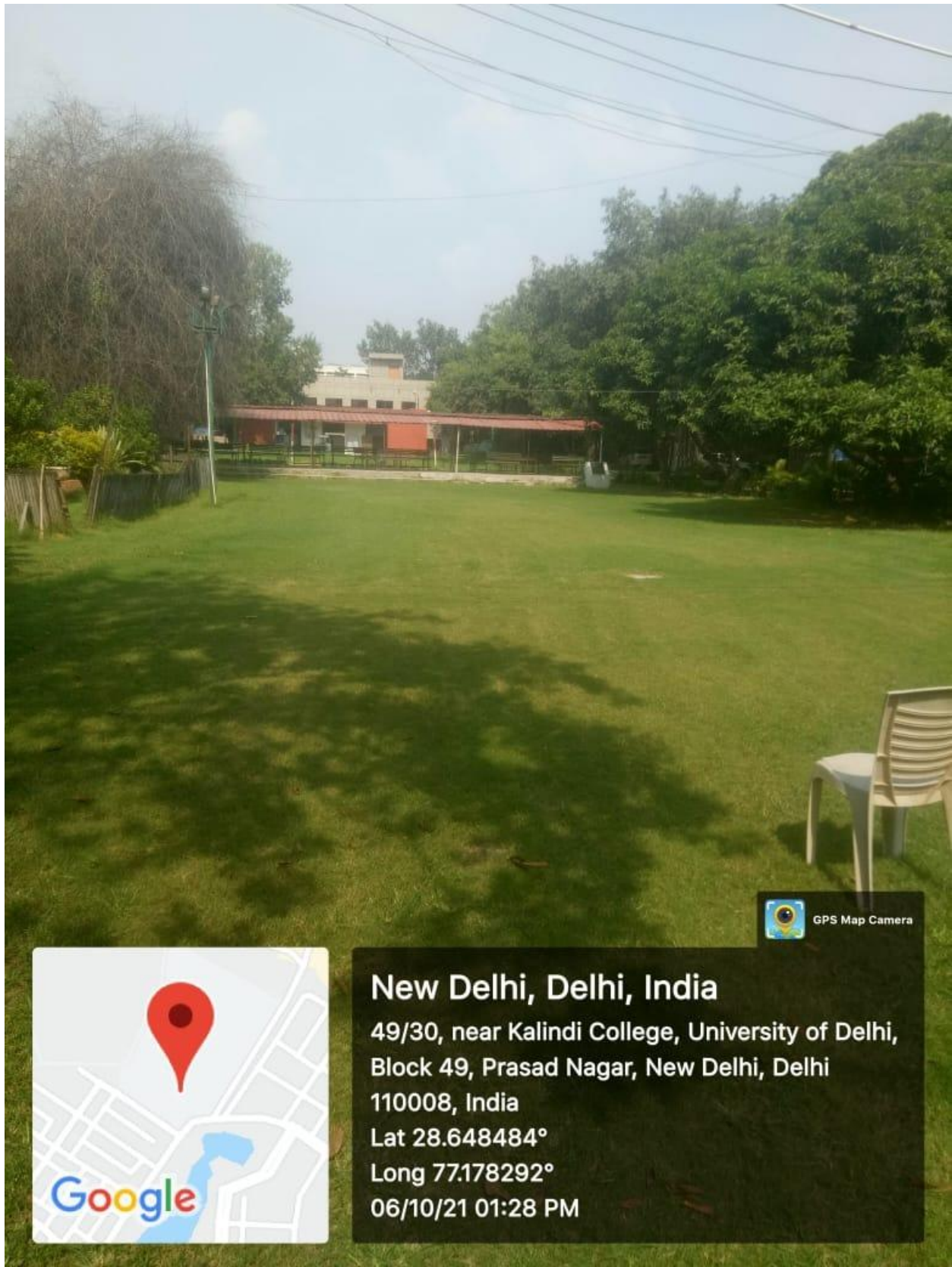
GPS Map Camera

DG set



Eco friendly park





New Delhi, Delhi, India

49/30, near Kalindi College, University of Delhi,
Block 49, Prasad Nagar, New Delhi, Delhi
110008, India

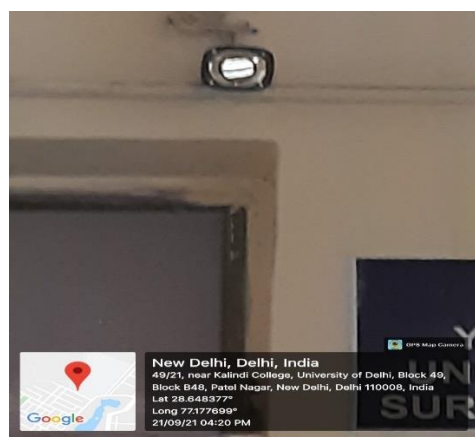
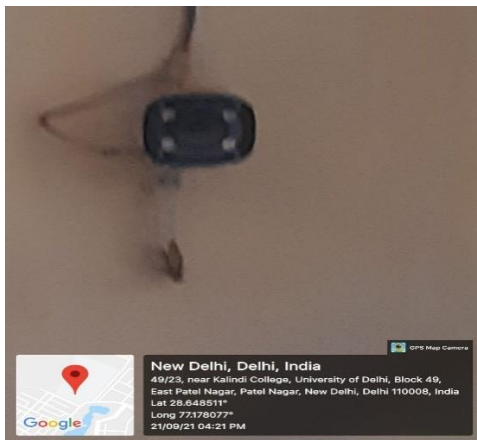
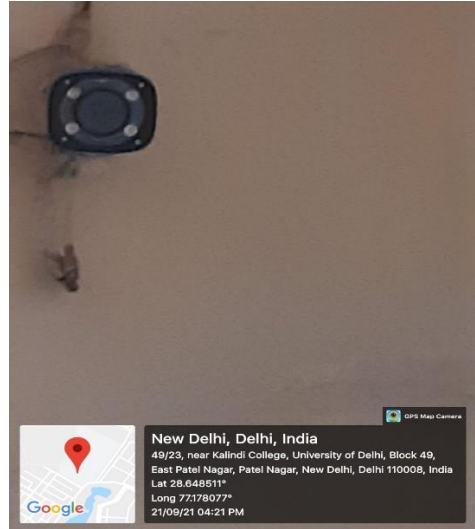
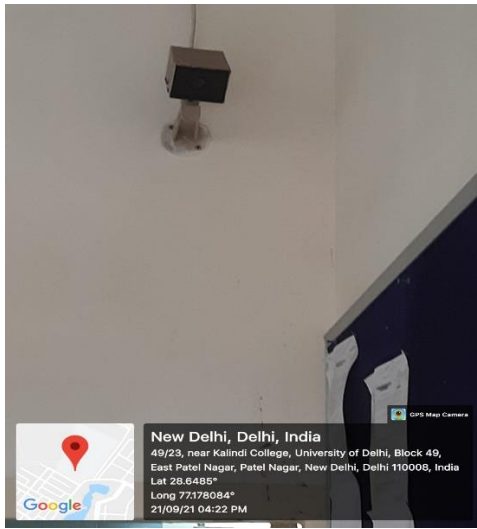
Lat 28.648484°

Long 77.178292°

06/10/21 01:28 PM

Safety and security CCTV cameras, 57 in number have been installed at strategic locations for continuous surveillance of the premises and for tightening security in the college.

(i) CCTV cameras installed inside the building.



(ii) CCTV cameras installed outside the building.

