

## DR. NIDHI KAPOOR

|                    |                                                                                |                                                                                     |
|--------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| Designation        | Associate Professor, Commerce                                                  |  |
| Organization       | Kalindi College, University of Delhi                                           |                                                                                     |
| Address (Official) | 9/69, Sector-9, Judges' Colony, Vaishali, Ghaziabad- 201010                    |                                                                                     |
| Phone No.          | -                                                                              |                                                                                     |
| Email              | <a href="mailto:Nidhikapoor@kalindi.du.ac.in">Nidhikapoor@kalindi.du.ac.in</a> |                                                                                     |

### Education

| Subject       | Institution                 | Year      | Details                                                                     |
|---------------|-----------------------------|-----------|-----------------------------------------------------------------------------|
| B.Com (Hons.) | SGTB Khalsa College, DU     | 2004      |                                                                             |
| M.Com         | Deptt. Of Commerce, DSE, DU | 2006      |                                                                             |
| M.Phil        | Deptt. Of Commerce, DSE, DU | 2010      | Teachers' Role in University Governance- A Study of University of Delhi     |
| Ph.D.         | Deptt. Of Commerce, DSE, DU | 2017      | Electronic Initiatives in Corporate Governance- A Study of Select Companies |
| NET, JRF      |                             | Dec. 2008 | Commerce                                                                    |

### Career Profile

| Organisation/Institution                                               | Designation         | Duration                 | Role                  |
|------------------------------------------------------------------------|---------------------|--------------------------|-----------------------|
| Department of Commerce, Kalindi College, University of Delhi           | Assistant Professor | 21/7/2015 onwards        | Teaching and Research |
| Department of Commerce, Delhi School of Economics, University of Delhi | Assistant Professor | 21/07/2010 to 20/07/2015 | Teaching and Research |

### Research Interests/Specialization

Management Concepts and Principles, Human Resource Management, Organization Behaviour, Business Laws, Corporate Governance, Cyber Crimes and Laws

### Administrative Assignments / Contribution to corporate life

- Member, Academic Council of University of Delhi (Feb 2019 to Feb 2023)
- Editor- Corporate Governance Insight (a bi-annual peer-reviewed journal) (till December, 2024)
- Convenor, Placement and Career Counselling Cell (2023-24)
- Coordinator (Add-on courses) at Kalindi College, University of Delhi (Jan 2018- Mar 2023)
- Co-coordinator, IQAC, Kalindi College (2020- Aug 2025)
- Co-convenor (Cyber center), Committee for website and ICT facilities (2021-23)

| <ul style="list-style-type: none"> <li>• Co-convenor, Budget Allocation Committee (2021-23)</li> <li>• Bursar, Kalindi College (1<sup>st</sup> Sept. 2018 – 8<sup>th</sup> April 2021)</li> <li>• Convenor- Debate Society (2018-2021 and 2023-24)</li> <li>• NSS Programme Officer (2016-18)</li> <li>• Convenor- English Creative Writing Club (2016-18)</li> </ul>                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| <b>Teaching Experiences (Subject/Courses taught)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                         |
| <b>B.Com-</b> Organization Behaviour, Corporate Laws, Business Laws, Cyber Crimes and Law<br><b>B.Com (Hons)-</b> Management Principles and Applications, Business Laws, Cost Accounting<br><b>M.Com-</b> Human Resource Management, Organization Behaviour, Corporate Laws<br><b>MHROD-</b> Management Concepts and Practices, Human Resource Management<br><b>MIB-</b> Management Concepts and Organization Behaviour                                                                                             |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                         |
| <b>Research Guidance</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                         |
| <ul style="list-style-type: none"> <li>• Research Guide of Ms. Monica Soin Chhabra, pursuing Ph.D. from Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi.</li> <li>• Mentored the Dissertation Reports of about two dozen students enrolled in MBA programme at Department of Commerce, Delhi School of Economics, University of Delhi</li> <li>• Mentored the project reports of the B.Com (H) students at Kalindi College, University of Delhi</li> </ul> |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                         |
| <b>Publication (Peer Reviewed/Indexed Journals)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                         |
| <b>Year of Publication</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Title</b>                                                                                                                                                                                                                                                                                                                          | <b>Journal</b>                                                                                                                                                                           | <b>Co-Author</b>                                        |
| September, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Geopolitical risk dislodging ESG agenda: Evidence from BRICS and advanced economies<br><a href="https://doi.org/10.1016/j.indic.2026.101416">https://doi.org/10.1016/j.indic.2026.101416</a>                                                                                                                                          | Environmental and Sustainability Indicators, Vol. 31, Article No. 101416, Online ISSN: 2665-9727<br><br>(SCOPUS Indexed)                                                                 | Sunaina Kanojia, Deepti Singh, Jyoti Paul, Poonam Sethi |
| 2025 (July-Dec)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mapping Over Five Decades of Followership Research: A Bibliometric Analysis                                                                                                                                                                                                                                                           | IPE Journal of Management, Vol. 15, No. 2, pg. 33-65, ISSN: 2249-9040<br><br>(UGC- CARE)                                                                                                 | Monica Chhabra                                          |
| 2025 (30 <sup>th</sup> Sept.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Regional Disparities and International Spillover in Achieving the Sustainable Development Goals (SDGs) Across the Globe<br><a href="https://doi.org/10.1007/s43621-025-01898-z">Regional disparities and international spillover in achieving the sustainable development goals (SDGs) across the globe   Discover Sustainability</a> | Discover Sustainability, Vol. 6, 993, ISSN: 2662-9984<br><br><a href="https://doi.org/10.1007/s43621-025-01898-z">https://doi.org/10.1007/s43621-025-01898-z</a><br><br>(SCOPUS Indexed) | Sunaina Kanojia, Monica Chhabra, Poonam Sethi           |
| 2025 (28 <sup>th</sup> June)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Greener Gains – A Comparative Study of Sustainable and Conventional Mutual Funds in India<br><a href="#">GREENER GAINS - A COMPARATIVE STUDY OF SUSTAINABLE AND CONVENTIONAL MUTUAL FUNDS IN INDIA   GRFCG</a>                                                                                                                        | Corporate Governance Insight, Vol. 7, Issue 1, pg. 39-54, e-ISSN: 2582-0834<br><br>DOI: <a href="https://doi.org/10.58426/cgi.v7.i1.2025.39-54">10.58426/cgi.v7.i1.2025.39-54</a>        | Shikha Daga, Shuchi Pahuja, Kiran Yadav                 |

|                |                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                            |                                                  |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|
| 2023           | Research Perspectives and Trends of Board Diversity and Corporate Governance: A Review and Bibliometric Analysis<br><a href="https://www.abacademies.org/journals/month-august-year-2023-vol-27-issue-4-journal-amsj-past-issue.html">https://www.abacademies.org/journals/month-august-year-2023-vol-27-issue-4-journal-amsj-past-issue.html</a>           | Academy of Marketing Studies Journal, Vol. 27, Issue 4, pg. 1-21<br><br>Online ISSN: 1528-2678 (ABDC)                                                                      | Rinku Mahindru,<br>Poonam Sethi,<br>Deepti Singh |
| 2022           | Organisational Culture and Job Satisfaction : A Study of Faculty in Higher Education<br><a href="https://www.cibgp.com/issue-content/organisational-culture-and-job-satisfaction-a-study-of-faculty-in-higher-education-640">https://www.cibgp.com/issue-content/organisational-culture-and-job-satisfaction-a-study-of-faculty-in-higher-education-640</a> | Journal of Contemporary Issues in Business and Government. Vol. 28, No. 4, pg. 2223-2234; P-ISSN: 2204-1990; E-ISSN: 1323-6903<br>DOI: 10.47750/cibg.2022.28.04.177 (ABDC) | Rinku Mahindru                                   |
| Jan 2018       | Stakeholders' Perspective on Electronic Initiatives in Corporate Governance                                                                                                                                                                                                                                                                                 | The IUP Journal of Corporate Governance. Vol. 17, No. 1, Pg. 24-61, ISSN: 0972-6853 (ABDC)                                                                                 | J.P. Sharma,<br>Sunaina Kanojia                  |
| Jul- Dec, 2016 | Electronic Initiatives in Corporate Governance: A Study of Shareholder's Perspectives in India                                                                                                                                                                                                                                                              | Journal of IMS group, Vol.13, No.2,Pg. 12-23, ISSN: 0973-824X                                                                                                              | -                                                |
| May 2015       | Employability Skills: A Study of Self-perceived Competence of Management Students of University of Delhi                                                                                                                                                                                                                                                    | Indian Streams Research Journal, Vol.5, Issue 4, Pg.1 -9<br>ISSN: 2230-7850                                                                                                | Rinku Mahindru                                   |
| July 2014      | Work-life Balance and its Impact on Employee Engagement                                                                                                                                                                                                                                                                                                     | ABS Management Research: Articles and Application, Vol. 1, Issue2, ISBN: 978-81-927282-0-0                                                                                 | Rinku Mahindru                                   |
| 2013           | Teachers' Role in University Governance: A Study of University of Delhi                                                                                                                                                                                                                                                                                     | Journal of Commerce and Business Studies, Vol. 1, No. 2, 2013, Pg. 1-29, ISSN: 2322-0767 (UGC-CARE)                                                                        | Prof. J.P. Sharma                                |
| 2013           | Employee Engagement: An Empirical Analysis of Select IT Sector Companies                                                                                                                                                                                                                                                                                    | The International Journal of Business and Management, Vol. 1, Issue 6, Pg. 33- 39, ISSN: 2321-8916                                                                         | Dr. Rinku Mahindru                               |
| 2013           | Work-Life Balance: A Study of Select IT Sector Companies                                                                                                                                                                                                                                                                                                    | International Journal of Innovative Research & Studies, Vol. 2, Issue 12,Pg. 267-275, ISSN: 2319-972                                                                       | -                                                |
| 2013           | Reverse Mentoring: A Technique for Performance Enhancement of Boomers & Millennial                                                                                                                                                                                                                                                                          | E- Vaani- An International Journal of Research in Management & IT, Vol. 1, Issue 1, Pg. 91-99, ISSN: 2348-1536                                                             | -                                                |
| 2012           | Work-Life Balance: An Empirical Analysis of Select Organizations                                                                                                                                                                                                                                                                                            | European Offroads of Social Science, Vol.2, Pg. 34-48, ISSN: 1804-6592.                                                                                                    | Dr. A.K. Singh                                   |

#### **PAPER PRESENTATIONS**

- Presented paper titled “Examining Regional Disparities in Achieving the Sustainable Development Goals (SDGs)” in 4<sup>th</sup> International Conference of GRFCG on ‘Corporate Governance, Responsibility, and the Institutional Diversity of Capitalism: Towards a Global Dialogue’ held in Loughborough University, London on September 12-13, 2024.

- Presented paper titled “The Link between Leadership and Followership: Achieving Organizational Effectiveness” in International Conference on ‘India @ 2030: Third Largest Economy in the World’ organized by Jesus and Mary College, University of Delhi (ICSSR Sponsored) on January 29-30, 2024
- Presented paper titled “Relationship Between Leadership, Followership, Organisational Effectiveness and Organisational Culture: A Systematic Literature Review” in 3<sup>rd</sup> International Conference of GRFCG on “Corporate Governance and Sustainable Development: Reflecting New Perspectives in Emerging Economies and Around the Globe” on September 16-17, 2023.
- Presented paper titled “Mapping over five decades of followership research: A bibliometric analysis” 2<sup>nd</sup> International Conference of GRFCG on “Revisiting Business and Corporate Governance” on September 10-11, 2022.
- Presented paper titled “Organizational Culture & Job Satisfaction: A Study of University of Delhi Faculty” in 1<sup>st</sup> international conference of GRFCG on “Corporate Governance: Issues, Challenges and Changing Paradigms” on September 7-8, 2019.
- Presented paper titled “The GST Act, 2017 and its Implementation in India: A Study of Stakeholder’s Perspectives” in National Conference on “Indian Economy and Recent Reforms” organized by Institute of Innovation in Technology and Management in association with ICSSR on February 3, 2018
- Presented a paper titled “E-Corporate Governance- An Empirical Evaluation of Indian Perspectives” in International Conference on “Corporate Governance: Retrospect and Prospects” organized by IMS, Ghaziabad on February 12-13, 2017.
- Presented paper titled “Employability Skills: A Study of Self-perceived Competence of MIB and MHROD students of University of Delhi” in 3<sup>rd</sup> Annual International Commerce Convention on “Leveraging Business: Discovering New Horizons”; organized by Department of Commerce, DSE on April 12 & 13, 2014.
- Presented paper titled “Reverse Mentoring: A Technique for Performance Enhancement of Boomers and Millennials” in National Conference on “The Changing Paradigms in Management and Information Technology”; organized by Jaipuria Institute, Ghaziabad on November 30, 2013.
- Presented paper titled “Work-Life Balance and its Impact on Employee Engagement” in National seminar on “Integrating Development with Entrepreneurial Advancement and Leadership”; organized by Asian Business School, Noida on September 13, 2013.
- Presented paper titled “Work-Life Balance: An Empirical Analysis of Select Organizations” at 64<sup>th</sup> All India Commerce Conference organized in Pondicherry University during December 13-15, 2011.

## **AWARDS & DISTINCTIONS**

- Best paper award for paper titled “The Link between Leadership and Followership: Achieving Organizational Effectiveness” in International Conference on ‘India @ 2030: Third Largest Economy in the World’ organized by Jesus and Mary College, University of Delhi (ICSSR Sponsored) on January 29-30, 2024
- Received Global Faculty Award 2020 organized by AKS Education Awards.
- Best paper award for paper titled “Organizational Culture & Job Satisfaction: A Study of University of Delhi Faculty” in International Conference on “Corporate Governance: Issues, Challenges and Changing Paradigms” organized by Global Research Foundation for Corporate Governance on September 7-8, 2019.
- Best paper award for paper titled “The GST Act, 2017 and its Implementation in India: A Study of Stakeholder’s Perspectives” in National Conference on “Indian Economy and Recent Reforms” organized by Institute of Innovation in Technology and Management in association with ICSSR on February 3, 2018.

## **RESOURCE PERSON**

- Invited as Session Co-Chair in 4<sup>th</sup> International Conference of GRFCG in collaboration with Loughborough University, London on “Corporate Governance, Responsibility, and the institutional Diversity of Capitalism: Towards a Global Dialogue” held on September 11-13, 2024
- Invited as resource person for talk on “Remedies for Breach of Contract” on 31<sup>st</sup> October, 2023 during short term course on “Indian Contract Act, 1872 and Remedies for the Breach of Contract” organized by Commerce Department, P.G.D.A.V. College, University of Delhi
- Invited as Session Co-Chair for session ‘The Business Ecosystem’ in International Conference on “Revisiting Business and Corporate Governance” organized by Global Research Foundation for Corporate Governance held on 10-11 September, 2022
- Invited for a lecture on "Youth Entrepreneurship: Need and Challenges" by Delhi Directorate Gp "C" for NCC e-camp on *Atma Nirbhar Bharat Abhiyan* on 3rd November, 2020.
- Resource person for “Hands on Faculty Training for using Google Classroom & Google Meet” organized by IQAC, Kalindi College on August 14, 2020.
- Invited as Session Co-Chair for session ‘Contemporary Issues in Finance, Marketing and HRM’ in International Conference on “Corporate Governance: Issues, Challenges and Changing Paradigms” organized by Global Research Foundation for Corporate Governance held on September 7-8, 2019
- Invited as Session Chair at the International Conference on Business and Management 2019, organized by Delhi School of Management, Delhi Technological University on March 29, 2019.
- Panelist for GD-PI organized by Department of Commerce, DSE for MBA admissions-2019

**PARTICIPATION IN FACULTY DEVELOPMENT PROGRAMS/ REFRESHER COURSES/ SEMINARS/ CONFERENCES**

- Participated in 21 Day Live Workshop on “Integrating Mind, Body , and Soul by Practice of Yoga and Exercise” organized by Kalindi College, University of Delhi
- Completed One Week Online Faculty Development Programme on “Systematic Literature Review and Meta-Analysis” organized by Teaching Learning Centre Ramanujan College, University of Delhi under Ministry of Human Resource Development and Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching from August 10- 16, 2021 and obtained grade A+.
- Completed One Week Online Faculty Development Programme on “Safety and Hygiene in Online (Cyber) World” organized by Teaching Learning Centre Ramanujan College, University of Delhi under Ministry of Human Resource Development and Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching from March 1- 8, 2021 and obtained grade A+.
- Completed Two Week Online Faculty Development Programme on "ICT Based New Paradigms of E-Teaching and E-Learning : Digital Pedagogy"organized by Teaching Learning Centre Ramanujan College, University of Delhi and Mata Sundri College for Women, University of Delhi under Ministry of Human Resource Development and Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching from September 15 -30, 2020 and obtained grade A+
- Completed One Week Online Faculty Development Programme on "ICT ENABLED TEACHING LEARNING" organized by Teaching Learning Centre Ramanujan College, University of Delhi and Janki Devi Memorial College, University of Delhi under Ministry of Human Resource Development and Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching from September 7 -13, 2020 and obtained grade A+
- Completed One Week Online Faculty Development Programme on "ICT ENHANCED TEACHING LEARNING AND CREATING MOOCs" organized by Teaching Learning Centre Ramanujan College, University of Delhi and IQAC, Shivaji College, University of Delhi under Ministry of Human Resource Development and Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching from August 18 -25, 2020 and obtained grade A+
- Completed “One Week Online National Faculty Development Program on E- Contents and ICT Tools for Innovative and Effective Teaching & Learning Process” organized by Roorkee College of Management & Computer Applications from August 8-14, 2020.
- Participated in the National Level Webinar titled “NAAC-RAF 2020: Issues and Solutions” organized by the Department of Mathematics in Association with the IQAC on July 15, 2020
- Attended National Webinar on “Online Safety for Women” organized by Department of Commerce, Jesus and Mary College, University of Delhi in collaboration with IAMAI on May 26, 2020.
- Attended National Webinar on “Cyber Crime, Law and Security” organized by Shivaji College, University of Delhi held on May 12, 2020.
- Completed 17th Two-Week Refresher Course in ‘Commerce and Management Studies’ organized by UGC-HRDC, Jamia Milia Islamia from November 18-30, 2019
- Attended one week Faculty Development Programme on “Research Methods and Data Analysis Using SPSS & EVIEWS” organized Lakshmibai College, University of Delhi from November 20-26, 2018.
- Attended first international conference on “Mass Disaster & Emergency Management” organized by National Task Force for Disaster Management in association with Kingsmead School, England and Dyal Singh College, University of Delhi on April 20-21, 2018.
- Participated in one day intensive training on “Disaster Crisis Management, Basic Life Support & Emergency First Aid” organized by National Task Force for Disaster Management on March 31, 2017.
- Participated in Orientation Programme (OR-87) organized by Centre for Professional Development in Higher Education (UGC-HRDC), University of Delhi, (25 Nov- 23 Dec, 2016) and obtained Grade-A.
- Participated in 4th Annual International Commerce Convention on “Corporate Governance and CSR: Retrospect and Prospects”; organized by Department of Commerce, DSE on December 18 & 19, 2015.
- Participated in 2nd Annual Commerce Convention on “Emerging Issues in Corporate Governance” organized by Department of Commerce, DSE on April 3rd, 2013.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>PROFESSIONAL SOCIETIES MEMBERSHIPS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Platinum Member, Global Research Foundation of Corporate Governance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Other Details</b> <ul style="list-style-type: none"><li>• Event Coordinator for Inter college Just-a minute competition organized by Department of Commerce, Kalindi College during its annual fest BIZMESH on 9th April, 2021.</li><li>• Convener for Debate Competition organized by Department of Commerce, Kalindi College on 17th February, 2021.</li><li>• Organized Webinar on “Business Ethics- A Dire Need of the Hour” on September 4, 2020 as member, organizing committee.</li><li>• Organized National Conference on “The Role of Media in Socio-economic Development After Independence in India” on 7th November, 2019 as member, organizing committee.</li><li>• Member, Conference Collegium in International conference of Global Research Foundation for Corporate Governance held in September, 2019</li><li>• Organized National Workshop on “Skill Enhancement at Institutions of Higher Learning; Training Today for Tomorrow” from 7-13 January, 2019 as member, organizing committee.</li></ul> |