

GENDER AUDIT REPORT

An Initiative by Psalm Educational Trust



PSALM EDUCATIONAL TRUST



GENDER AUDIT REPORT

Issued by: Psalm Educational Trust Issued
for: Kalindi College, University of Delhi
Dated: 29th November, 2021



Gender Audit Report



Acknowledgement

Psalm Educational Trust hereby expresses its gratitude to **Prof. Naina Hasija Principal** and **Dr. Rakhee Chauhan**, IQAC Coordinator at Kalindi College for providing necessary gender related data and facilitating procurement of information necessary to conduct the audit. The audit team is appreciative of the deliberations held during the online meeting held on 25 October 2021.

Table of Contents

1. Foreword	
a. 1.1 About the Higher Education Institute	4
b. 1.2 About Psalm Educational Trust	4
c. 1.3 Objectives of the Audit Report	5
2. Methodology.....	6
3. Findings & Observations.....	7
4. Recommendations	39
5. Annexures.....	41

1. Foreword

1.1 About the Higher Education Institute (HEI)

Kalindi College is spread across a beautiful campus of 8.25 Acres in East Patel Nagar. The College provides exceptional academic excellence through a plethora of courses offered under Non-Collegiate and School of Open Learning Centre, along with its regular courses and contemporary Add-on Courses such as Video Production Foreign Languages (French and Chinese), Tourism, etc. Precisely, Kalindi College offers 15 undergraduate programmes in three main streams i.e., Arts, Commerce and Science, and 3 postgraduate programmes (tutorial and library facilities) as per regulations of the University of Delhi and coveted professional degree courses in Computer Science and Journalism supported by contemporary short term Add-on courses. The college strives to provide an intellectual environment for the emancipation of the intellect and spirit that stimulates both critical thinking and imagination. The College is accredited ‘A’ grade by National Assessment and Accreditation Council (NAAC).

1.2 About Psalm Educational Trust

Psalm Education Trust was instituted in 2015 by Dr. Namita Rajput (Managing Trustee and Co-founder), a renowned academician who believes in imparting education and knowledge coupled with a broader understanding of societal issues, Registered with Niti Aayog, Psalm Educational Trust is designed to promote the culture of learning, awareness and to facilitate ‘education for all’ aligned with United Nation Sustainable Development Goal 4, which aims at ensuring Inclusive and equitable quality education and promote Lifelong learning opportunities for all and strives to

cultivate educational needs of the helpless, neglected sections of the society, especially children living on streets; is instrumental in the implementation of schemes for development for women and children and people living on the fringes of society irrespective of creed, caste, language and religion and helps them with issues concerning de-addiction, adult education, family planning, vaccination and other social welfare schemes thus providing them an opportunity for a better, healthier life.

Moreover, it also functions to create rehabilitation centers for people in distress and provide legal, medical and socioeconomic aid especially to homeless children, widows, aged people, beggars, orphans, handicapped people, etc.

Apart from the abovementioned, the trust also promotes new concepts and technologies which are emerging in India and abroad for better development of rural areas and also contributes to research and organizing of projects, programmes and events that help raise funds channeled towards Chief Minister/ Prime Minister Relief Funds.

1.3 Objectives of the Audit Report

Gender Equality is of utmost importance as it prohibits discrimination on the basis of gender. It promotes gender neutrality in terms of learning. A non-discriminant place of education is a prerequisite for effective dissemination of knowledge and learning. Constitution of India enshrines the proposition of gender parity in its Preamble, Fundamental Rights, Fundamental Duties and Directive Principles. In order to promote gender equality and non-discrimination on grounds of gender, as ensured by Article 14 that requires ‘equality before law’ and ensures universal rights

for all regardless of birth, ethnicity, gender or race. Article 15 (1) authorizes the state not to isolate any person based on sex, race, nationality, caste, ethnicity or any of them. Article 15 (3) mandates the state to prepare special arrangements to benefit women. Article 15 (3) also promotes women and children by laws such as Domestic Violence Act, Workplace Harassment Law, Sexual Abuse Legislation, Amendment to the Hindu Succession Act etc. Likewise, Article 16 mandated equal opportunity for all, Article 39 (a) supports for governments aim its policies towards right to a decent medium of living for women and men. Article 39 (d) ensure ‘equal wages for equal work’ for all and Article 42 mandates governments for fair and reasonable working conditions and maternity assistance. Article 243 D (3), (4), T (3) supports one-third of the total number of seats reserved for women in Panchayats and Municipality. Hence Indian Constitution provides provisions to reduce Gender Inequality. Article 15 (1) of the Indian Constitution, particularly in the institutes of Higher education where the maturity level of the students is much higher, a greater outreach can be expected by promoting, implementing & monitoring specific policies and procedures that question inequalities and foster equal opportunity across genders. Societies that value all genders as equal are safer and healthier. Gender equality is the precondition for an equitable society. Ensuring that all can live up to their full potential, regardless of gender identity or other factors, is not only a moral imperative. It is a strategic imperative—a continuation of journey toward justice, opportunity, and equality. To ensure women are treated properly and their dignity is not harmed at working places ‘Vishaka Guidelines’ the Sexual Harassment at Workplace Act, 2013 are instituted to protect employees of the college. UGC has also recognized equality and justice enshrined in the Indian Constitution, Saksham guidelines were passed in 2014 that mandate measures for gender sensitization,

workings of HEIs of institutional redress mechanisms, requirements of specific facilities on and near campuses and special requirements of women students and staff. Thus, College envisions a society where everyone has equal opportunities. With the objective to ensure gender equality at their campus, Kalindi College placed a request to conduct Gender Audit.

The objective of this audit report is to produce the major findings of the Gender audit conducted for Kalindi College, which we at Psalm Educational Trust have performed as per the Work order issued by the management of the Institute.

2. Methodology

As part of the Audit, a questionnaire was specially designed for the Higher Education Authorities to procure gender segregated data on the curriculum, male –female composition across various departments as well as listing of program /workshops /Seminars conducted on Gender related issues.

The statistical data provided for the last three academic years together with the finding of the online meeting has been analyzed. The broad gender sensitive indicators which have been studied in detail include the following:

- Curricular Aspects
- Learning and Evaluation
- Gender balance in Teaching & Non-Teaching Staff – male and female
- Research, Consultancy and Extension
- Resources & Infrastructure

- Student Support and Progression
- Gender Sensitization Policy and Practices
- Gender Issues - Mechanisms and Methods

3. Findings & Observations

After a thorough analysis of the facts provided by Kalindi College, it is observed that the College institutionalizes gender equality through various means and mechanisms. There is significant representation of female staff in the total strength of the employees. The Gender Policy and Internal Complaints Committee (Sexual Harassment) is in place. The grievances are resolved in a confidential and timely manner. Gender equality is given prime importance and equal opportunities are provided in terms of sports, cultural, curricular and co-curricular events organized in and outside the campus. The College has been regularly organizing special sessions /workshops /webinars and Gender sensitization programs with women related themes to foster gender equality in the mindsets of the students and community at large. College maintained gender segregated data on most of the issues. The College has Students' Council for gender sensitization which is working on all related issues. College Women Development Cell is highly active and work whole year for students and staff. The College supports research related to women concerns as seen in their publications. The College has supported and strengthened the faculty in organising seminar, workshops, lectures etc. on women issues. Faculty is easily approachable not only during the classes but on call too for students in case of exigencies. The College has regularly supported for the welfare of women staff in terms of maternity leave or child care leave. The

Institute has an active Internal Complaints Committee which resorts to complaints received pertaining to gender sensitive issues. It can be concluded that the environment of the college is extremely gender friendly.

1. Curricular Aspects

1.1 Courses in Syllabus

The education of girls affects their future economic security and that of nation too. Understanding the fact that sensitization programmes are an absolute necessity within the campus today various initiatives have been taken. College is an affiliated institution of University of Delhi, the departments namely English, Hindi, Sanskrit, Journalism, Political Science and B.A (Prog.) have introduced and opened papers that have gender concerns within their syllabus at the U.G and P.G level in Political Science, Hindi and Sanskrit. Students are choosing the optional papers on feminism, which is definitely a healthy and progressive sign. However, one must agree that there is a serious absence of gender concerns within the Science faculty with very few programmes organized in this direction. (Annexure- I)

2. Learning and Evaluation

Gender segregated data on students and faculty in various departments at UG/PG level.

2.1 Total number of students

Year	2020-21	2019-20	2018-19
Number	3888	3850	3590

2.1.1 Composition of the Female Students admitted 2018-2021

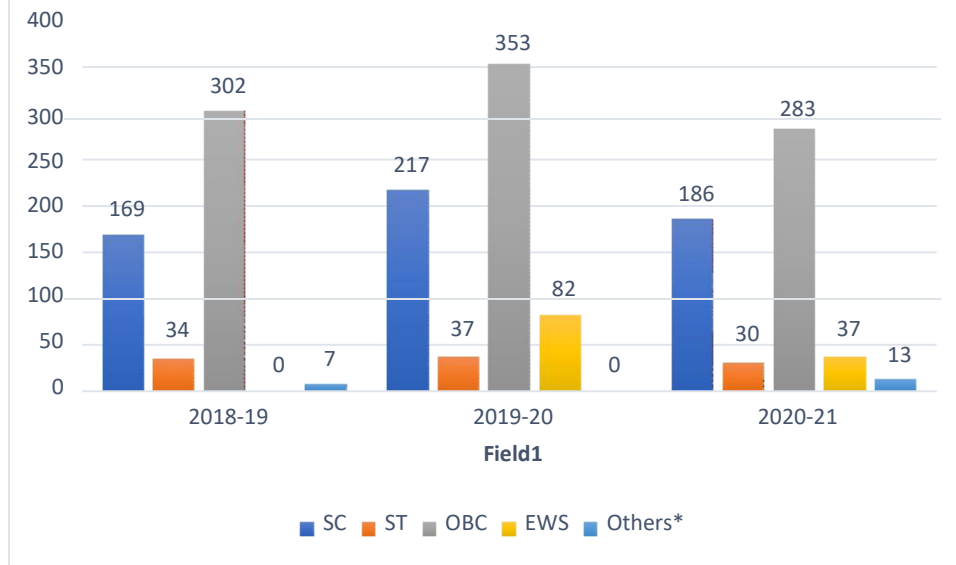
Year	Number of seats earmarked for reserved category as per GOI or State Government rule					Number of students admitted from the reserved category					
	Gen	SC	ST	OBC	EWS	Gen	SC	ST	OBC	EWS	Others*



Gender Audit Report



2018-19	662	197	96	351	0	655	169	34	302	NA	7
2019-20	662	223	96	388	67	663	217	37	353	82	0
2020-21	637	235	92	421	192	819	186	30	283	37	13



There is a rising trend in the admission for the SC,ST and OBC category during 2018-19 and 2019-20 which is definitely a positive trend, but there is a slight decline in the pandemic year 2020-21.

2.2 Gender Profile of the Academic and Non-Academic Staff 2020-2021

Academic Year	Female	Male	Total	percentage
2020-21	17+153=170	48+66=114	284	59.85

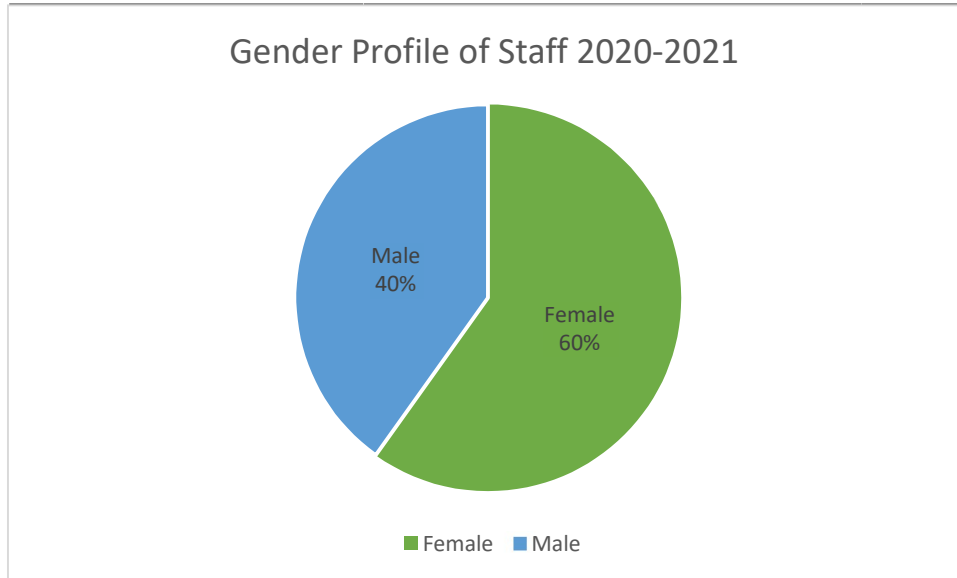
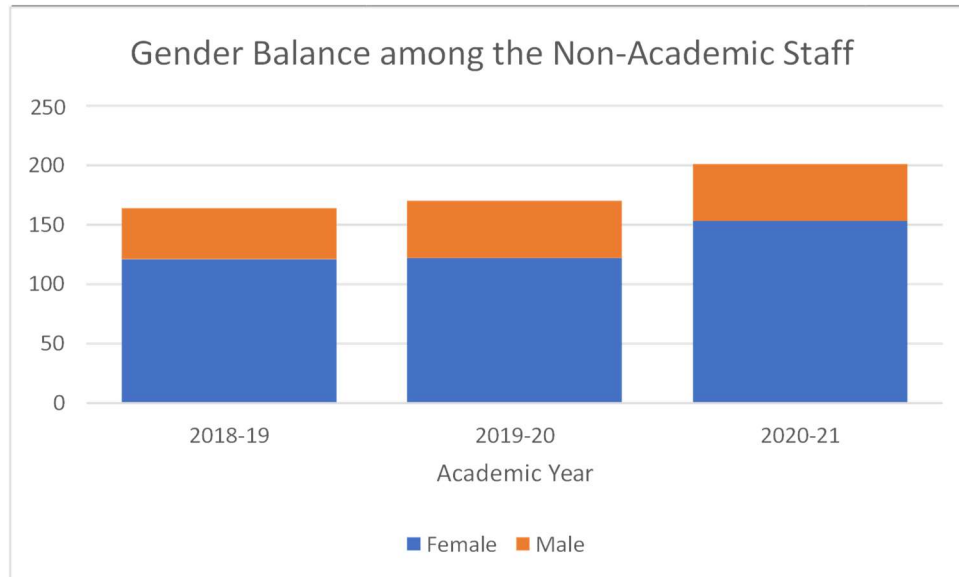


Figure shows the combined gender profile of the of the college. The projection includes all Academic and non-Academic staff. Compared to 60% of female staff, here is 40 % of male staff at present.

2.2.1 Gender balance among the Employees (Non-Academic)

This standard aims to eliminate bias and promote parity through recommending that organizations have a balanced mix of men and women in governing structures and management, ensure both sexes are treated equally when it comes to recruitment, career opportunities and pay, and make sure the needs of men and women are given equal consideration in the institution's decisions and activities.

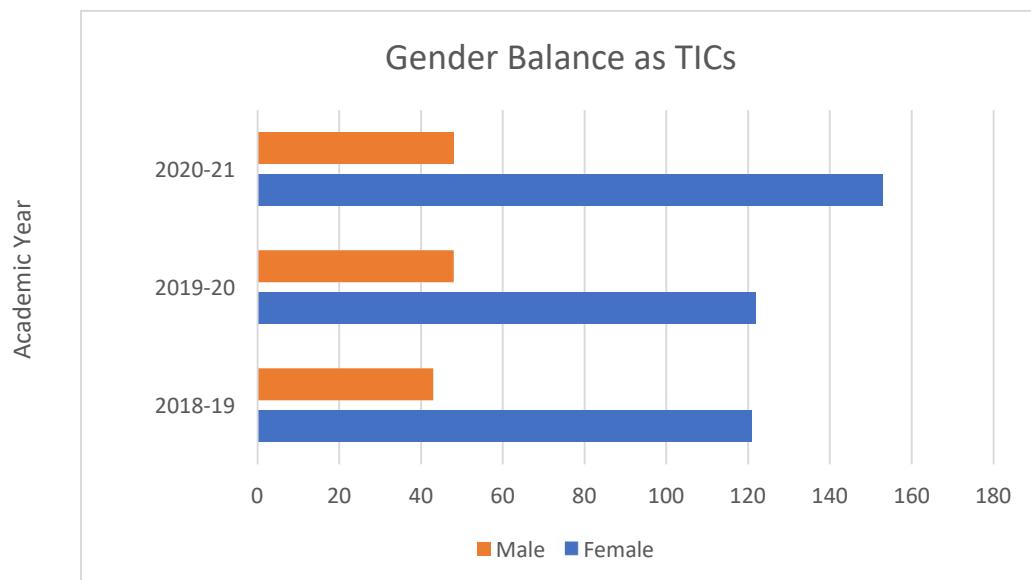
Academic Year	Female	Male	Total	percentage
2018-19	17	66	83	20.48
2019-20	17	66	83	20.48
2020-21	17	66	83	20.48



2.2.2 Gender Balance as TICs

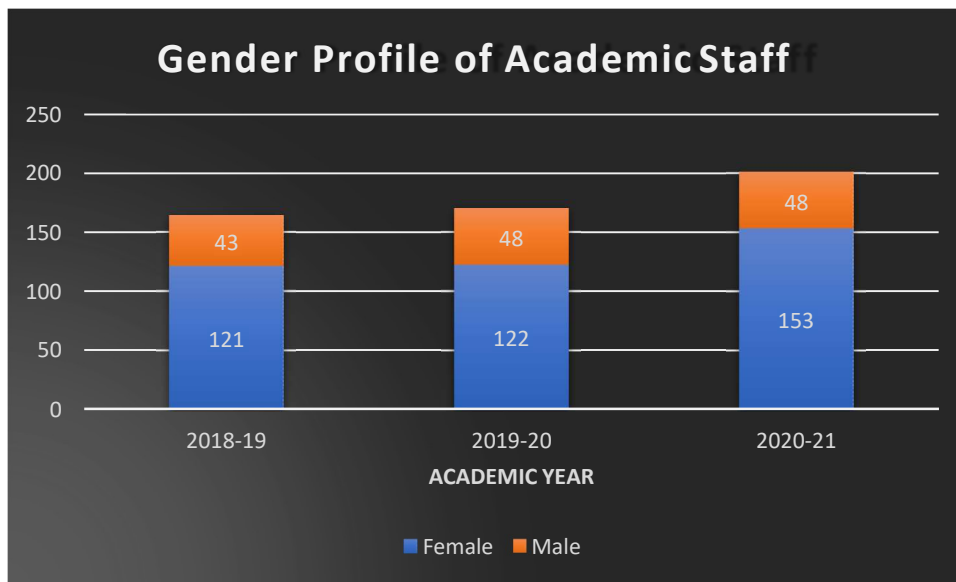
Academic Year	Female	Male	Total	percentage
2018-19	15	03	18	83.33
2019-20	14	04	18	77.77
2020-21	16	02	18	88.88

TICship in college is rotational and the term is fixed to two years. In the year 2020-2021 out of total 18 departments 16 are headed by female faculty.



2.2.3 Gender profile of the Teaching Staff

Academic Year	Female	Male	Total	percentage
2018-19	121	43	164	73.78
2019-20	122	48	170	71.76
2020-21	153	48	201	76.11



2.3 Participation of women faculty in seminars/conferences/ workshops/ faculty development programmes/ receiving awards/representation in various committees.

2020-21

Department	Resource Person (27)		Refresher/orientation/ FDP/short-term courses (28)		Seminar/Workshop/ Conferences (29)		Committees & university bodies (outside college) (31, 32)		Awards (34)	
	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female
Botany	2	1	17	16	62	51	14	10	0	0
B.Voc	0	0	1	0	1	0	0	0	0	0
Chemistry	6	3	1	0	45	44	0	0	3	0
Commerce	3	3	31	30	37	36	2	2	7	7
Computer Science	4	4	5	5	12	4	4	4	0	0
Economics	0	0	5	5	13	13	7	6	1	1
English	1	1	5	5	37	37	6	5	0	0
Geography	2	1	7	4	10	6	0	0	1	0
Hindi	0	0	11	11	12	12	0	0	3	3
Journalism	2	2	8	8	29	25	19	14	0	0
Mathematics	1	1	0	0	17	0	7	2	0	0
Music	4	4	2	2	14	14	0	0	0	0
Physical education	3	3	6	6	7	7	2	2	0	0
Physics	62	60	12	12	92	85	7	7	0	0
Political Science	13	13	34	32	37	37	13	13	2	2
Sanskrit	1	0	8	8	58	49	3	3	0	0
Zoology	5	5	22	17	26	25	5	5	1	1

2019-20

Department	Resource Person (27)		Refresher/orientation/ FDP/short-term courses (28)		Seminar/Workshop/Conferences (29)		Committees & university bodies (outside college) (31, 32)		Awards (34)	
	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female
Botany	1	1	4	4	12	9	1	1	0	0
B.Voc	0	0	1	0	0	0	0	0	0	0
Chemistry	0	0	2	2	20	12	1	0	3	0
Commerce	2	2	40	37	141	141	2	2	7	7
Economics	0	0	2	2	36	36	1	1	1	1
English	1	1	0	0	11	9	7	3	0	0
Geography	2	2	0	0	8	8	1	1	0	0
Hindi	0	0	17	16	11	8	3	3	1	1
History	0	0	1	1	5	4	0	0	0	0
Journalism	3	3	4	3	46	35	13	7	3	3
Mathematics	2	2	4	0	13	6	4	2	0	0
Music	0	0	0	0	2	2	1	1	1	1
Physical education	0	0	0	0	1	1	2	2	0	0
Physics	6	6	19	19	209	191	22	22	4	4
Political Science	12	12	31	29	40	40	4	4	4	4
Sanskrit	0	0	2	2	3	3	0	0	0	0
Zoology	4	3	8	6	87	68	19	13	0	0

2018-19

Department	Resource Person (29)		Refresher/orientation/ FDP/short-term courses (30)		Seminar/Workshop/ Conferences (31)		Committees & university bodies (outside college) (32, 33)		Awards (35)		curriculum development (10)	
	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female
Botany	2	2	11	9	15	12	1	1	0	0	5	5
B.Voc	0	0	0	0	0	0	0	0	0	0	1	0
Chemistry	4	3	0	0	14	9	0	0	0	0	2	2
Commerce	3	3	14	14	5	5	2	2	0	0	0	0
Computer Science	0	0	0	0	1	1	1	1	0	0	1	1
Economics	1	1	8	8	17	17	0	0	0	0	0	0
English	3	3	12	10	19	16	4	2	0	0	0	0
Geography	0	0	2	2	4	4	0	0	0	0	0	0
Hindi	0	0	3	3	3	3	2	2	0	0	0	0
History	0	0	0	0	7	7	0	0	0	0	0	0
Journalism	3	3	4	4	5	4	0	0	0	0	0	0
Mathematics	1	1	3	2	9	2	0	0	0	0	0	0
Music	0	0	1	1	1	1	1	1	0	0	1	1
Physical education	0	0	0	0	3	3	2	2	0	0	0	0
Physics	6	6	0	0	49	49	3	3	1	1	3	3
Political Science	6	6	9	7	30	30	15	14	2	2	6	6
Sanskrit	0	0	not clear		not clear		0	0	0	0	0	0
Zoology	8	7	7	5	34	23	3	3	0	0	12	8

2.3.1 Gender balance in committees

Academic Year	Female	Male
2018-19	72	13
2019-20	72	23
2020-21	127	31

2021-22

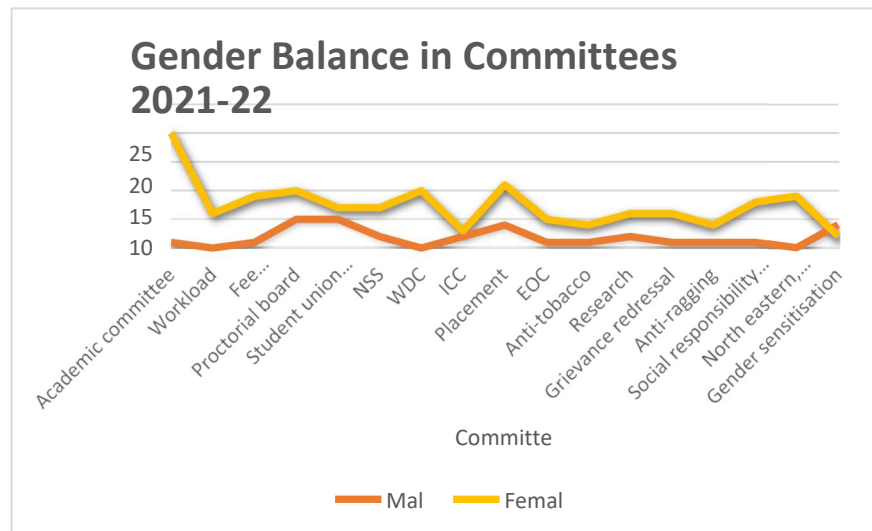
Committee	Male	Female
Academic committee	1	20
Workload	0	6
Fee concession/scholarship	1	9
Proctorial board	5	10
Student union advisory	5	7
NSS	2	7
WDC	0	10
ICC	2	3
Placement	4	11



Gender Audit Report



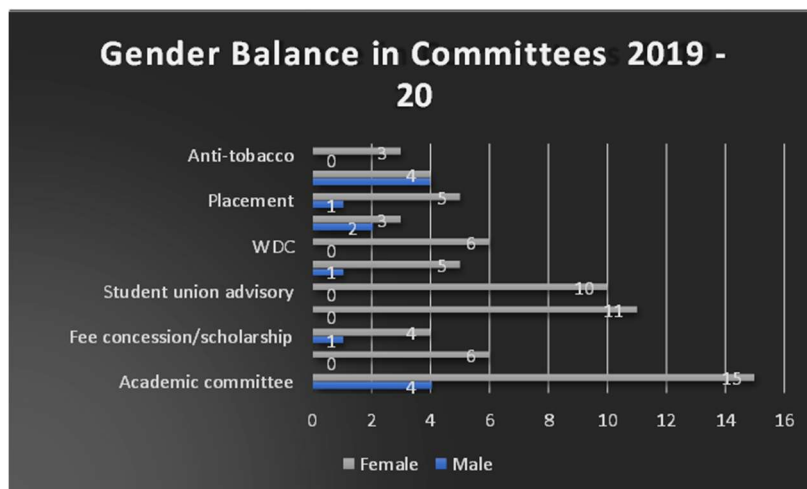
EOC	1	5
Anti-tobacco	1	4
Research	2	06
Grievance redressal	1	6
Anti-ragging	1	4
Social responsibility and extension	1	8
North eastern, foreign students	0	9
Gender sensitisation	4	2



2018-19 and 2019-20

Committee	Male	Female
Academic Committee	4	15
Workload	0	6
Fee Concession/Scholarship	1	4
Proctorial Board	0	11
Student Union Advisory	0	10
NSS	1	5
WDC	0	6
ICC	2	3
Placement	1	5
EOC	4	4
Anti-Tobacco	0	3

COMMITTEE



3. Research, Consultancy and Extension

Percentage of women faculty actively involved in research/ guiding research students/ operating projects/ publishing and extension activities. (Annexure-II)
2020-2021

S. No.	Departments	Wom en Facul ty invol ved in Resea rch	Men Facul ty invol ved in Resea rch	Wom en Facul ty in guidi ng Resea rch Stude nts	Men Facul ty in guidi ng Resea rch Stude nts	Wom en Facul ty in opera ting Proje cts	Men Facul ty in opera ting Proje cts	Wome n Facul ty in Publis hing Paper s	Men Facul ty in Publis hing Paper s	Exten sion Activi ty
1.	Botany	3	-	3	-	3	-	3	1	
2.	Chemist ry	4	2	4	2	4	2	2	2	
3.	Commer ce	-	-	-	-	-	-	4	-	
4.	Comput er Science	2	-	2	-	2	-	2	-	



PIAALM EDUCATIONAL TRUST

Gender Audit Report



5.	English	-	-	-	-	-	-	3	-
6.	Economics	6	2	6	2	6	2	-	-



Gender Audit Report



7.	Geography	-	-	-	-	-	-	2	2	04
8.	Hindi	2	-	2	-	2	-	1	1	
9.	History	-	-	-	-	-	-	1	-	
10.	Journalism	1	-	1	-	1	-	3	-	
11.	Mathematics	3	4	3	4	3	4	-	1	
12.	Music	-	-	-	-	-	-	1	-	
13.	Pol. Science	2	-	2	-	2	-	5	-	
14.	Physics	10	1	10	1	10	1	9	2	
15.	Sanskrit	-	1	-	1	-	1	1	2	
16.	Zoology	3	1	3	1	3	1	6	-	
17.	B.Voc	-	-	-	-	-	-	-	-	
	Total Women	36		36		36		43		
	Total Men		11		11		11		11	
	Total	47		47		47		54		

2019-2020

S.No.	Departments	Women Faculty involved in Research	Men Faculty involved in Research	Women faculty in guiding Research Students	Men faculty in guiding Research Students	Women faculty in operating Projects	Men faculty in operating Projects	Women faculty in Publishing papers	Men faculty in Publishing Papers	Extension Activity
1.	Botany	3	-	3	-	3	-	4	-	
2.	Chemistry	2	2	2	2	2	2	1	4	
3.	Commerce	-	1	-	1	-	1	5	1	
4.	Computer Science	2	-	2	-	2	-	3	-	



PIAHM EDUCATIONAL TRUST

Gender Audit Report



5.	English	2	-	2	-	2	-	3	1	
6.	Economics	6	2	6	2	6	2	2	1	
7.	Geography	2	2	2	2	2	2	3	-	
8.	Hindi	1	-	1	-	1	-	1	-	
9.	History	1	-	1	-	1	-	2	1	
10.	Journalism	1	2	1	2	1	2	1	1	
11.	Mathematics	4	5	4	5	4	5	-	1	
12.	Music	-	-	-	-	-	-	1	-	
13.	Pol. Science	9	-	9	-	9	-	7	-	
14.	Physics	9	2	9	2	9	2	8	-	
15.	Sanskrit	-	-	-	-	-	-	2	-	
16.	Zoology	4	1	4	1	4	1	6	1	
17.	B.Voc	-		-		-		-		
	Total Women	46		46		46		49		
	Total Men		17		17		17		11	
	Total	63		63		63		60		



Gender Audit Report



2018-2019

S.No.	Departments	Women Faculty involved in Research	Men Faculty involved in Research	Women Faculty Guiding Research Students	Men Faculty Guiding Research Students	Women Faculty Operating Projects	Men Faculty Operating Projects	Women Faculty Publishing Papers	Men Faculty Publishing Papers	Extension Activity (Women Faculty)
1.	2. Botany	2	-	2	-	2	-	1	1	
3.	4. Chemistry	1	-	1	-	1	-	1	1	
5.	6. Commerce	-	-	-	-	-	-	-	-	
7.	8. Computer Science	5	-	5	-	5	-	1	-	
10.	11. English	5	2	5	2	5	2	7	-	03
12.	Economics	6	-	6	-	6	-	4	-	
13.	Geography	2	2	2	2	2	2	1	1	
14.	Hindi	-	-	-	-	-	-	3	1	
15.	History	4	-	4	-	4	-	-	-	
16.	Journalism	1	-	1	-	1	-	2	1	
17.	Mathematics	6	3	6	3	6	3	1	1	
18.	Music	-	-	-	-	-	-	-	-	
19.	Pol. Science	8	1	8	1	8	1	8	-	
20.	Physics	8	-	8	-	8	-	5	1	
21.	Sanskrit	-	-	-	-	-	-	-	-	
22.	Zoology	4	1	4	1	4	1	1	1	
23.	B.Voc									



PIAALM EDUCATIONAL TRUST

Gender Audit Report



Total women	52		52		52		35		
Total men		09		09		09		08	
Total	61		61		61		43		

3.2 What are the specific research topics and extension activities related to women?

Topics of Research

2018-2019

1. Pollen biology of Trees in Kalindi College.
2. Green Synthesis of Gold Nanoparticles from Leaf Extract of *Rhoeo discolor* and Study of Its Antimicrobial Properties
3. Ayurveda: The Alternative System of Time Tested Medicine.
4. Analyzing real world relationships through Networks
5. Online transactions issues in MANET
6. A man's world: Mapping the processes of masculinization through the genre of the bildungsroman
7. Women in the Adapted Versions of Marchen
8. Young Emotions: Stepping into Adulthood.
9. Structural Reforms and Health Equity in India.
10. Economics of Happiness: *An Essay on happiness and economics behind it*
11. Gender Wage Differentials
12. GIS Based Emergency Response System of Kalindi College
13. Health Care Management Information System: Spatial Study of NCT Of Delhi.
14. Modeling for the Future Flood Vulnerability and Risk Assessment Analysis: Yamuna Catchment Area of NCT of Delhi using – Geo-Mathematical Spatial Techniques.
15. Cinematic Representation of Women in Popular Period Films of Bollywood.
16. Impact of Pollution on Historical Monuments
17. History of education system in India and a comparison with the existent system
18. Prayas “ An initiative to promote pottery heritage in India”
19. Empowering Women in Delhi /Urban slums through Digital Literacy
20. Mathematical modeling of air pollutant : An application to national capital territory Delhi.
21. Vedic Mathematic- An essential of science
22. Management of faculty subject assignment using mathematical programming based on conditions specific to various department of Kalindi College, Delhi University.
23. Process project of plastic products.
24. Flood Vulnerability and Risk Assessment.
25. Employing Mathematical Methods and Techniques for Solution of Problems in Physics.
26. Molecular Orbital inferences of X-rays at small inter-atomic distances
27. X-ray spectroscopy of highly charged slow ions with atoms and solids.
28. To elucidate Fresnel's equations for reflection of electromagnetic waves at an interface

between dielectric media and to correlate the reflection and transmission coefficients of lossless and lossy materials for implication in energy conservation and its potential applications.

29. To Study the Optical Characteristics of Semiconductor based Light Sources.
30. Investigation of Adulteration in Milk using Surface Plasmon Resonance.
31. Research methodology for Physics Research.
32. Student Wellness: Strategy for Students Success Through Medical Diagnostics.
33. Accessibility of Right to Information Act 2005: A Case Study of Delhi.
34. “STREE- Empower Women, Empower Nation: A Study of Young Women”.
35. “Political Participation of Dalit Women Elected Representatives in Local Governance: A Study of Municipal Corporations in Delhi”.
36. “Political Participation of Dalit Women: A Comparative Study of Model Panchayats in Haryana and Uttar Pradesh,”
37. Socio-Economic Problems of North Eastern girl students..
38. Right to Privacy is a Fundamental Right: Meaning, Implications and Challenges.
39. Empowering EWS Students of Kalindi College through Screen Printing Literacy..
40. Functional interaction between vasotocin and corticosteroids in catfish *Heteropneustes fossilis*.

41. Evaluation of health improvement in Fish challenged with bacteria and fed on supplemented feed.
42. Reinvigorate the Butterfly Conservatory.
43. Linking urban green spaces with potential carbon stock.
44. The Living Green Wall of College – An Educational exposition of Bottle Vertical Garden System.

2019-2020

1. Pollen biology of Trees in Kalindi College.
2. Green Synthesis of Gold Nanoparticles from Leaf Extract of *Rhoeo discolor* and Study of Its Antimicrobial Properties.
3. Synthesis of ZnO Nanomaterial by Precipitation Method and Characterization for Photocatalytic degradation of Contaminants in water
4. Luminescent nanoprobe for molecular recognition of the translocator protein (TSPO) [BT/PR29449/NNT/28/1572/2018].
5. Applications of Data Analytics in Education
6. The Impact of Pradhan Mantri Mudra Yojana on Employment in Delhi.
7. Experiments in Economics: *An Analysis of Theory and Evidence*.
8. Are rich countries happier than poor countries? - a cross country comparative study based on panel data.
9. Rationing Constraints in Indian Rural Credit Market and Farmer Suicides.
10. Social Responsibility Project 'Weeran'.
11. Social Responsibility Project 'Rehmat'.
12. GIS Based Emergency Response System of Kalindi College.
13. Health Care Management Information System: Spatial Study of NCT of Delhi.
14. Modeling for the Future Flood Vulnerability and Risk Assessment Analysis: Yamuna Catchment Area of NCT of Delhi using – Geo-Mathematical Spatial Techniques.
15. फ़िल्मी गीतों में नारी की छवि का समाजशास्त्रीय विश्लेषण
16. Cinematic Representation of Women in Popular Period Films of Bollywood.
17. The Third Gender: Breaking Stereotypes and Exploring Opportunities for the Transgender Communities in Delhi.
18. An exposition of E-content development for undergraduate students.
19. Research Project: Mathematical modelling of Natural Resources and its impact on future population growth in India.
20. Application of Cryptography.
21. A study on Differential Equations used in daily life.
22. Propagation Characterisation of Metamaterial based Waveguides.
23. An Exposition to e-content development for undergraduate students.
24. Investigation of Mechanics Problems through Computer Simulation using Scilab.

25. To study Carbon Nanotube (CNT) based gas sensors, effect of gas adsorption and their selective gas sensing properties.
26. Study of Electrical behavior of Metal Semiconductor Contacts for UV Photodetectors.
27. A pedagogical approach towards understanding techniques for accelerator based experiments.
28. Student wellness: A strategy for student's success assessment through Medico-Physiological and lifestyle patterns.
29. Scientific solution of manual scavenging and social entrepreneurship.
30. Socio-Economic Problems of North Eastern girl students.
31. Right to Privacy is a Fundamental Right: Meaning, Implications and Challenges.
32. Women's Political Participation and Decision -Making Power in Northeast India: An Analysis of Election Results of Seven States
33. Womens Health and Nutrition: An analysis of NRHM schemes in Karol Bagh.
34. A Study of Sustainable Waste Management Practices in Higher Educational Institutes : Special reference to Delhi University.
35. Empowering Dalit Women Elected Representatives (DWERs) in Local Governance.
36. Functional interaction between vasotocin and corticosteroids in catfish *Heteropneustes fossilis*.
37. Evaluation of health improvement in Fish challenged with bacteria and fed on supplemented feed.
38. Reinvigorate the Butterfly Conservatory.
39. Linking urban green spaces with potential carbon stock.
40. Student Wellness: Strategy for Student Success through Medical Diagnostics.

2020-2021

1. Synthesis of Nanomaterial for removal of heavy metal ions from waste water.
2. In-silico anti-viral study of flavonoid derivatives and green synthesis of potential binder.
3. The Impact of Pradhan Mantri Mudra Yojana on Employment in Delhi.
4. Experiments in Economics: *An Analysis of Theory and Evidence*.
5. Are rich countries happier than poor countries? - *a cross country comparative study based on panel data*.

6. Rationing Constraints in Indian Rural Credit Market and Farmer Suicides.
7. Applications of data analytics in education.
8. Green Synthesis of Silver Nanoparticles from Leaf Extract of *Rhoeo discolor* and Study of Its Antimicrobial Properties
9. Documentation of Pollen Grains in selected families.
10. फ़िल्मी गीतों में स्त्री छवि का समाज शास्त्रीय विश्लेषण.
11. मध्यकालीन भारतीय साहित्य में स्त्री रचनाकारों के योगदान का अध्ययन.
12. An exposition of E-content development for undergraduate students.
13. X-Ray Spectroscopy of Highly Charged Slow Ions with Atoms and Solids.
14. Investigation of metal contamination in environmental samples across various regions of Delhi using X-Ray Fluorescence.
15. Study of carbon nanotube-based sensors, effect of gas Adsorption and their selective gas sensing Properties.
16. Propagation Characterization of Metamaterial based waveguides.
17. Investigation of Mechanics Problems through Computer Simulation using Scilab.
18. Study of Electrical behaviour of Metal -Semiconductor Contacts for UV Photodetectors.
19. A pedagogical approach towards understanding techniques for accelerator-based experiments.
20. Student Wellness: A strategy for students success assessment through medico-physiological and life style pattern.
21. Scientific solution of manual scavenging and social entrepreneurship.
22. Mathematical Modelling of Natural Resources and its impact on future Population Growth in India.
23. Application of Cryptography.
24. A study on Differential Equations used in daily life.
25. Empowering Dalit Women Elected Representatives (DWERs) in Local Governance.
26. Functional interactions between vasotocin and corticosteroids in catfish *Heteropneustes fossilis*.
27. Reinventing the Butterfly Conservatory.
28. Linking Urban Spaces with potential Carbon Stock.

4. Infrastructure and Learning Resource

There are numerous ways in which the vision for gender sensitivity is being fostered in the college. In a commonsensical way, all that happens in this institution concerns women. This unique position allows us to focus on diverse spaces of empowerment. We believe we are able to engage with issues

that impact the lives of women. With a high number of female faculty members, staff members and indeed with students all women, Kalindi College reflects the progress of the country at large.

However, “Empowerment” is a comprehensive term.

- ✚ College hostel is under construction.
- ✚ Basic sanitation facility in the form of toilets is available in all the buildings and on each storey. Separate washrooms for academic and non-academic staff is available in each building.
- ✚ There is common room on the 1st floor of the Students Amenities Block.
- ✚ A medical room with a doctor and counsellor is available.
- ✚ Gymnasium facility is available to students, faculty members and administrative staff daily.
- ✚ For health concerns of the students and staff a Mother Dairy booth is located inside the campus, canteen also serves healthy food, and a coffee counter is also available for all.
- ✚ Students and staff have not to go outside for their photocopy requirements a photocopier is available inside the campus with the basic stationary items.

4.1 Books and journals on women in the library.

A total of one journal and 425 books are available in college library on women and women related issues. (Annexure-III)

4.2 Student Support and Progression

Sex disaggregated data on number of women students getting scholarships/ financial support and the students getting placement.

Year	Name of the government scheme	Number of students benefited by government scheme and amount		Name of the Institution / non-governmental scheme	Number of students benefited by the institution's schemes and amount	
		Number of students	Amount		Number of students	Amount
	PMJJY FOR J&K STUDENTS	6	56467	FULL FEE CONCESSION	157	1231252
	North East Post Matric Scholarship for ST Students by Manipur Government	2	29597	FEE/ TUITION FEE CONCESSION	112	19440
	Award of "Subodh			SNEH CHAYA		

2020-2021	Chander Amiya	1	600	SCHOLARSHIP	10	50000
	Banerjee Book-Grant" by University of Delhi					
				SARLA DEVI SCHOLARSHIP	2	42084
				Award of Annual Scholarships	43	138185
Total		9	86,664		324	1480961

4.3 Availability of women counselors, sexual harassment cell, lady doctor.

In the year 2018, the Sexual Harassment cell was renamed as The Internal Complaints Committee, during last three years (2018-2021) received only one complaint and has disposed it off amicably and delivered justice to the affected individual within a one-month time.

- ✚ Doctor is available thrice a week in Medical Room inside the campus while nurse is available throughout the week during college hours. In case of emergency, students are escorted to nearby BLK Hospital.
- ✚ Counsellor is available on alternate days
- ✚ During pandemic period doctor and counsellor is available on call.
- ✚ Wheelchair is available for differently abled students on entrance gate of the college

5. Organization and Management

Number of women in all selection /promotion committees/ academic/ administrative bodies of the institution.

b. Details on maternity leave, crèche for children. (Annexure-IV)

6. Healthy Practices

a. Number of gender sensitization programmes conducted. Number of women- related themes and topics taken up for discussion and debates.

c. Number of leadership camps organized for the personality development of women students.

S.No.	Name of Activity	Nature of the Activity	Date, day & duration	participants
1.	Lecture on Wellness with Gender and Environment Sustainability	Interactive Session	1/02/2018	



Gender Audit Report



2.	Internship of students with Breakthrough India	Summer Internship	Summer 2018	05
3.	Workshop on Sexual harassment and legal awareness	Workshop	03/11/18	45
4.	Workshop on "Break the Silence"	Workshop	08/11/18	110
5.	Legal Awareness of women on sexual harassment, Pre-Conception Pre Natal	Workshop	19/10/2018	52
6.	Awareness campaign on empowerment of women	Campaign	05/09/2018	45
7.	Panel discussion on women and laws in India	Discussion	15/11/2018	67
8.	Legal Awareness on Fundamental Rights & Right to Information Act-2005"	Workshop	28/08/2019 One Day	34
9.	Self-Care: Hormonal Health and Nutrition	Workshop	28/8/2019 One Day	68
10.	Communication and Social Change for The Marginalized and Underprivileged	National Seminar	5-6/09/ 2019 Two Day	53
11.	Women's Laws in India.	Workshop	13/09/2019	77
12.	Health Talk on Gynecological issues of the Young Adult	Workshop	13/09/2019	77
13.	Sensitization about LGBTQI, Gender and Sexuality	Workshop	11/11/2019	
14.	Mental Health Workshop	Workshop	19/11/2019	63
15.	Women Entrepreneurship: Past Trends, a new perspective, and future aspects	Research Project	One Year	05
16.	Gender Wage Differentials	Research Project	One Year	06
17.	Women in the Adapted Versions of Marchen	Research Project	One Year	04
18.	Resisting Stereotypes: Analysing the Non-Heteronormative Experiences	Research Project	One Year	12
19.	Empowering Women in Delhi/Urban Slums through digital literacy	Research Project	One Year	08
20.	Political Participation of Dalit Women: A Comparative Study of Model Panchayat in Haryana & Uttar Pradesh	Research Project	One Year	11
21.	Women's Health and Nutrition: An Analysis of NRHM Scheme in Karol Bagh, Delhi	Research Project	One Year	06



Gender Audit Report



22.	Socio-Economic Marginality: Emerging Problems of North Eastern Girls Students	Research Project	One Year	9
23.	Cinematic Representation of Women in Popular Period Films of Bollywood	Research Project	One Year	04
24.	Kilkari Paathshala	Teaching Students	Every Six Day in Week	40
25.	Political participation of women in Local Governance: Comparative Study of Adarsh Gram Panchayats in Haryana and Uttar Pradesh	Research Project	2018-19(Submitted)	05
26.	Portrayal of Gender Stereotypes across Different Cultures: Analysing gender stereotyping in children's literature	Research Project	2019-20	05
27.	The Third Gender: Breaking Stereotypes and Exploring Opportunities for the Transgender Communities in Delhi	Research Project	2019-20	04
28.	Women's Political Participation and Decision -Making Power in Northeast India: An Analysis of Election Results of Seven States	Research Project	2019-20	05
29.	फ़िल्मी गीतों में स्त्री छवि का समाज शास्त्रीय विश्लेषण.	Research Project	2019-20	06
30.	मध्यकालीन भारतीय साहित्य में स्त्री रचनाकारों के योगदान का अध्ययन.	Research Project	2019-20	09
31.	Women, Security and Society	Webinar	15,16/12/2020	
32.	Celebration Of International Women's Day	Webinar	08/03/21	
33.	Gender Sensitization Program	Workshop	5- 9/07/ 2021	
34.	Workshop on "Stand Up Against Street Harassment"	Workshop	13/09/21	
35.	WEBINAR on Women Health: Taking Care of Our Bodies	Webinar	23/09/21	62
36.	Testimony to Freedom- The Art of Firdousi Priyobhashini	Webinar	8/10/2021	34
37.	Emancipatory Laws for Women in India	Workshop	19 & 26/09/2020	164
38.	A Overview of Legal Acts on Domestic Violence, Dowry and Sex-Determination	Workshop	26/09/2020	

39.	Women in Indian Art-Webinar	Webinar	28/08/2021	
40.	Digital Citizenship & Civic Participation for Gender Equality	Workshop	30/03/2021	
41.	Relevant Philosophical, Scientific and Sociocultural Aspects of women Development	Workshop	26/06/2021	
42.	Webinar on "Social Entrepreneurship"	Webinar	15/02/2021	58
43.	A webinar on "Leadership and Entrepreneurship in Current Economic Scenario"	Webinar	31/10/2020	54
44.	Portrayal of Gender Stereotypes across different cultures: Analyzing gender stereotyping in children literature	Research Project	Two years	
45.	Workshop on Gender Audit	Workshop	6/09/2021	48

GENDER SENSITIZATION ACTIVITIES





PIALM EDUCATIONAL TRUST

Gender Audit Report



Kalindi College
(University of Delhi)
accredited with grade 'A' by NAAC

WOMEN'S DEVELOPMENT CELL
presents

STANDUP
against street harassment

in collaboration with **hollaback!** **Breakthrough**
Act. End violence against women.

September 13, 2021 at 4pm
Ms. Shilpy Singh

E-certificates will be given to participants

Join us on Google Meet <https://meet.google.com/zyj-ftgz-dcy>
Register at <https://forms.gle/We3Y32yW5HNXAh7>

Principal: Prof. Naina Hasija | Convener: Dr. Anita Tagore | Organiser: Ms. Madhuri Singh

IMPACTS OF STREET HARASSMENT?

New Delhi, Delhi, India
E95, Block E Pandav Nagar Rd, Block E, Pandav Nagar,
New Delhi, Delhi 110091, India
Lat 28.615967°
Long 77.286967°
13/09/21 04:40 PM

Women's Development Cell
Kalindi College
invites you to
celebrate
INTERNATIONAL WOMEN'S DAY

Chief Guest **Guest of Honour**

MS. SEEMA DOLLY
Chairperson
Delhi Social Welfare Board
Government of Delhi

MS. DIPTI SHANKAR
Founder
Safe Campus
NGO

Date - 08 March 2021
Time - 5 PM

GOOGLE MEET Link - <http://meet.google.com/aaa-nzmc-kuq>

All are cordially invited.

Dr. Rajni Nagpal GB Chairperson | Dr. Anjula Bansal Principal | WDC Convener - Dr. Anita Tagore Co-Convener - Ms. Vandana Rani

KALINDI COLLEGE
(UNIVERSITY OF DELHI)
NAAC ACCREDITED GRADE 'A'

DEPARTMENT OF POLITICAL SCIENCE

in Collaboration with
Centre for Social Research (CSR) & Twitter India

PRESENTS

Digital Citizenship & Civic Participation for Gender Equality
Date: 30th March, 2021
Time: 12 PM

DR. NAINA HASIJA PRINCIPAL | DR. NIVEDITA GIRI STUDENTS' ADVISOR | DR. MANILA NARZARY TEACHER IN CHARGE

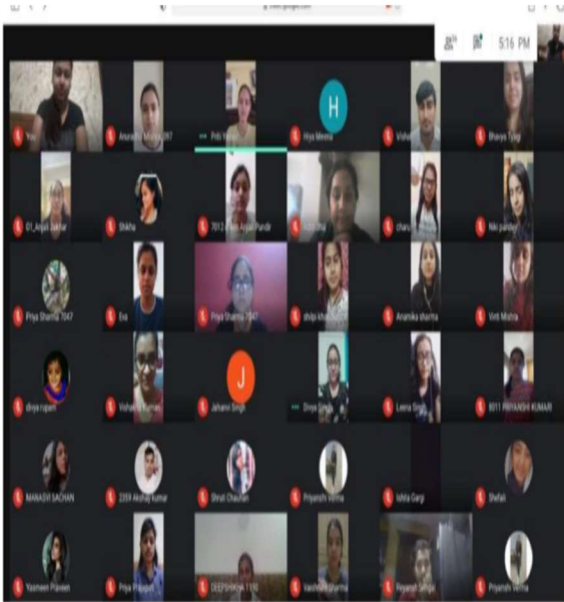


PIALM EDUCATIONAL TRUST

Gender Audit Report



OPEN MIC COMPETITION- 8TH MARCH 2021



NATIONAL SERVICE SCHEME
KALINDI COLLEGE
UNIVERSITY OF DELHI
IS ORGANIZING AN

OPEN MIC
COMPETITION!
ON 8TH MARCH, 2021
INTERNATIONAL WOMEN'S DAY
 Wishing you a day as beautiful as you are!

E-CERTIFICATES WILL BE GIVEN TO TOP 3 WINNERS
 NO LANGUAGE BARRIER (BILINGUAL)
 VENUE- GOOGLE MEET
 TIME: 5PM
 LAST DATE TO REGISTER- 7TH MARCH(8PM)

DR ANJULA BANSAL DR ALKA CHATURVEDI
 PRINCIPAL PO

NSS TEAM KALINDI

EXTEMPORE SPEECH COMPTITION – 13TH FEBUARY 2021

NATIONAL SERVICE SCHEME
KALINDI COLLEGE
UNIVERSITY OF DELHI
Is organizing an
Extempore Speech Competition
 On 13th Feb 2021, On the Occasion of
National women's day



Last date of Registration - 10th Feb 2021

E-CERTIFICATE WILL BE GIVEN TO THE TOP 3 WINNERS

PRINCIPAL - DR. ANJULA BANSAL **P. O - DR. ALKA CHATURVEDI**
 Nss Team kalindi College

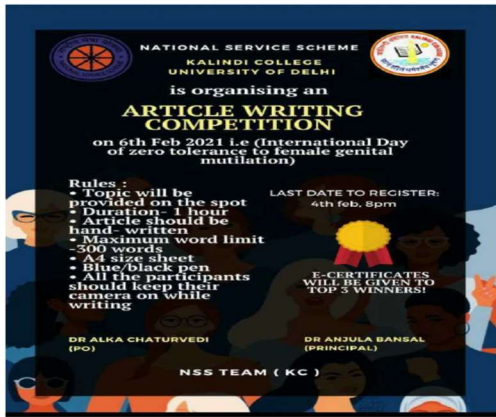


PIALM EDUCATIONAL TRUST

Gender Audit Report



ARTICLE WRITING COMPTITION – 6TH FEBRUARY 2021





PALM EDUCATIONAL TRUST

Gender Audit Report



In The Memory of Nirbhaya



Dialogue Initiative Foundation
in association with
Connected and Kalindi College
organising a webinar on
Women Security and Society.

16th Dec 2020

Speakers



Mrs. Deepti Rawat Bhardwaj
(vice-chairperson
Higher Education Upgradation Committee,
Government of Uttarakhand)



Miss Sonal Kapoor
(Founder and Director of
Protsahan India Foundation)

Moderator



Pratiksha Ramya

15th and 16th December, 2020
Time: 5:00-6:30p.m.






PIALM EDUCATIONAL TRUST

Gender Audit Report



Amaranth
Kalindi College Botanical Society
University of Delhi

Invites all the students for movie screening on gender sensitization.

Platform : Google Meet
Date : 30th Sept, 2021
Time : 4:00 P.M.

Meeting id : <https://meet.google.com/enj-aetf-egt?pli=1&authuser=2>

Prof. Naina Thakur
Principal

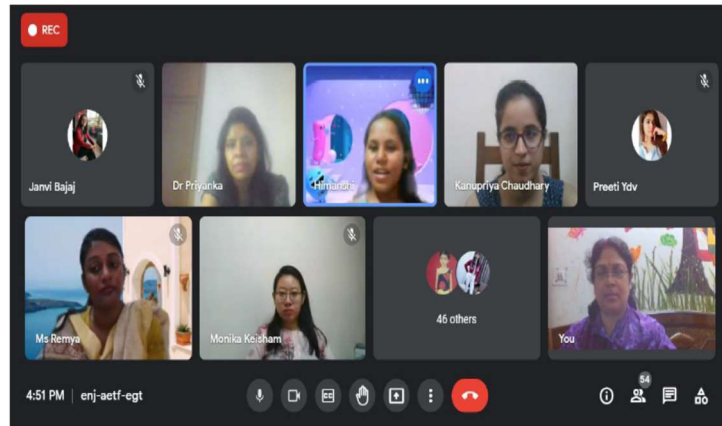
Dr. Ranjana Roy Mahra
Teacher in charge and Coordinator

Dr. Priyanka Verma
Dr. Remya Krishnan
Co-convenors

Dr. Monika Kesham
Co-convenor

Preeti Yadav
President

Nancy Joshi
Vice President



NATIONAL SERVICE SCHEME KALINDI COLLEGE UNIVERSITY OF DELHI

Is Organising an inter-college **ESSAY WRITING COMPETITION** ON 1st March, 2021 on the occasion of **ZERO DISCRIMINATION DAY**

Rules

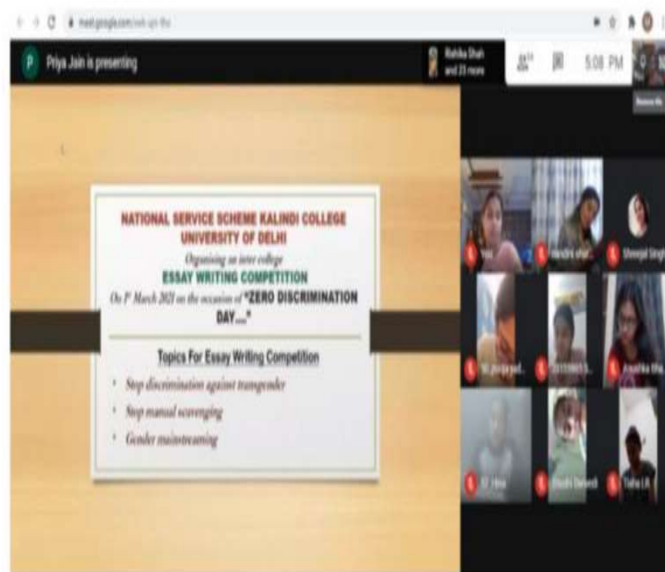
- Topics will be provided on the spot
- Duration- 1 Hour
- Article should be hand-written
- Maximum word limit- 300 words
- A-4 Size Sheet
- Blue/Black pen
- Keep your Camera on while writing

TIME:- 5:00 PM
VENUE:- GOOGLE MEET

E- CERTIFICATES WILL BE GIVEN TO TOP 3 WINNERS
LAST DATE OF REGISTRATION IS 28 FEBRUARY, 2021 BY 8:00 PM

PRINCIPAL
DR. ANJULA BANSAL

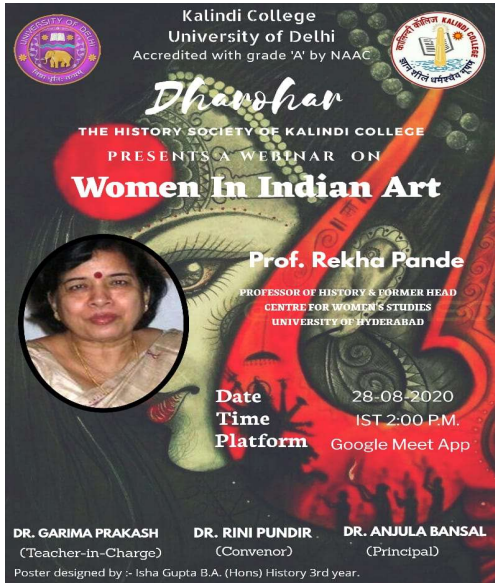
PROGRAM OFFICER
DR. ALKA CHATURVEDI
NSS (K.C)





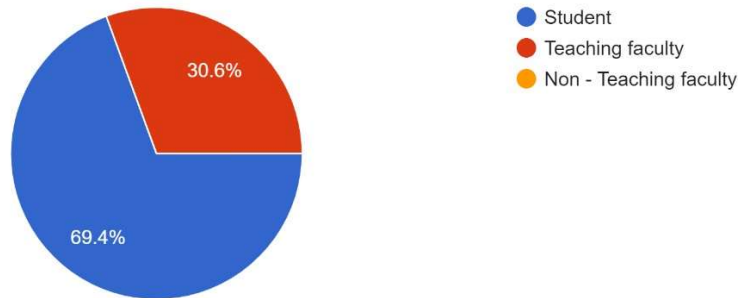
PIALM EDUCATIONAL TRUST

Gender Audit Report



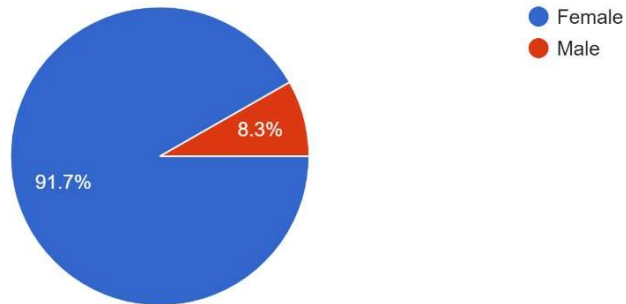
1. Please select the suitable option from one of the following.

412 responses



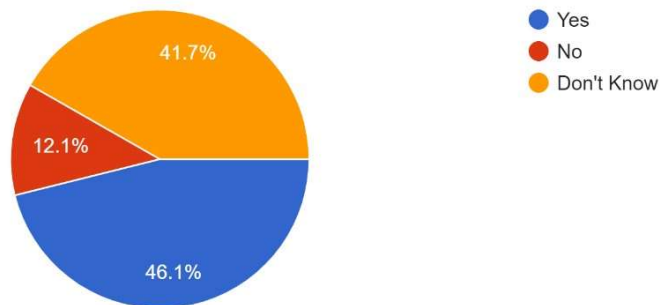
2. Gender

412 responses



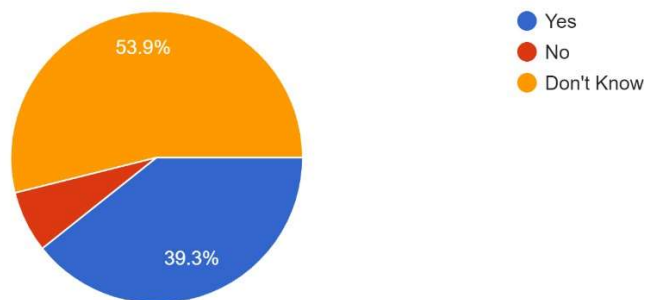
3. Whether there is a published policy to deal with sexual harassment complaints if any?

412 responses



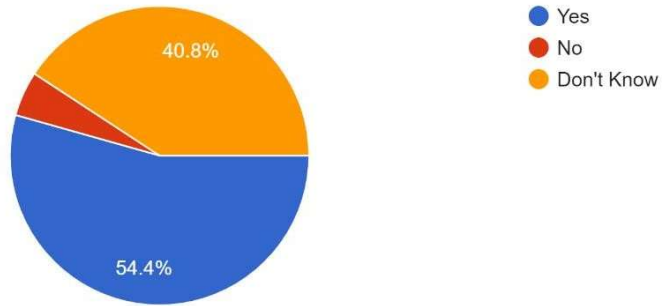
3 a. Whether this policy is easily available to everyone in the institute?

412 responses



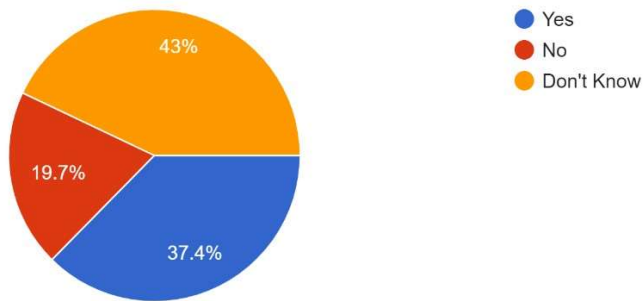
4. Whether Internal Complaints Committee is in place?

412 responses



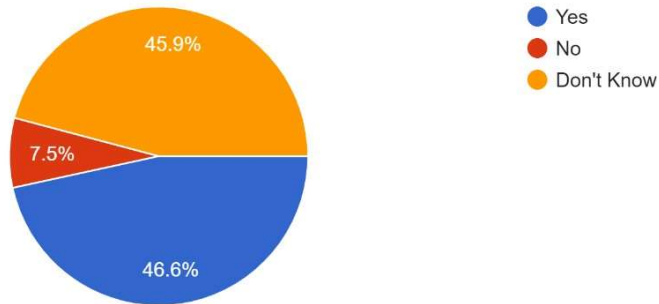
5. Are you aware if there is a written down procedure for handling such complaints?

412 responses



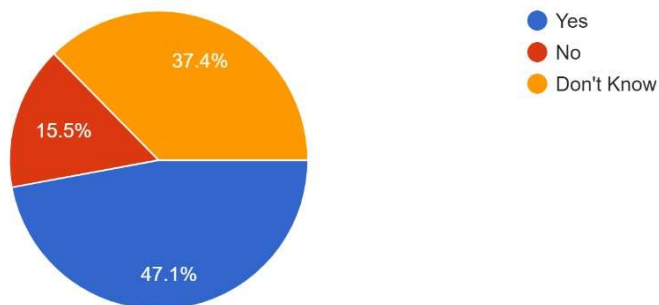
6. Is it easy to approach the committee for complaint redressal?

412 responses



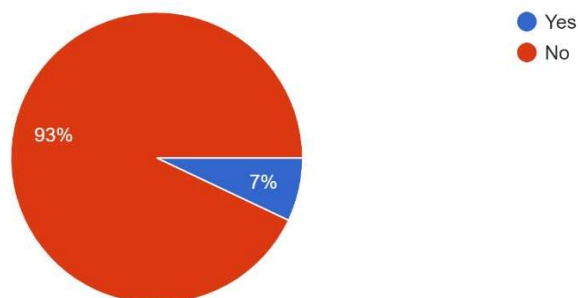
7. Whether induction/ orientation programs are held to explain the policy and methods?

412 responses



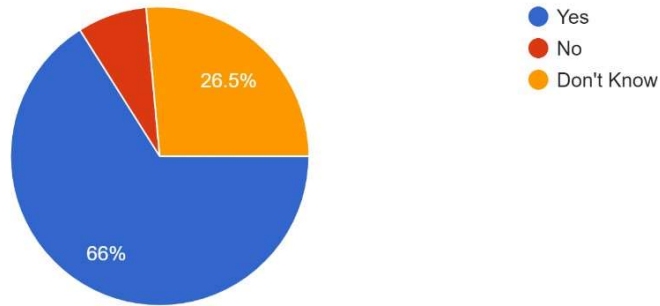
8. Whether you or anyone else you know, has made a complaint on related issues?

412 responses



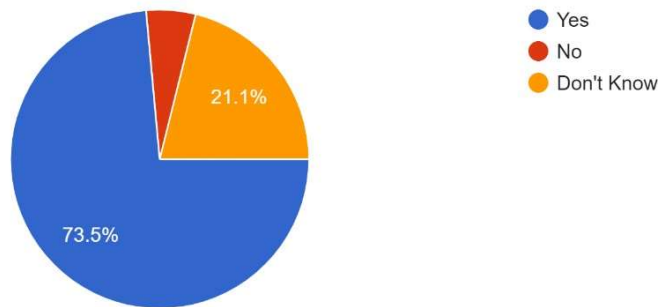
9. Whether CCTV cameras are provided on the campus?

412 responses



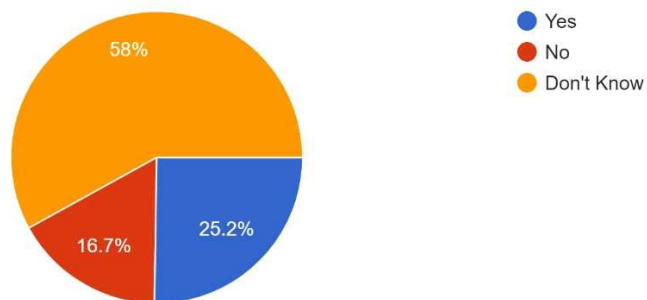
10. Whether female security guards are available on the campus?

412 responses



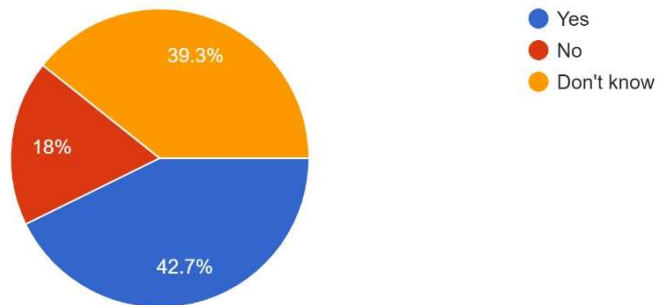
11. Is there any patrolling squad in and around the campus?

412 responses



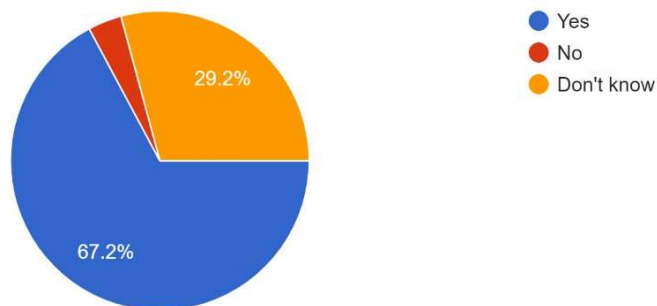
12. Whether helpline numbers are clearly displayed at various places in the campus?

412 responses



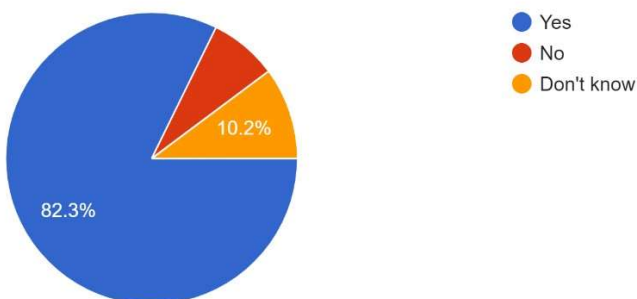
13. Whether there is provision of a suggestion/ complaint box on the campus?

411 responses



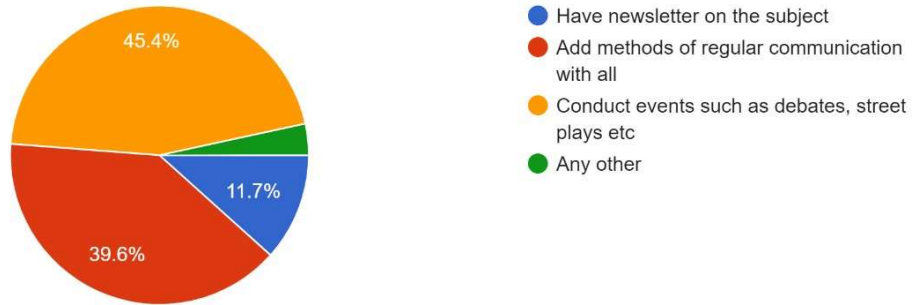
14. Whether lectures/ seminars/ webinars are conducted on gender sensitive issues?

412 responses



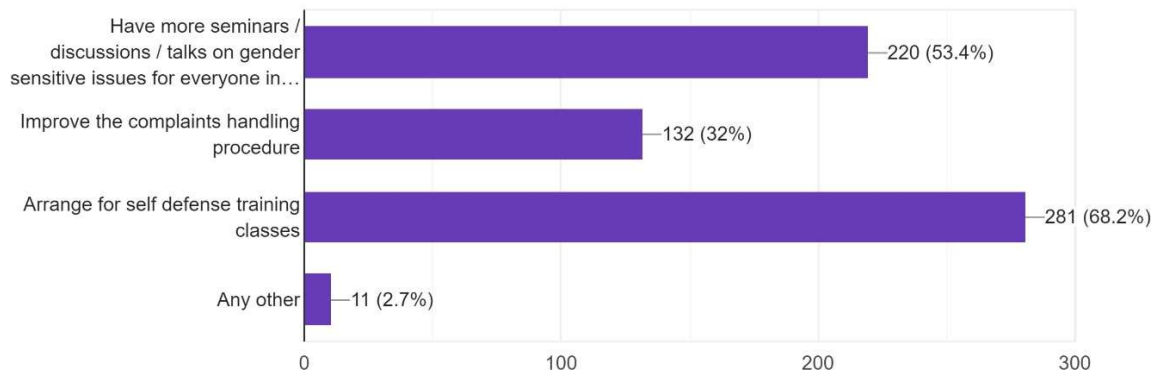
15. Do you have any suggestion for enhancing the awareness of the issue among teaching and non teaching faculty and students? You may select more than 1 option.

412 responses



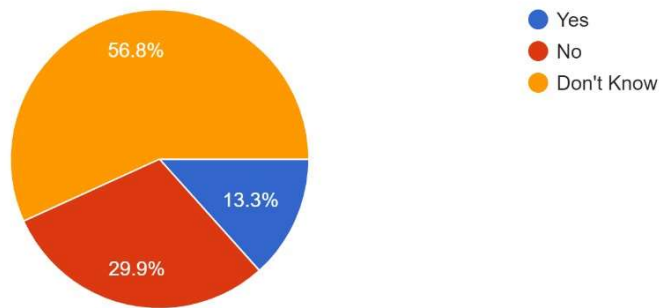
16. Do you have any suggestions to further enhance gender sensitivity and equality in the institute? You may select more than 1 option.

412 responses



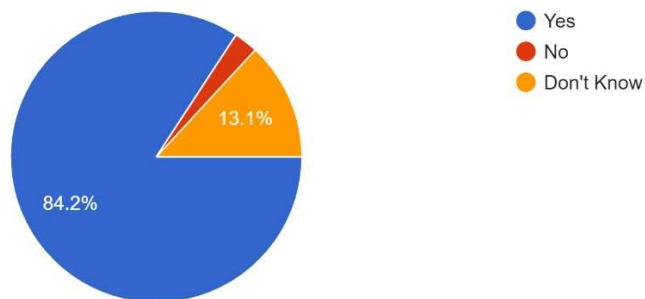
17. Are you aware of any Report published by the Institute covering gender specific issues at regular intervals?

412 responses



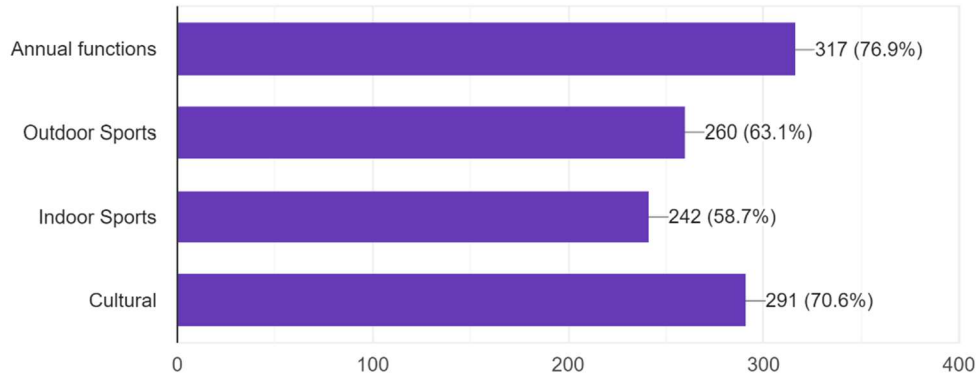
18. Do you think access to campus facilities such as library, laboratory or any campus events is gender neutral and everybody has the same rights?

412 responses



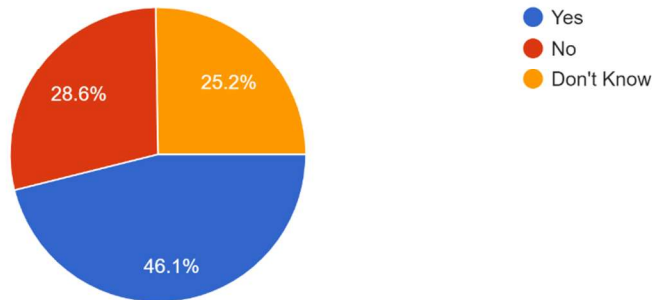
19. Do you think participation to the following is available free from gender bias ? You may select more than 1 option.

412 responses



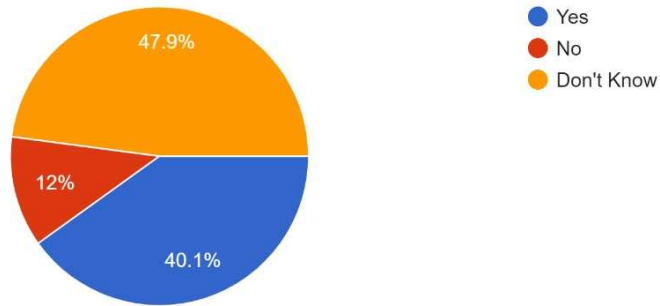
20. Do you think washrooms maintain adequate hygiene (particularly sanitary napkin disposal) and privacy?

412 responses



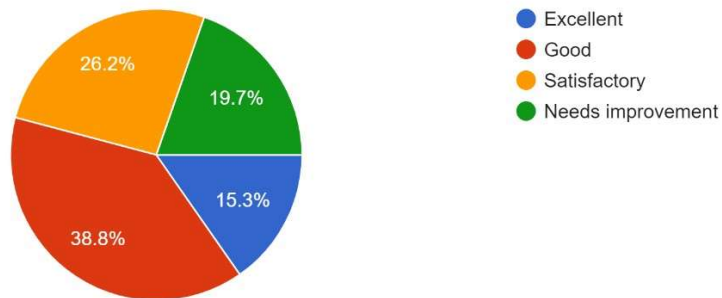
21. Whether there is any safe spot in the campus where females can have privacy in case of emergency / need?

409 responses



22. On an overall basis, are you satisfied with the gender related policies, facilities and handling of issues by the Institute?

412 responses



Recommendations

The Vision for the College as foreseen by their management is to cater to the need of higher education of young women, especially those belonging to the weaker sections of the society.

Kalindi's motto 'ज्ञानं शीलं धर्मश्चैव भूषणं' (Gyanam Shilam Dharmshchaiv Bhushanam) conveys the three virtues of human life: knowledge, modesty and sense of duty. Since its inception, the College has not only made substantial progress in the field of education, but also contributed immensely to nation building. Many of its students and alumni have reached great heights and achieved national and international recognition. The College aims at being a leader in creating unique and exclusive learning opportunities in all disciplines of study that ultimately lead to the advancement of learning and creation of a sustainable society and environment.

A sustainable society can only be created with the appropriate and equitable representation of both genders. It is observed that the adequacy of facilities, policies as well handling capabilities of the administration is very high, but at the same time there is scope for enhancing the same to a much higher level. This can be attained by dissemination of gender related data at prominent places; and Display of 'Gender Policy' on the website. It is suggested to sensitize the students and the teaching community through newsletters, regular communication, seminars and self-defense classes. A notable number of respondents have stated that there is lack of awareness on existence of gender-friendly policies and procedures in the College. It is recommended to conduct frequent awareness drives to cover the existing communication gap. To ensure the safety of the youth, it is proposed to appoint more lady guards. As the College is always under CCTV surveillance, it is suggested to



Gender Audit Report



make the students aware of this information. The faculty and students may jointly publish research articles pertaining to gender sensitive issues.

ANNEXURES

ANNEXURE I

COURSES	PAPERS	CODE
B.Voc(Web Designing) and Printing	Cyber Crime And Law	61018411
B.A (H) Journalism	Media, Gender and Human Rights	11017508
B.A (H) Political Science	Understanding Political Theory	12321101
	International Relation and World History	12321303
	Your Laws, Your Rights	12323901
	Governance: Issues and Challenges	12325906
	Colonialism and Nationalism in India	12327905
	Human Rights in a Comparative perspective	12327902
	Development Process in India and Social Movement	12327903
	Feminism: theory and Practices	12327907
	सोशल मीडिया	12053303
B.A (H) Hindi	अज्ञमतामलू क डिमशश	12057503
B.A (H) English	Contemporary India- Women and Empowerment	12035905
	Individual and Society	12035915
	Women's Writing	12031501
	Interrogating Queerness	
	Partition Literature	12037610
B.A (H) Sanskrit	Individual family and Community in Indian Social Thought	12135910
	Indian Social Institutions and Polity	12131303
B.A (P)	Issues in World History-I (the 20 century)	62313517
	Women in Indian History	62315515
	Sustainability and Development	62295601
	Democratic Awareness through legal literacy	62323501

	Democracy and Governance	62327602
	Human Rights, Gender and Environment	62325602
	Conflict and peace building	62323601
M. A Political Science	Gender Studies	PS-IDC 107
	Politics in India	PS-C 105
	Environment	PS-IDC 207
	Human Rights: Challenges and Concerns	PS-IDC 208
	Social Conservatism in India	PS-E 14
	Social Exclusion: Theory and Practice	PS-E 15
	Gender in International Relations	PS-E 17
	State and Society in Pakistan	PS-E 18
	Social Movement and Revolution	PS-E 24
	The Politics of Identity in Comparative Perspective	PS-E 30
M.A Sanskrit	संस्कृतसाहित्य में प्रतिपादित सभ्यता एवं संस्कृत की रूपरेखा	CC 104
	आधुनिक संस्कृत गद्य एवं पद्य	EC-G304
M.A Hindi	रामायण एवं महाभारत	EC-H303
	अदम्यता: अधिारण और इस्द्ांत	4091
	स्त्री-अदम्यता और इतिहासी सभ्यतय	4092

ANNEXURE II

Research, Consultancy and Extension :AWARDS AND RESEARCH GUIDENCE

DR. ANULA MAURYA

Awards

- Conferred with “**Leading Educationist of India Award**” & “**Dr. APJ Abdul Kalam Award**” for amazing manner and enduring excellence towards the welfare of the people on 20.3.2018 by Friendship Forum.
- Conferred with “**Mahila Shakti Shiromani Award**” for doing various developmental and social works in the workplace & for an idol of Modesty, Patience, Intelligence, Humbleness and Good Conduct on 8.3.2018 at the Indian Society of International Law, New Delhi by **Antar-**

Rashtriya Samarasta Manch.

- Conferred with “**Bharat Jyoti Award**”, certificate of excellence for meritorious services, outstanding performance and remarkable role by India International Friendship Society on 20.12.2017 held at India International Center.
- Conferred with “**Best Indian Golden Personalities Award 2017**” for individual excellence in recognition of flattering merit excellent performance and outstanding contribution for the progress of the Nation & Worldwide on 17.11.2017.
- Felicitated with “**Certificate of Felicitation**” for her outstanding contribution and praiseworthy achievement in her chosen field in the conference on “**Economic Growth and National Unity**” on 17.11.2017 organized by Friendship Forum.
- Conferred with “**National Felicitation**” for outstanding contribution of Schools, Colleges, Universities and International Organizations in general and individuals in particular in the area of skilling on 3rd October 2017 on the occasion of National Skill Development Summit.

2019-20

Faculty Supervision 2019-20

1 Department of Political Science

1. Dr. Ruchi Tyagi supervising Ph.D. research of Ms. Manju on the topic, “Hindu Code Bill: Samajik Prasangikta”, in the Department of Political Science, University of Delhi (Near Submission)
2. Dr. Sangita Dhal supervising Ph.D. research of Mr. Ram Swarup on the topic, “Gendering Human Rights: A Case Study of Tribal Women in Rajasthan in the Department of Political Science, University of Delhi (on going)
3. Dr. Meena Charanda supervised Ph.D. research of Ms. Manila Narzary on the topic, “Constitutional Development in Egypt (1919 -2014) towards Democracy and Good-governance in the Centre for African Studies, University of Delhi (awarded in 2019)
4. Dr. Meena Charanda supervising Ph.D. research of Ms. Monika Verma on the topic, “Post 1990's Democracy and Development of Party System in Tanzania”, in the Centre for African Studies, University of Delhi.
5. Dr. Anita Tagore supervising Ph.D. research of Ms. Kajal on the topic, “The Role of Regional Parties on Indian Party System and National Politics: A Comparative Study of United Progressive Alliance and National Democratic Alliance”, in the Department of Political Science, University of Delhi (on going).

2 Department of Physics

1. Dr. Punita Verma supervising Ph.D. research of Mr. Vikar Ahmad on the topic ‘Ion-Atom Collision in Low Energy Regime’ in the Department of Physics and Astrophysics,

University of Delhi (on going).

2. Dr. Punita Verma supervising Ph.D. research of Ms. Ruchika Gupta on the topic 'Molecular orbital approach to the inference of x-ray measurements at small inter atomic distances' in the Department of Physics and Astrophysics, University of Delhi (on going).
3. Dr. Punita Verma supervising Ph.D. research of Ms. Kajol Chakraborty on the topic 'Investigation of fission time scale measurements using nuclear and atomic probes' in the Department of Physics and Astrophysics, University of Delhi (on going).

3 Department of Sanskrit

1. Dr. Nisha Goyal supervising Ph. D research of Mr. Sachin on the Topic, "अम्बाकर्त्री टीका में ब्रह्मस्वरूप निरूपण एवं शांकरदर्शनः एक समीक्षात्मक अध्ययन" in the Department of Sanskrit, University of Delhi. (on going).
2. Dr. Nisha Goyal supervising Ph. D research of Mr. Shreenarayan Pathak on the Topic, "धात्वर्थ विषय पर विभिन्न दार्शनिकों के वैमत्य का समीक्षात्मक अध्ययन" in the Department of Sanskrit, University of Delhi. (on going).
3. Dr. Nisha Goyal advising Ph. D research of Mr. Sonu on the Topic, "भोज व्याकरण का समीक्षात्मक अध्ययन" in the Department of Sanskrit, University of Delhi. (on going).
4. Dr. Nisha Goyal advising Ph. D research of Mr. Deepak Sharma on the Topic, "पाणिनीयदर्शनस्य विश्लेषणात्मकमध्ययनम् (सर्वदर्शनसंग्रहस्य विशेषसन्दर्भे)" in the Department of Sanskrit, University of Delhi. (on going).

AWARDS

Prof. Anula Maurya, Principal (till 23rd August 2019)

- Appointed **Vice Chancellor, Jagadguru Ramanandacharya Rajasthan Sanskrit University, Jaipur, Rajasthan, August, 2019.**
- Conferred with "**International Extraordinary Women Award - 2020**" in recognition of her valuable contribution in the field of University, Higher Education in Sanskrit organised by International Women's Club, Switzerland Chapter, **Geneva, Switzerland** held on 28 June, 2020.
- Conferred with "**Iron Lady Samrasta Award – Gold Medal**" by Indo Nepal Samrasta Organisation on 31st October 2019.

Dr. Anjula Bansal, Principal

- Awarded with Prof. (Dr.) Ram ji Lal Jangid Vanijya Ratan Samman 2019 held on 7th November, 2019.
- Awarded as Best Professor in Commerce Studies on 20th December, 2019, Dewang Mehta National Education Award.

Dr. Rajesh Kumar Meena

- Dr. Vikram Sarabhai Life Time Achievement National Award 2019 by IRDP Group of Journals on 24th August 2019.
- Indo - Thai Academic Young Scientist Award 2019 in Chemical Science, Indo - Thai

Academic Award 2019 IARDO award Ceremony on 14th November 2019 at KU Home, Kasetsart University, Chatuchak, Bangkok, Thailand.

Ms. Sonia Kamboj

- Received Prof. (Dr.) Ramjilal Jangid Yuva Pratibha Sammaan 2019 at Akhil Bhartiya Media Sammelan, Kalindi College, University of Delhi on November 7, 2019.
- Awarded with Best Paper Award at The NorthCap University International Conference on Management (NCUICM) Winning in a VUCA World organised by School of Management, The NorthCap University, Gurugram on October 4, 2019.

Dr. Indu Choudhary

- Awarded certificate from ENACTUS in recognition of dedication to investing in students who take entrepreneurial action for others and shared commitment to business innovation that creates social impact.

Ms. Manisha

- Awarded with the “Prof. (Dr.) Ramjilal Jangid Pratibhashali Shikshika Samman 2019”, in a national Conference, held at Kalindi College, University of Delhi, on 7th November 2019.
- Felicitated/ Awarded 4th Swargiya Satya Jangid Smriti Samman for “Patrakarita Shiksha Mein Utkrisht Yogdaan ke Liye Samman Patra”, on 10th August 2019, held at Hindu College, University of Delhi.

Dr. Punita Verma

National award :Recognition of contribution to Undergraduate Physics Teaching Conferred with Indian Association of Physics Teachers (IAPT)’s Dinabandhu Sahu Memorial **yearly Award for a physics teacher** on the 13th of October, 2019 by Padma Vibhushan Dr. Murli Manohar Joshi at the IAPT’s Annual Convention at Prayagraj for contribution to Undergraduate Physics Teaching for over two decades with a citation and a cash prize of 10,000 Rs.10.000

Dr. Sunita Mangla

- Awarded “*Women Achiever Award*” in the field of Academics from We the people of India ,29th October 2019 at Mavalankar Auditorium, New Delhi.
- Received प्रोफेसर रम जी लाल जाकां िंडि सम्मान at Kalindi College, University of Delhi, 7th November,2019

Dr. Sangita Dhal

- Awarded: Conferred Gandhi Award by the Jury, University of Delhi, as an outstanding performer in promoting Gandhian values among the youth and fraternity in Colleges and Departments of Delhi University on October 2nd, 2019.

Dr. Meena Charanda

Received ‘**The Glory of India**’ Award by the best citizen publishing House the world’s most leading biographical specialists in 2019

Dr. Rakhee Chauhan

- Conferred with Award-The Glory of India (Gold Medalist) in 2019

Dr. Seema Mathur

- Awarded with **NAREE SHAKTI EXCELLENCE AWARD 2020** at Hindi Bhavan, I.T.O. Delhi by Sur Jhankar Cultural Society and Indo Lite on **4th January 2020** to appreciate and contribution for empowering Women particularly Dalit Women.

2020-2021

Research Supervision by Faculty Members

Department of Political Science

1. **Prof. Ruchi Tyagi** supervising Ph.D. research of Ms. Manju on the topic, “Hindu Code Bill: Samajik Prasangikta”, in the Department of Political Science, University of Delhi (Near Submission)
2. **Dr. Sangita Dhal** supervising Ph.D. research of Mr. Ram Swarup on the topic, “Gendering Human Rights: A Case Study of Tribal Women in Rajasthan in the Department of Political Science, University of Delhi (on going)
3. **Dr. Meena Charanda** supervising Ph.D. research of Ms. Monika Verma on the topic, “Post 1990's Democracy and Development of Party System in Tanzania”, in the Centre for African Studies, University of Delhi (on going).
4. **Dr. Anita Tagore** supervising Ph.D. research of Ms. Kajal on the topic, “The Role of Regional Parties on Indian Party System and National Politics: A Comparative Study of United Progressive Alliance and National Democratic Alliance”, in the Department of Political Science, University of Delhi (on going).

Department of Physics

- Prof. Punita Verma** supervising Ph.D. research of Mr. Vikar Ahmad on the topic ‘Ion-Atom Collision in Low Energy Regime’ in the Department of Physics and Astrophysics, University of Delhi (on going).
2. **Prof. Punita Verma** supervising Ph.D. research of Ms. Ruchika Gupta on the topic ‘Molecular orbital approach to the inference of x-ray measurements at small inter atomic distances’ in the Department of Physics and Astrophysics, University of Delhi (on going).
 3. **Prof. Punita Verma** supervising Ph.D. research of Ms. Kajol Chakraborty on the topic ‘Investigation of fission time scale measurements using nuclear and atomic probes’ in the Department of Physics and Astrophysics, University of Delhi (on going).

Department of Sanskrit

1. **Dr. Nisha Goyal** advising Ph. D research of Mr. Sonu on the Topic, 'Gender Equality in the Department of Sanskrit, University of Delhi. (on going).

2. **Dr. Nisha Goyal** advising Ph. D research of Mr. Deepak Sharma on the Topic 'पाणिनीयदर्शनस्य विश्लेषणात्मकमध्ययनम् (सर्वदर्शनसंग्रहस्य विशेषसन्दर्भे)' in the Department of Sanskrit, University of Delhi. (on going).
Department of Geography

DR. SEEMA SAHDEV

- Ongoing Ph.D Supervision 'Assessing the Impact of Char Dham Highway Development Project: A Case Study of Rishikesh to Yamunotri Sector

PROF. RUCHI TYAGI

Participation in various bodies of the University

Member of the Faculty of Social Sciences - Teachers Category 2019 – 2022.

Appointed as University Representative of Jagadguru Ramanandacharya Rajasthan Sanskrit University, Jaipur, Rajasthan In the Management Committee of Tank Shiksha Niketan, T.T. College, Ajmer for a period of three years from 2020-21

DR. SANGITA DHAL

Conferred Gandhi Award , University of Delhi for promoting Gandhian values among the youth and fraternity in Colleges and Departments of Delhi University on October 2nd , 2020

ANNEXURE III BOOKS AVAILABLE IN LIBRARY ON WOMEN

S. No	Titles	No of Copies
1.	Aadhi abadi ka sangharsh: rajasthan mei mahila andolan ka itihast jhalak	1
2.	Aadhunik avam Hindi Katha sahitya mein Nari ka badalta swarup	1
3.	Aadhunik hindi muttak kavya mein Nari	1
4.	Aadhunik hindi sahitya mein Nari	1
5.	Aadhunik hindi upanyason main Nari ke vividh rupo ka chitran	1
6.	Aadhunik pariwar mein stree	1
7.	Aadhunik sanskrit Mahila natak	1



Gender Audit Report



8.	Aatmkatha aur stree: (hindi atmkatha ki parmpara aur stree atmkathaye)	1
9.	Adhunik mahila lekhan: kahani.	1
10.	Adhunik Mahilaye aur smaj	1
11.	Adhunik samaj ki Nari chetna	1
12.	African women novelists: re-imaging gender	1
13.	Agyey ki pratinidhi kahaniyon me Nari	1
14.	Anamika ke sahitya: stree-vimarsh	1
15.	Annie Besant: as woman and as leader	1
16.	Antim dashak ki hindi kahaniyon mei dalit Nari	1
17.	April lady	1
18.	Archetypal patterns in women's fiction	1
19.	Aruna Asaf Ali : eminent Indian women	1
20.	Attitude of educated women towards social issues	1
21.	Badalte samajik pripekshay mein Nari vyatha	1
22.	Bahas mein stree	1
23.	Bhakti aandolan aur stree vimarsh	1
24.	Bhaktikaleen kavya me Nari	2
25.	Bhaktikalin ram tatha krishan-kavya ki Nari-bhawana: ek tuknatmak adhyayan	1
26.	Bharat me stree asmanta: ek vimarsh	2
27.	Bharatiya lok aur stree mann	1
28.	Bharatiye cinema: vicharon ka loktantra aur stree	1
29.	Bharatiya samaj mein Nari	1
30.	Bhartiya ithias me Nari	1
31.	Boy Girl Man Woman	1
32.	British social policy and female infanticide in India	1
33.	Chaukhat per stree	2
34.	Chekhov's leading lady: a portrait of the actress olga Knipper.	1
35.	Company of women	1
36.	Country wife	1
37.	Crime against women	1
38.	Crime against women and child : an emerging social problem	1
39.	Dalit chetna aur stree vimarsh	1
40.	Dalit katha sahitya mei stree-vimarsh	1
41.	Dancing girls and other stories	1
42.	Debating women's citizenship in India 1930-1960	1
43.	Directory of Indian Women Today 1976	1
44.	Double standard in Shakespeare and related essays changing status of women in 16th and 17th century England	1

45.	Dusra purush dusri Nari	1
46.	Education of women and Freedom movement	1
47.	Ek samarpit mahila	2
48.	Ekkeesvin Sadi ke hindi sahitya me stree vimarsh	1
49.	Emerging pattern of rural women leadership in India	1
50.	Employment of Educated Married Women in India	1
51.	Encyclopaedia of women in sports	1
52.	Ends of empire: women and ideology in early eighteenth century English literature	1
53.	Epicoene or the silent women	1
54.	Exposure of women to the mass media	1
55.	Fair voice: a study of Indian women poets in	1
56.	Female child labour	1
57.	Female deities in Vedic and epic literature	1
58.	Female labour in agriculture: a case of Punjab	1
59.	Feminism : theory, criticism, analysis	1
60.	Feminism and literature	1
61.	Feminism and recent fiction in English	1
62.	Feminism and status of women	2
63.	Feminism and the politics of reading	1
64.	Feminism in India	1
65.	Feminism: a very short introduction	1
66.	Films and feminism: essays in Indian cinema	2
67.	From Independence towards freedom: Indian women since 1947	1
68.	Gandhi on women: (collection of mahatma Gandhi's writings and speeches on women).	1
69.	Gender budgeting and women empowerment in India	1
70.	Gender in the Hindu nation: RSS women as ideologues	1
71.	Gender ki samasaya aur samkalin mahila-upanyaskar	1
72.	Gender, identity and violence: female deselection in India	1
73.	Girl, woman, other	1
74.	Girls: a novel	1
75.	Gods men and women	1
76.	Guswami tulsidas ki drishti me Nari aur manav-jeevan me uska mehatava	1
77.	Hajari prasad dwivedi ke upanyason main Nari	1
78.	Hindi cinema aur stree	1
79.	Hindi kahani mein Nari ki samajik bhoomika	1
80.	Hindi kavita mei stree swar	1
81.	Hindi ke manovegyanik upanyaso mein Nari	1

82.	Hindi ke manovegyanik upanyaso mein Nari- charitra	1
83.	Hindi ki mahila sahyakar	1
84.	Hindi ki mahila upanyaskaro ki manwiya swendena	1
85.	Hindi mahakavyon me Nari-chatran	1
86.	Hindi mahila kathakaro ke sahyta mei Nari vimarsh	2
87.	Hindi navjagran aur stree asmita	1
88.	Hindi sahyta ka ojhal Nari itihis	1
89.	Hindi upannyaso me Nari	1
90.	Hindi- upanyas mein Nari- chitran	1
91.	Hindu woman of India	1
92.	Hindu women & legislative reforms: a discourse on marriage	1
93.	Hindu women and marriage law: from sacrament to contract	1
94.	Hindu women's right to property	1
95.	Images of women: Selected poems	2
96.	Impaired bodies, gendered lives: everyday realities of disabled women	1
97.	In pursuit of playfulness : the girl-child/woman and nineteenth-century India	1
98.	India women: from parda to modernity	1
99.	Indian women	1
100.	Indian women and patriarchy: conflicts and dilemmas of students and working women	1
101.	Indian women in politics	1
102.	Indian women novelists and psychoanalysis	1
103.	Indian women through the ages	1
104.	Indian women: change & challenge in the international decade 1975-85	1
105.	Indian women: education and empowerment vol 2	1
106.	Indian women: society and law vol 1	1
107.	Indian women: through the ages	1
108.	Indian women: work and development Vol 3	1
109.	Indian women-revisited	1
110.	Indian women's movement: reform and revival	1
111.	Indian's woman power	1
112.	Intimate class acts: friendship and desire in Indian and Pakistani women's fiction	1
113.	Introducing feminism	1
114.	Introducing gender and women's studies	1
115.	Introduction to feminism	1
116.	Issues in feminism : an introduction to women's studies	2

117.	Jainendra ke upanaso ke Nari-charittro ka manovigyan dharatal	1
118.	Jainendra ke upanayas me Nari patra	1
119.	Just between us: women speak About their writing	1
120.	Kamkaji bhartiya Nari: badalte jiwan aur samajik sthiti	1
121.	Kavayitri kanthabharanam contribution of women writers to Sanskrit & allied literature	1
122.	Knowing our rights: women, family, laws and customs in the Muslim world.	1
123.	knowing women feminism and knowledge	2
124.	Krishna sobati ke upanyason mei Nari samvedna	1
125.	Lakshminarayan mishre ke natako me Nari patra	1
126.	Language, gender and feminism: theory, methodology and practice	1
127.	Law and gender inequality ; The politics of women's rights in India	1
128.	Law on violence against women	1
129.	Lawrence among the women: wavering boundaries in women's literary	1
130.	Laxminarayan Mishra ke natako mein Nari patra	1
131.	League of youth : a doll's house , the lady from the sea	2
132.	Living biographies of famous women	1
133.	Madhyakaleen hindi kavya ka stree paksha	1
134.	Mahabharata me Nari	1
135.	Mahabharatkalin Nari: ek tulnatmak anushelan	1
136.	Mahadevi verma ke sahitya mei stree-chhavi	1
137.	Maharishi dayanand saraswati aur stree-vimarsh	1
138.	Mahila aur badlta samajik parivesh	1
139.	Mahila patrakarita	1
140.	Mahila sarrakshan evam nyaya	1
141.	Mahila upanyaskaro ke hindi upanyaso ka manovaigyanik adhyan	1
142.	Mahila upnyaskar	1
143.	Mahilaye aur khel	1
144.	Main Nari huin Part 1 : vartman	1
145.	Main Nari huin Part 2 : vartman	1
146.	Maithalisharan gupt ke kavya me Nari chetna	1
147.	Maithilisharan gupt ke Nari patra: navya paribodh	1
148.	Maitreye pushpa ka Nari shaktikaran	1
149.	Maitreye pushpa: stree hone ki katha	1
150.	Man and Woman: a study of love and the novel 1740-1940	1

151.	Man women and child	1
152.	Mannu bhandari ke katha sahitya mei Nari	1
153.	Marriage and the working woman in India	2
154.	Marx and modern political theory: from Hobbes to contemporary feminism	1
155.	Memshaib's writings: colonial narratives on Indian women	1
156.	Modern drama by women 1880s-1930s: an international anthology	1
157.	Modernisation and its impact on Indian women	1
158.	Mohan rakesh ke sahitya main Nari patra	1
159.	Mooring and metaphors: figures of culture and gender in black women's literature	1
160.	My fair lady	1
161.	Nari asmita	1
162.	Nari ke rang	1
163.	Nari or niyati	1
164.	Nari tere rupe aneka	
165.	New bread winners : Study on the situation of young working women	1
166.	New Cambridge history of India: women in modern India	1
167.	Nine degrees of justice: new perspectives on violence against women in India.	1
168.	One rare fair women : Thomas hardy's letters to Florence Henniker 1893-1922	1
169.	Other universe: an anthology of women's studies	1
170.	Other women and stories	1
171.	Our women	1
172.	Panchayati raj me mahila bhagidari	1
173.	Parsad ke Nari Charitr	1
174.	Parsad ke natko ke Nari patr	1
175.	Parsad ki kahaniyo ke Nari patr	1
176.	Participation of women in the panchayat raj system	1
177.	Portrait of a lady	6
178.	Portraits of women: selected short stories	1
179.	Position of women in Hindu civilization	2
180.	Position of women in Hindu law	2
181.	Position of women in Indian life	1
182.	Postmodernism and feminism Canadian contexts	2
183.	Powerful women: dancing on the glass ceiling	1
184.	Pracheen bhartiya smritikar or Nari	1
185.	Prachin bharat me Nari	1

186.	Prachin bhartiya sahitya men Nari	3
187.	Prasad ke natak ke Nari patro ka manoveganik adhyayan	1
188.	Prasad ke natak ke Nari-patra	1
189.	Pratibha Patil: first women president of India	1
190.	Premchand ka Nari- chitran	1
191.	Premchand ke Nari patra	2
192.	Premchand ki Nari kendrit kahaniya	1
193.	Premchandottar upanyaso mein Nari manovigyan	1
194.	Price of a wife	1
195.	Protection of women under the law: an annotated bibliography	1
196.	Provoked wife	1
197.	Pardao mai Nari	1
198.	Radium woman : a youth edition of the life of Madame curie	1
199.	Rainbow and women in love: a casebook	1
200.	Rakhmabai : stree adhikar aur kanoon	1
201.	Ram kavyo me Nari	3
202.	Ramayankaleen Nari: (ek anusheelan)	1
203.	Ramcharitmanas ke pramukh Nari patra ed anushilan	1
204.	Raso kavya aur stree	1
205.	Rastrakavi ka stree vimarsh	1
206.	Red-haired woman	1
207.	Resurrection : a women reborn	1
208.	Revolution and the status of women in India	1
209.	Ritikaleen kavya me Nari saundhrya	1
210.	Role conflict in working women	1
211.	Role of Women in the freedom movement 1857-1947	1
212.	Routledge companion to feminism and post feminism	2
213.	Rural women in Rajasthan	1
214.	Rural women in South Asia	1
215.	Rural women of India: (a socio economic profile of Jammu women)	1
216.	Sahitya mei Nari-chetna	1
217.	Samkaleen bhartiya dalit mahila lekhan part 1	1
218.	Samkaleen bhartiya dalit mahila lekhan part 2	1
219.	Samkaleen mahila lekhan	1
220.	Samkalin bhartiya dalit mahila lekhan aatmkatha	1
221.	Samkalin upanyaso mei stree vimarsh	1
222.	Samkalin vimarsh : Mudde aur bahas	1
223.	Samya Shakti : women's studies No.2	1
224.	Samya Shakti : women's studies vol-1	1
225.	Sangatin Yatra: saat jindagiyo mein Nari vimars.	1

226.	Sangya sanskriti: bhartiya fasivaad ka stree pratyutar	1
227.	Sathotar mahila kahanikar	1
228.	Sawadhenta ka stree paksh	1
229.	Second lady	1
230.	Shakespeare and the nature of women	1
231.	Shakti Multidisciplinary perspectives on women's empowerment in India	1
232.	Signifying the self: women and literature	1
233.	Social justice and women in India	1
234.	Social movements in India: studies in peasant, backward classes, secretarian, tribal and women's movements	3
235.	Social profile of working woman	1
236.	Socio-economic status of Indian women	1
237.	Soviet sisterhood: British feminists on women in the USSR	1
238.	Sport Psychology for Women	1
239.	Sports Activities for Girls and Women	1
240.	Status and advancement of women	1
241.	Status and employment of women in India	1
242.	Status of Muslim women in India	1
243.	Status of rural women in India	1
244.	Status of women in ancient India	1
245.	Status of Women in the Epics	1
246.	Status of women: shifts in occupational participation 1961- 71	1
247.	Staying alive; women , ecology and survival in India	1
248.	Stree akansha ke maanchitra	1
249.	Stree ashmita aur samkalin kavita	1
250.	Stree ashmita vimarsh ki bhartiya jamin aur hindi kahani	1
251.	Stree chetna aur premchand ka sahita	1
252.	Stree chintan aur hindi kavita	1
253.	Stree katha (1907-1947)	1
254.	Stree kavi koumudi	1
255.	Stree ki duniya	1
256.	Stree ki najar mein ritikaal	1
257.	Stree lekhan: swapan aur sankalp	1
258.	Stree mukti ke prashan aur samkalin vimarsh	1
259.	Stree mukti: sangharsh aur itihash	1
260.	Stree samaya	1
261.	Stree sandarbh mei mahadevi	1

262.	Stree sangharsh ka itihash: Bharat me 1800-1990 ke doran mahila aadhikaro ke liya kiya gaya andolan avam Nariwad ka sachitra dastavaj	1
263.	Stree sangharsh ke 100 varsh	1
264.	Stree utkarsh ki aur	1
265.	Stree vimarsh aur pahli dalit shichhika	1
266.	Stree vimarsh ka samkalin paridarshan dasa evam disha	1
267.	Stree vimarsh ki uttar gatha	1
268.	Stree vimarsh: bhartiya navjagan kaal	2
269.	Stree Vimarsh: bhartiya parpekshay: (Hindi aur malyalam mahila katha lekhan ke vishash sandarb me)	2
270.	Stree, sahitya aur nobel puraskar	1
271.	Stree-adhyayan ki buniyad	1
272.	Stree-katha	1
273.	Stree-kavyadhara	1
274.	Stree-purush: kuchh punarvichar	1
275.	Studies in women writers in english Vol II	1
276.	Sufi prem gathayon men Nari Tatav: swarupe tatha sorta (khand: ek)	1
277.	Sustainable learning for women's empowerment: ways forward in micro-finance Socio-economic status of women and gender disparity	1
278.	Swadhinata ka stree paksh	1
279.	Swatantrayottar hindi mahila kathakaron ke sahitya me purush	1
280.	Tess of the d' urbervilles : a pure woman	5
281.	That Woman: her seven years in Power	1
282.	The Cambridge companion to American women play wrights	1
283.	The French Lieutenants woman	1
284.	The history of doing: an Illustrated account of movements for women's rights and womenism in India 1800-1990	1
285.	The kitchen god's wife	1
286.	The New Cambridge History of India IV.2 Women in modern India	1
287.	The position of women in Hindu civilization : from prehistoric times to the present day	2
288.	The scandal of the state: women, law and citizenship in postcolonial India	1
289.	The wife of Bath tale and Prologue	3
290.	Thirty Women's thirty Stories	1
291.	Thomas hardy and women: sexual ideology and narrative form	1

292.	Two women	1
293.	Understanding feminism	1
294.	Understanding women's land rights	2
295.	Unequal citizens: a study of Muslim women in India	1
296.	Unwanted wife : a defense of mrs Charles Dickens	1
297.	Upanivesh main stree Mukti kamna kee das vartaen	1
298.	Upanyaskar Chatursen ke Nari-patra	1
299.	Upnivesh me stree: mukti kamana ki das vartaye	1
300.	Uttar adhunikta aur kathakar nirala ka stree	1
301.	Valmiki tatha tulsidas ke Nari patra	1
302.	Vartaman hindi mahila katha lekhan aur dampatya- jeewan	1
303.	Vedic anarye Nari aur aadhunik aadivaasi Nari	1
304.	Vedic sahityeh me Nari ka stahan	2
305.	Vedik sahitya men Nari	1
306.	Victorian woman poets	2
307.	Violence against women	1
308.	Violence on women by men	1
309.	Vishva ki mahila antariksh yatri (Woman astronauts of the world)	2
310.	War, wine and women	1
311.	Wasps the poet and the women the frogs	1
312.	Wayward wife: and other stories	1
313.	Western educated Hindu woman	1
314.	Wife of bath	1
315.	Woman and social injustice	1
316.	Woman in India	1
317.	Woman in Indian fiction in English (1950-80)	1
318.	Woman of letters a life of Virginia wolf	1
319.	Woman's guide to better living 52 week a year	1
320.	Woman's movement and freedom struggle	1
321.	Woman's worth: health, stigma and discrimination in India	1
322.	Women & welfare: a study of voluntary agencies	1
323.	Women administrators of India	1
324.	Women and child workers in unorganized Sector: non- government organization's perspectives	1
325.	Women and development	1
326.	Women and development The Indian experience	2
327.	Women and economic development	1
328.	Women and human rights	2
329.	Women and human rights in India	1
330.	Women and law	1

331.	Women and political issues: an international perspectives	1
332.	Women and politics: a quest for political equality in an age of economic inequality	1
333.	Women and politics: the pursuit of equality	1
334.	Women and psychology	1
335.	Women and sexuality in the novels of Thomas hardy	1
336.	Women and social development in India	1
337.	Women and social reform in modern India: a reader	1
338.	Women and society: northern India in 11th and 12th centuries	1
339.	Women and technology	1
340.	Women and the law	1
341.	Women and the rise of the novel, 1405-1726	1
342.	Women and the vote: a world history	1
343.	Women and their environment vol 1	1
344.	Women and their environment vol II	1
345.	Women and their environment vol III	1
346.	Women and work	1
347.	Women and work in precolonial India: a reader	1
348.	Women beware women	1
349.	Women empowerment through jute acrylic blends in knitting	1
350.	Women empowerment through sports and physical education	1
351.	Women enslaved	
352.	Women entrepreneurs	1
353.	Women entrepreneurs in India (a socio-economic study of Delhi-1975-85)	1
354.	Women in a changing society	1
355.	Women in a developing society	1
356.	Women in ancient India: moral and ancient India	2
357.	Women in becket : performance and critical perspective	1
358.	Women in changing society	1
359.	Women in charge: the experience of female entrepreneurs	2
360.	Women in contemporary India	2
361.	Women in distress	1
362.	Women in early Indian societies	1
363.	Women in India	1
364.	Women in India: two perspectives	1
365.	Women in India's freedom struggle	1
366.	Women in journalism , vol-1	1
367.	Women in journalism vol-2	1
368.	Women in Manu and his seven commentators	1

369.	Women in marriage in Victorian fiction	1
370.	Women in modern India	2
371.	Women in Mughal India (1526-1748 A.D)	2
372.	Women in Panchayat raj institutions	1
373.	Women in panchayats	1
374.	Women in Politics: participation and governance	1
375.	Women in Sanskrit dramas	1
376.	Women in slums; impact of environmental pollution	1
377.	Women in society	1
378.	Women in south Asia: dowry death and human rights violations	1
379.	Women in sports	1
380.	Women in the sacred laws	1
381.	Women in the third world	3
382.	Women in the Vedic age	1
383.	Women in uniform: emergence of women police in Delhi	1
384.	Women marriage in India	1
385.	Women of India	1
386.	Women of Islam photo : magnum	1
387.	Women of Israel	1
388.	Women of trachis	1
389.	Women on the Indian scene an annotated bibliography	1
390.	Women on the verge of divorce	
391.	Women participation in labor force	1
392.	Women pioneers in India's renaissance	1
393.	Women status and empowerment in India	1
394.	Women Studies	1
395.	Women under primitive Buddhism: laywomen and almswomen	1
396.	Women who dared	1
397.	Women who thought she was a planet and other stories	1
398.	Women writers in south Indian languages	1
399.	Women writers literary interviews	1
400.	Women writers of the nineteenth century	1
401.	Women, citizenship and difference/ ed by Nira Yual-Davis and Pnina Werbner	1
402.	Women, democracy and the Media	1
403.	Women, justice and the rule of law	1
404.	Women, law and public opinion	1
405.	Women, social justice and human rights	1
406.	Women, war and peace in south asia	1



PIAALM EDUCATIONAL TRUST

Gender Audit Report



407.	Women: under different social and religious laws (Buddhism, Judaism, Christianity, Islam)	1
408.	Women's liberation and voluntary action	1
409.	Women's education in India 1813-1966	1
410.	Women's literature in India languages	1
411.	Women's movement in India	1
412.	Women's oppression and protective law	1
413.	Women's oppression patterns and perspectives	1
414.	Women's political participation in India	2
415.	Women's rights: myth and reality	1
416.	Women's studies encyclopedia A-F	1
417.	Women's studies encyclopedia G-P	1
418.	Women's studies encyclopedia Q-Z	1
419.	Women's studies in India	1
420.	Women's studies in India: a reader	2
421.	Women's writing	1
422.	Women's writing: dialogues with patriarchy	1
423.	Women's writing: text and context	1
424.	Writing the women's movement: a reader	1
425.	Writing women across cultures	1

ANNEXURE IV

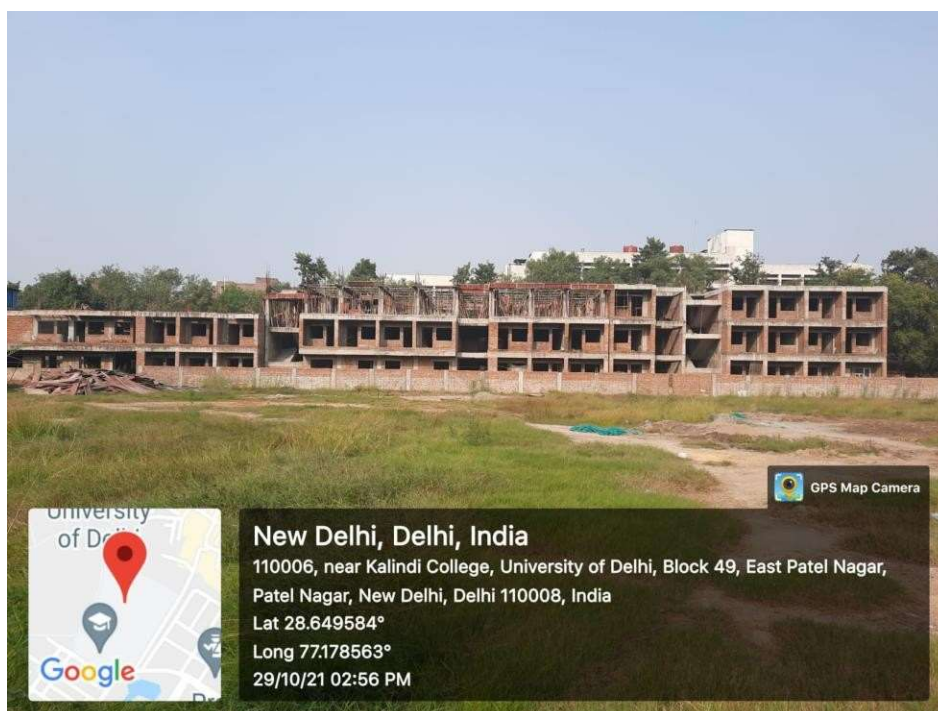
LEAVES GRANTED TO STAFF

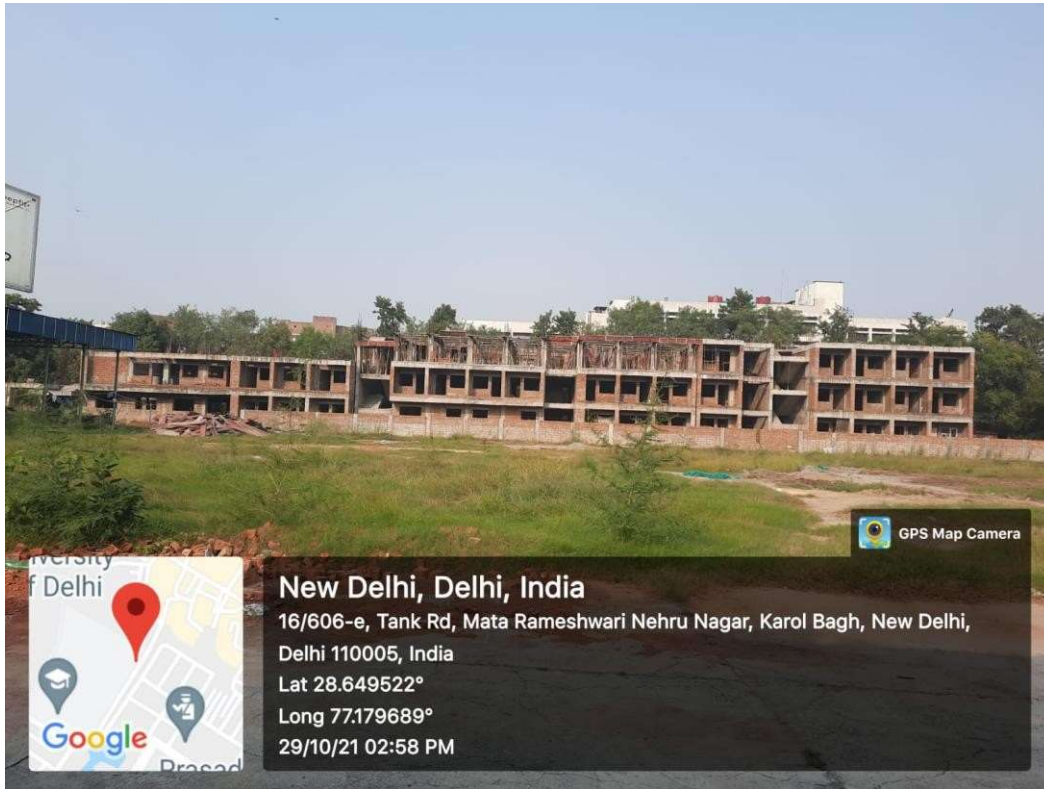
S.No.	Name of the Teacher	Type of leave	Period of Leave (w.e.f)
01.	Ms. Isha Verma	Maternity leave	04.06.2019 for a period 180 days
02.	Dr. Chaity Das	Miscarriage (abortion) Leave	10.11.2020 for a period of 45 days
03.	Ms. Alka Rani	Maternity Leave	02.01.2019 for a period of 180 days
04.	Dr. Utpal Kumar	Paternity Leave	02.04.2018 to 09.04.2018
05.	Dr. Harvinder Kaur	Maternity Leave	29.12.2018 for a period of 180 days.
06.	Dr. Arti Singh	Maternity leave	03.09.2019 for a period of 180 days
07.	Mr. Nitin Malhotra	Paternity Leave	02.04.2018 for a period of 15 days.
08.	Dr. Sanavar Soham	Miscarriage (abortion Leave)	08.05.2019 for a period of 45 days.
09.	Dr. K. Vandana Rani	Maternity leave	28.02.2021 for a period of 180 days.
10.	Dr. Indu Choudhary	Maternity leave	08.08.2020 for a period of 180 days.
11.	Ms. Shweta Raj	Maternity Leave	25.06.2019 for a period of 180 days.

ANNEXURE V

INFRASTRUCTURAL FACILITIES

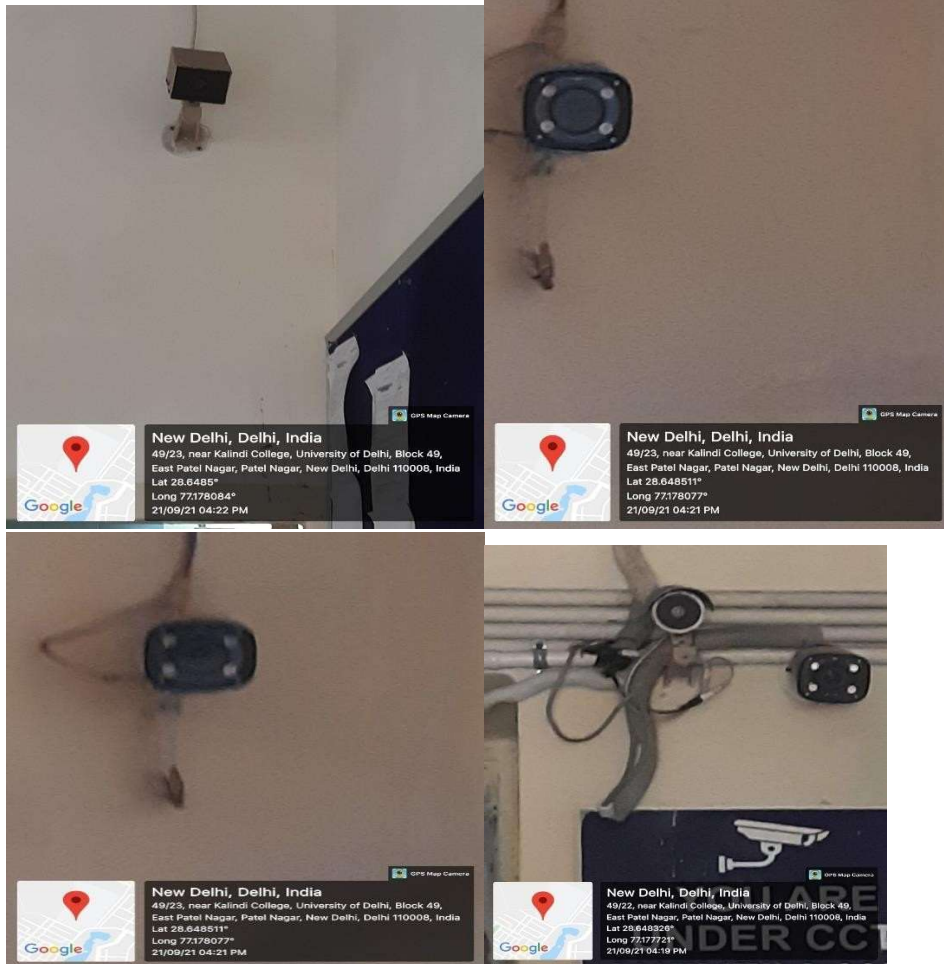
Construction of Hostel inside the college campus





For Safety and security: CCTV cameras, 57 in number have been installed at strategic locations for continuous surveillance of the premises and for tightening security in the college.

CCTV cameras installed inside the building

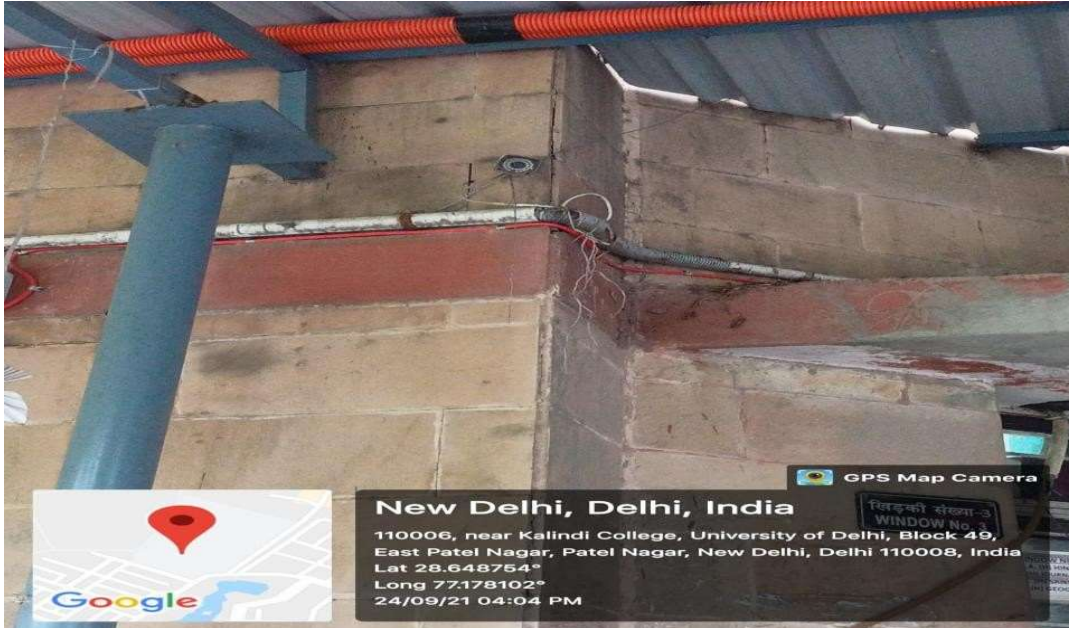


CCTV cameras installed outside the building

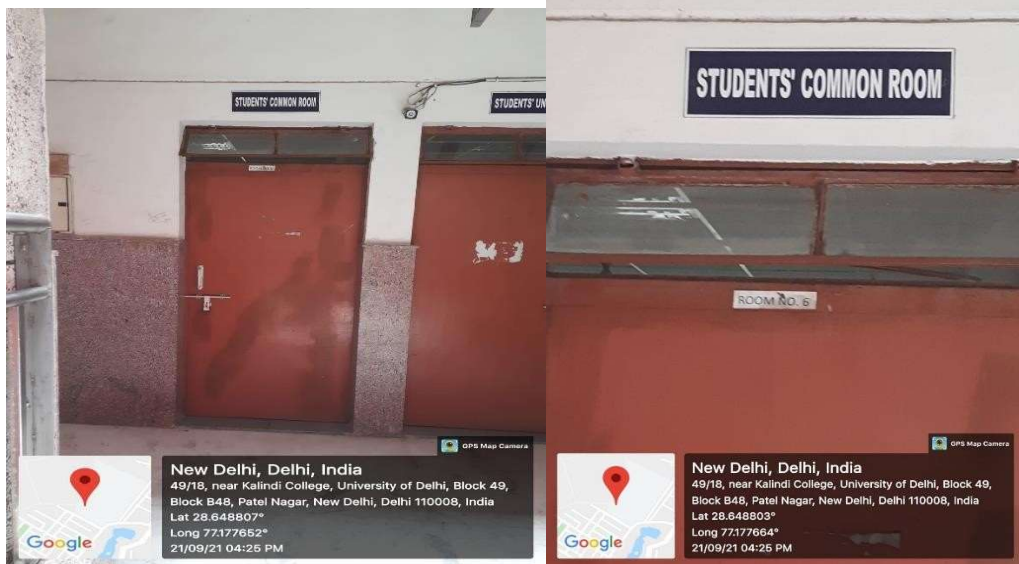


PALM EDUCATIONAL TRUST

Gender Audit Report



Common Room



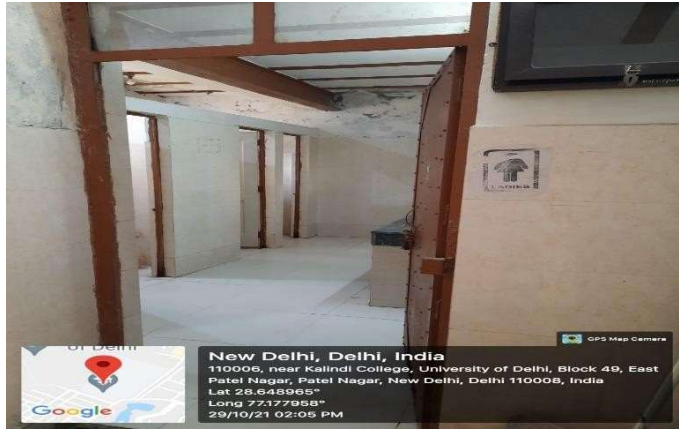
SECURITY GUARDS



SAFAI KARAMCHARI



Washrooms





PIALM EDUCATIONAL TRUST

Gender Audit Report



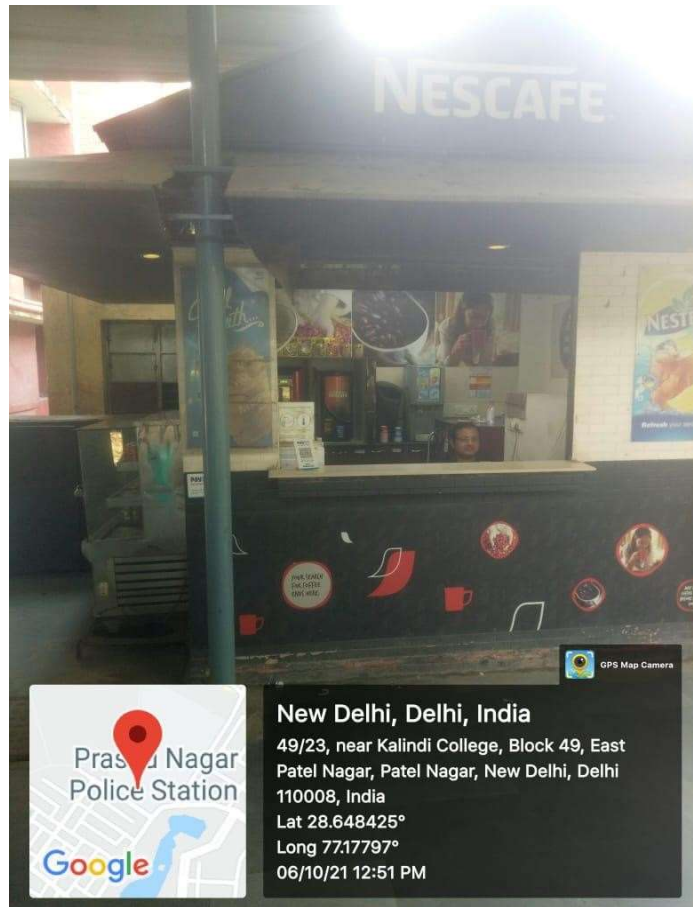
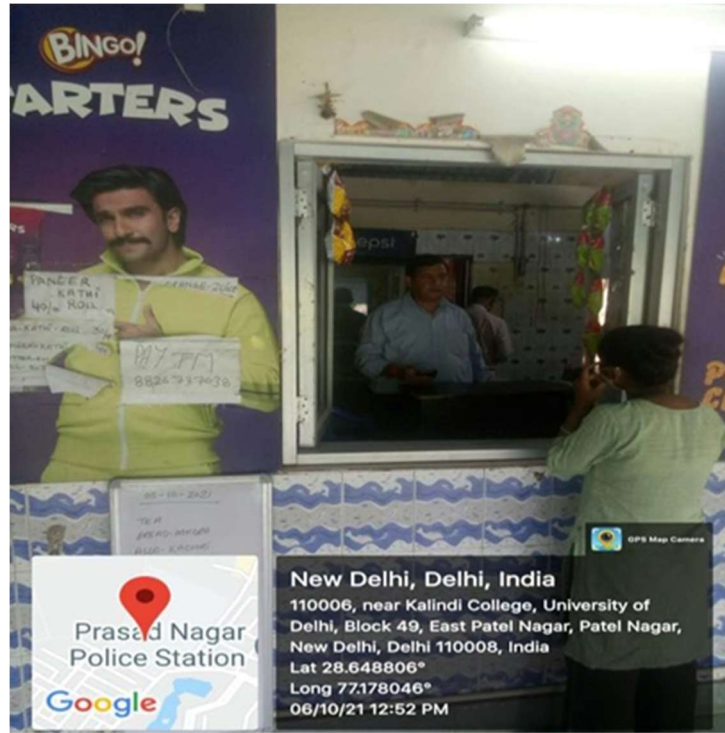
Facilities for Healthy Eating





PALM EDUCATIONAL TRUST

Gender Audit Report



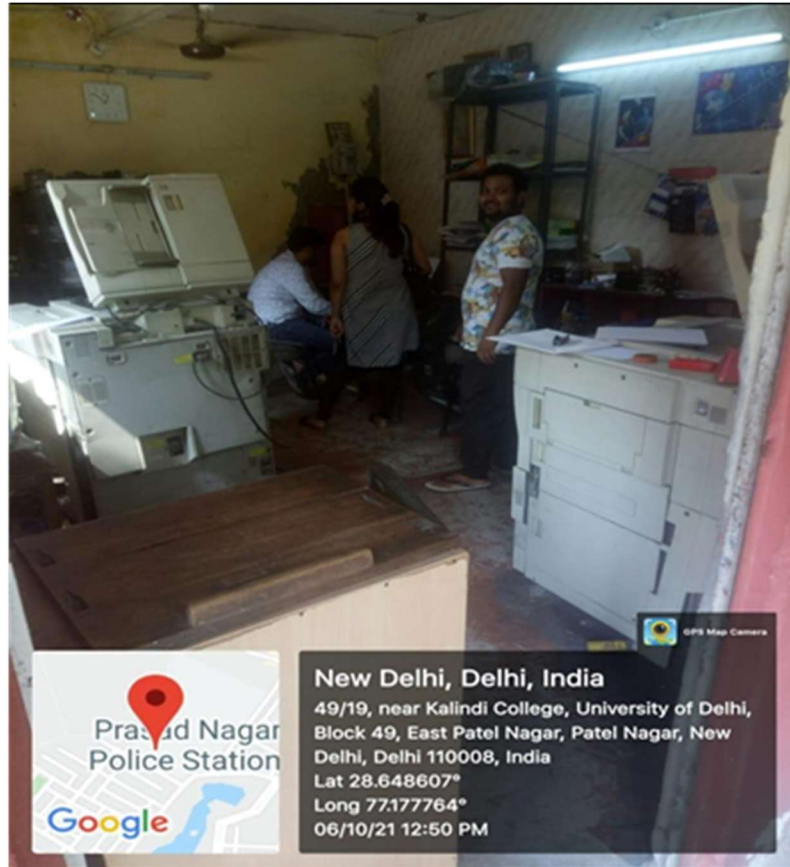


PIALM EDUCATIONAL TRUST

Gender Audit Report



Photocopy Facility





PIALM EDUCATIONAL TRUST

Gender Audit Report



Medical and Counselling





PIALM EDUCATIONAL TRUST

Gender Audit Report



Bank



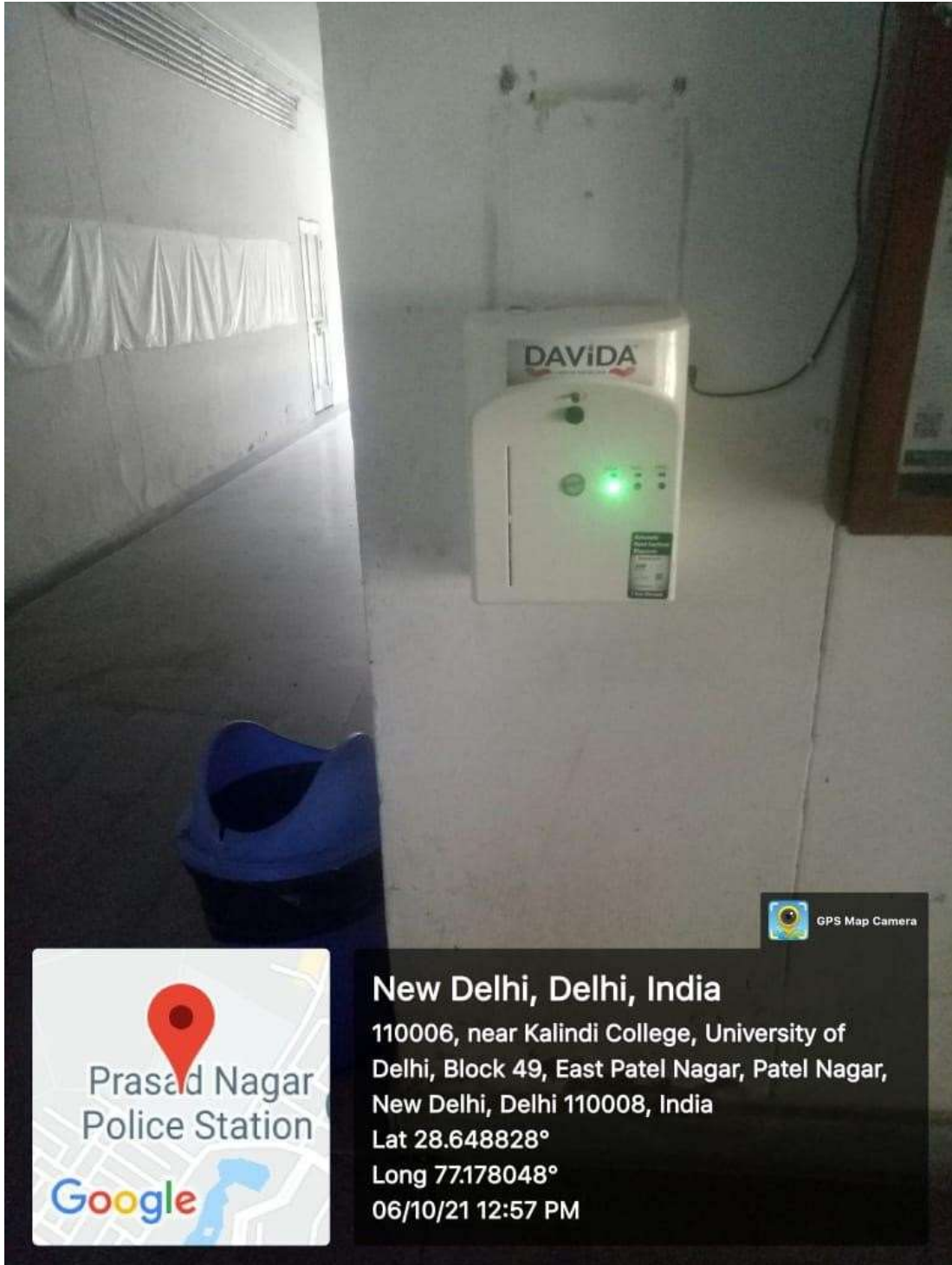


PIALM EDUCATIONAL TRUST

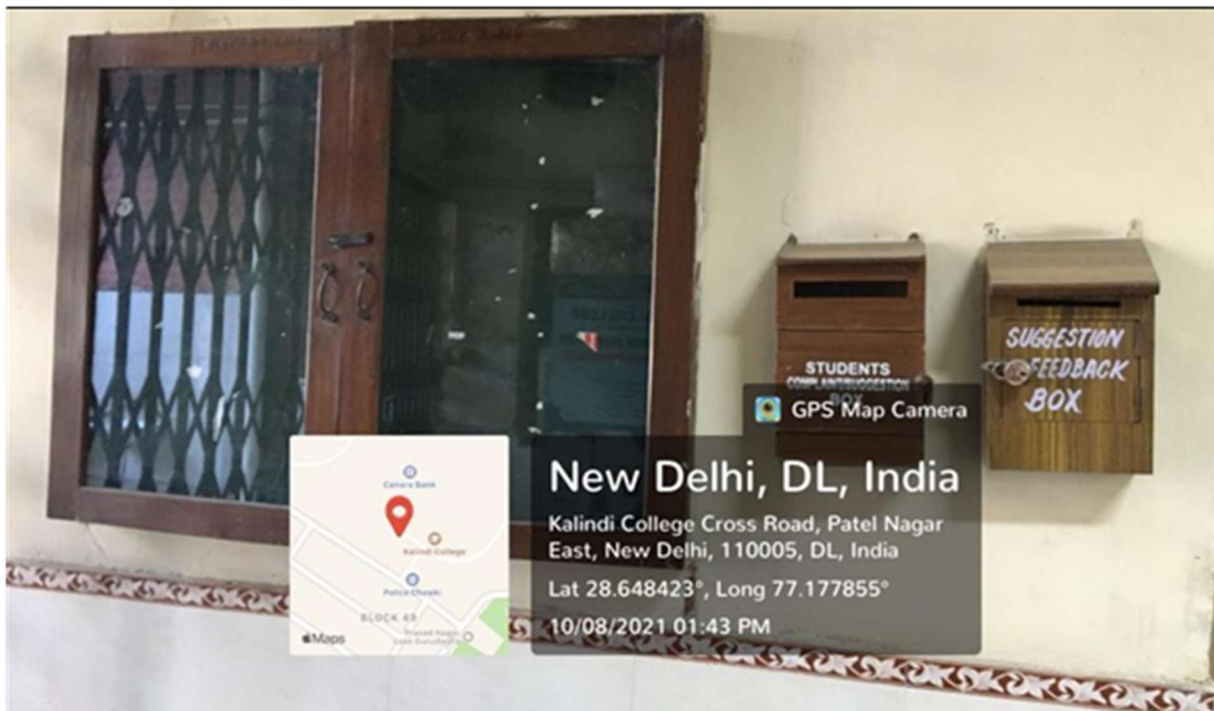
Gender Audit Report



Pandemic ready infrastructure

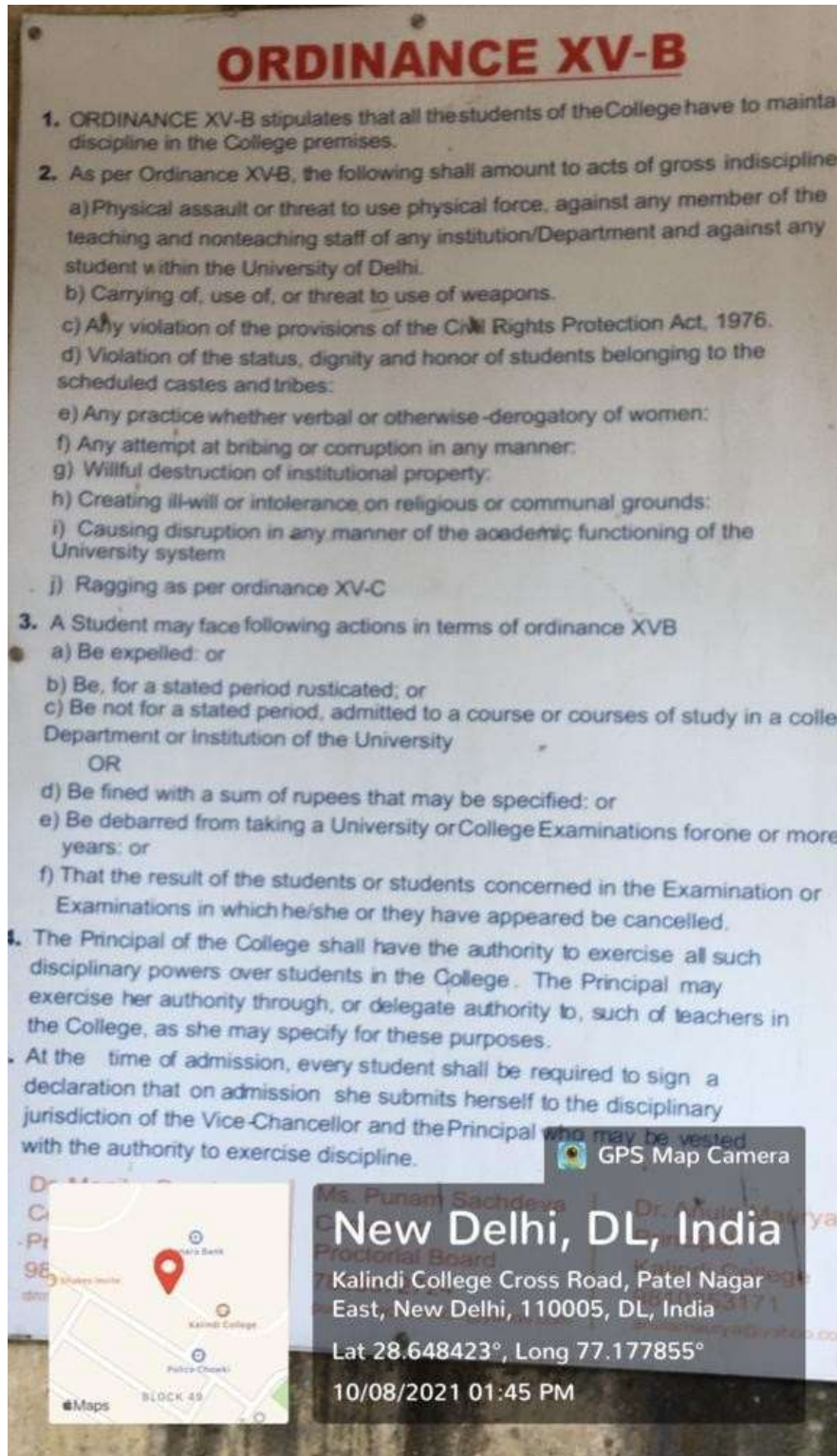


Display of Boards and Complaint Boxes in College Campus





Gender Audit Report





Gender Audit Report



INTERNAL COMPLAINTS COMMITTEE (ICC) KALINDI COLLEGE

- 1. Dr. PUSHPA BINDAL** - Presiding Officer **991000266**
- 2. Dr. HARVINDER KAUR** - Member
- 3. Dr. PANKAJ KUMAR** - Member

THE INTERNAL COMPLAINTS COMMITTEE (ICC) IS CONSTITUTED IN EACH COLLEGE OF UNIVERSITY OF DELHI UNDER "THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013" HERINAFTER REFERRED TO AS "THE ACT, 2013"

UNIVERSITY OF DELHI HAS NOTIFIED THAT THE PROVISIONS OF THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 AND THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) RULES, 2017 SUPERSEDE THE UNIVERSITY ORDINANCE XV D, WITH IMMEDIATE EFFECT. THE ACT, 2013 IS AN ACT TO PROVIDE PROTECTION AGAINST SEXUAL HARASSMENT OF WOMEN AT WORKPLACE AND FOR THE PREVENTION AND REDRESSAL OF COMPLAINTS OF SEXUAL HARASSMENT AND FOR MATTERS CONNECTED THEREWITH OR INCIDENTAL THERETO.

ANY AGGRIEVED WOMAN MAY MAKE, IN WRITING, A COMPLAINT OF SEXUAL HARASSMENT AT WORKPLACE TO THE INTERNAL COMMITTEE IF SO CONSTITUTED, OR THE LOCAL COMMITTEE IN CASE IT IS NOT SO CONSTITUTED, IN A PERIOD OF THREE MONTHS FROM THE DATE OF OCCURRENCE OF SUCH INCIDENT.

New Delhi, DL, India
 Kalindi College Cross Road, Patel Nagar East, New Delhi, 110005, DL, India
 Lat 28.648423°, Long 77.177855°
 10/08/2021 01:47 PM

Note: For complete Act, kindly refer to College website



Gender Audit Report



**INTERNAL COMPLAINTS COMMITTEE
KALINDI COLLEGE, UNIVERSITY OF DELHI**

ARE YOU BEING SEXUALLY HARASSED?

If you are a female student/employee experiencing sexual harassment within College premises or if you want to help a victim, read on:

The Sexual Harassment of Women at Workplace Act, 2013 came into effect on 09/12/2013 The University of Delhi issued a notification and adopted it on 09/01/2014

WHAT CONSTITUTES SEXUAL HARASSMENT?

- Physical contact and advances.
- Requests for sexual favours.
- Sexually coloured remarks.
- Showing pornography.
- Unwelcome physical, verbal, or non-verbal sexual conduct.

HOW DOES ONE PREPARE A COMPLAINT ?

Write exactly what happened with the details, dates, names of witnesses and documents, if any.
Be specific about the incident/incidents.
Be honest as false complaints can invite penalties.
You need to file a complaint of sexual harassment within three months of the incident.

HOW TO FILE A COMPLAINT ?

Drop in IC Comp. Box kept inside Principal Office
Or
to Pr. Principal through acknowledgement.

Member, ICC

Member, ICC

Presiding Officer



PIALM EDUCATIONAL TRUST

Gender Audit Report

