

## Institutional Distinctiveness in One Area

In tune with the College's mission of inclusive teaching-learning environment and to blend tradition with modernity and professionalism with vocation, continuous efforts are put in direction of holistic development of students through innovative pedagogy, experiential learning, and inclusive practices.

Some of these practices are:

- Research Culture
  - Hands on experiences for class wide participation and engaging activities
  - Participative management and leadership skills
  - Personality development through sports and club activities
  - Education for sustainable development
  - Community and care
  - Universal values and ethics
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- College encourages interdisciplinary/ multidisciplinary/ subject specific research projects where undergraduate students are mentored by faculty members as Principal Investigator. Projects are sanctioned after evaluation of proposals by external experts. This practice is nouveau in the University, as it encourages faculty and students to take research projects regardless of their subject specialization. The outcome of these projects are praiseworthy as since the inception of research projects (2017-18), faculty and students boast of **27 publications/oral and poster presentations** and also pooled in grants from agencies.
  - Students are engaged in **hands-on experience** to connect theories and knowledge learned in classroom to real world situations by organizing field trips, seminars/webinars, brainstorming sessions, case studies, mock Parliament and UN, role playing, science experiments etc. Various workshops on topics like Feature Writing, skill training in Digital Literacy, Yoga, Best out of waste etc. are organised by committees, cells, and clubs. Student seminars are organized to train them in public speaking. Presentations by students are also done in classes to hone their public speaking skills.
  - Students are adept at **managing and organising Departmental events, College Festival and other programmes** which train them in participative management and leadership skills. College encourages students to explore extra-curricular talents by joining one of the 17 ECA clubs, for which weekly classes are held.
  - College is cultivating various aspects of students' life through different mannerisms. Students' **representation in the administrative bodies, departmental societies and various cultural clubs** is significant.
  - Weekly sports class scheduled for every student provides an opportunity for **physical development**.

- Value added course on **Yoga and Meditation** help students to maintain healthy mind, body, and soul. During the pandemic online Yoga sessions were organized for all stakeholders.
- College engages students in **sustainable practices** through campaigns, seminars, workshops, conferences, and other interactive sessions to ensure that Energy and Environment policies are implemented effectively. Departments and student clubs encourage students to become active environmental protectors and conservationists. College's extensive green cover along with a well-maintained butterfly park and aquatic ecosystem adds to aesthetic beauty. By organizing regular tree plantation drives, the college pledges to enrich this healthy ecosystem and maintaining the symbiotic relationship with nature.
- Departmental societies, NSS, NCC, CDF and Enactus Units of College aim to provide a platform to young students for **participating in community service**. These units organize various extension activities like donation drives, plantation drives, blood donation camps, workshops on combatting social evils like child abuse, yoga sessions, waste management activities promoting concept of sustainable environment.
- Students get involved in **providing education to marginalized people** in nearby community. Besides this, College also focused on distributing food to needy people through 'Aann Daan'. There is plenty of programmes of this kind that show college's commitment to the society.
- Students also work towards the **upliftment of underprivileged people** like manual scavengers and teach them skills for an alternative source of livelihood.
- During the pandemic, student volunteers worked relentlessly **helping Covid-19 patients** and their families by providing information regarding availability of hospital beds, blood and plasma donors, oxygen cylinders etc.
- College offers Add-on and vocational courses to **encourage students to be self-reliant**. Foreign languages like Chinese and French are being taught to the students having affinity for languages. In addition to this, Travel and Tourism, Communication Skills and Personality Development, Photojournalism, Film and TV production; direction are also being offered as Add-on course.
- **Mentor-mentee relationship** is developed by assigning a group of students to each faculty. Students approach their mentor for not only the academic and career related problems but also for personal issues. Guiding the mentees academically, along with encouraging them to participate in co-curricular activities, is an integral part of the process. Understanding their problems and striving towards finding solutions for them is an enriching experience for mentors as well.
- College institutionalizes **gender equality** through various means and mechanisms. There is significant representation of female staff in the total strength of employees. The Proctorial Board, Grievance Redressal Cell, Internal Committee (Sexual Harassment) and Anti-Ragging Cell are working for the welfare of students. The grievances are resolved in

a confidential and timely manner. College regularly organizes special sessions /workshops /webinars and Gender sensitization programs to foster gender equality in the mindsets of students. College maintains gender segregated data on most of the issues. The Students' Council for gender sensitization and Women Development Cell are working on all gender related issues. The college has a separate gender policy and has recently set up a Transgender Cell, first of its kind in the University. The College supports research related to women concerns as seen in publications.

- Organizing awareness programmes on a variety of topics adds to learning experience of students. Awareness about the environment is an imperative necessity and is imparted by organising programmes which expose students to many problems faced in sustaining a healthy environment. **Health issues and social issues** are also highlighted through means of relevant programmes. Students are made aware of their rights and duties as citizens through programmes and celebration of commemorative days such as Voter's day, Vigilance week, etc.

The College encourages maximum participation across the departments, by providing various platforms through which students can hone their talents and expand their horizons. Students learn managerial and organisational skills along with dealing with human resources and manpower. Such a training readies them to face the outside world and they can seamlessly fit into the fabric of the society.