


FACULTY PROFILE PROFORMA

Title (Ms/Mr/Dr/Prof)	Dr.	First Name	Rajni	Last Name	Grover	Photograph
Designation	Professor					
Department	Commerce					
Address (Official)	Kalindi College, East Patel Nagar, University of Delhi, New Delhi- 110008					
Phone No.						
Email	rajni@kalindi.du.ac.in					
Education						
Subject	Institution			Year	Details	
B.Com	SD College Panipat affiliated to Kurukshetra University, Kurukshetra.			2001	1st Division	
M.Com	Department of Business Studies, Kurukshetra University, Kurukshetra.			2004	1st Division	
B.Ed.	Tika Ram College of Education, Sonipat affiliated to MDU Rohtak, Haryana.			2005	1st Division	
M.Phil.	Department of Commerce, KUK.			2008	1st Division	
Ph. D	DMS, DCRUST, Murthal, Sonipat, Haryana.			2020	Awarded	
Career Profile						
Organisation/ Institution	Designation			Duration	Role	

Kalindi College	Associate Professor (Permanent)	19 year	Teaching, Research and other Administrative Jobs.
Research Interests/Specialization			
Finance (Inventory Management) and Knowledge Management & Human Resource Management			
Administrative Assignments / Contribution to Corporate Life			
<p>2023-26: Nodal Officer of PMSSS (Prime Minister Special Scholarship Scheme)</p> <p>2025-26: Nodal Officer Prime Minister-Vidyalaxmi Scholarship Scheme</p> <p>2024-2025: Teacher-In-Charge of the Department of Commerce</p> <p>2022-2026: Convener of Criterion-VI in Annual Quality Assurance Report Committee 2021-2022</p> <p>2023-26: Co-Convener for Student Feedback & Students Satisfaction Survey</p> <p>2024-2025: Convener, Commerce Society COMQUER</p> <p>2024-2025: Convener of the Commerce Department, Orientation program, Outreach Programs, Seminars</p> <p>2024-2025: Convener of Annual fest of the Department 'BIZMESH'</p> <p>2024-2025: Chief Editor-Departmental Magazine-Departmental Newsletter</p> <p>2024-2025: Member Admission Committee for B. Com (H) Admissions in College</p> <p>2024-2025: Member-College Orientation, Annual Day, Cultural Festival Time</p> <p>2023-24: Prepared and Provided Department Prospectus for the Academic Session 2024-25</p> <p>2023-24: Convener of OVERALL Sitting and Shamiyana Orientation Program for first year</p> <p>2023-24: Member- Timetable Committee – Department of Commerce</p> <p>2023-24: Member in Workload committee for Verifying Commerce, B. Voc. and Economic Department workloads</p> <p>2023-24: Member in Research Committee of College</p> <p>2023-24: Convener-Canteen Committee of College</p> <p>2023-24: Convener- Non-Teaching Feedback Committee</p> <p>2023-24: Co-Convener- Ambedkar Study Circle of College</p> <p>2023-24: CO-Convener of Admission Committee for B. Com Admissions in College</p> <p>2023-24: Convener of OVERALL Refreshment during Oath Ceremony and Fresher Welcome</p> <p>2023-24: Judge and Event Coordinator in Competition Finopoly of the Annual Fest -FINLEAGUE organized by Dhan -Verse finance cell of the Department of Commerce as a part of the Annual Festival</p>			

2023-24: **Coordinator of Ad Your Treasure** 'Treasure hunt' competition during COMQUER-Commerce

2023-24: **Coordinator of Pictoproduct competition** during COMQUER-Commerce Fest, 2024

2023-24: **Member of Committee** for selecting commerce department COMQUER office bearers

2022: **Convenor of Accounts** during oath ceremony and fresher welcome

2022: **Member** of Purchase Committee

2022: **Convenor** of Flower and Bouquet during NAAC Peer team Visit

2022: **Member** of Screening Committee

2022: **Member** in Workload committee

2022: **Convenor** of Admission Committee for B. Com Admissions in College

2022: **Co-Convenor** of Furniture during NAAC Peer team Visit

2022: **Co-Convenor** of Student Feedback committee

2021: **Convenor** of Criterion-VI in Annual Quality Assurance Report Committee 2021-2022

2021: Member of Physical Verification committee Library and Cyber Centre

2021: Member in Workload committee

2021: Member of Admission Committee for B. Com Admissions in College

2021-22: Co-Convenor of Student Feedback committee (Commerce and B.Voc)

2022-23: Convenor of Admission Committee for B. Com Admissions in College

2021-23: Member in Research Committee of College

2021-23: Member in Purchase Committee of College

2021-22: Member of B.A prog. Committee

2020: SC/ST Representative during the interviews for Assistant Professor on Adhoc basis in Mathematics and Journalism Department in Principal's Office.

2020: Prepared and provided Departmental Report (Commerce Department) for the Prospectus 2020-2021.

2020: Convenor of Stage Property during Cultural fest Lehen 2020.

2020-2019: Member of library committee.

{(2020-2019) & (2009- 2016)}: Member in workload committee for Commerce and Economic department workload.

2020 Member of SC/ST cell of the college.

2020-2019: Member of Admission Committee for doing B.Com course Admissions of the college.

2019: Convener of Refreshment Committee during Orientation Programme for newly admitted students.

2016: Convener of Poster Making activity and Media Coverage & photography during cultural fest Lehen.

(2016-2012): Convener of media coverage and photography during college Fresher's, Farewell Party, Sports day, Alumni day and Annual Day celebration since 2012.

2016: Co-Convener of Teacher's Talent show during cultural fest Lehen.

2015: Convener of Poster Making activity and Media Coverage & photography during cultural fest Lehen.

2015: Member of core committee for OBC, PWD and other special reserved admission of the college.

2015: Member of student Mentoring & Grievance committee for BA programme.

2015: Member of fashion society and poster Making activity.

2015: Member of NSS Committee.

2015: Member of Wedding off & Disposal committee of the college.

2014: Convener of Media Coverage and Photography during Cultural Fest Lehen since 2012.

2014: Convener of poster Making activity during cultural fest Lehen.

2014: Member of Admission Committee for B.Com (prog.) Course admission of the college.

2015: Member and representative of Commerce and Economic department workload since 2009 in workload committee.

2014: Member of Admission Committee for B.Com (Prog.) Course admission of the college.

2014: Member of Disposal Committee.

2014: Convener of first floors cleanliness and sanitation in old teaching block under Rashtriya Swachta Abhiyan.

2014: Member cleanliness committee of college since 2013.

2014: Convener of media coverage and photography during college Fresher's ,Farewell Party, Sports day, Alumni day and Annual Day celebration since 2010.

2013: Convener of Media coverage and photography during NSS inter college festival "UDDAN".

2013: Member Core Committee for SC/ST admission.

2013: Co-Convener of poster making activity during cultural fest Lehen.

2013: Member of Discipline Committee during all important celebrations of college since 2009.

2012: Member of section distribution committee for BA programme course.

2012-2013: Member Admission Committee for doing B.Com (Prog) course admissions.

2010-2011: Convenor of Certificates (2nd Day) During Cultural fest Lehen on 3/3/2011 to 4/3/2011.

2009-2011: Convener of Accounts during Fresher's, Farewell Party, Annual day, and cultural festival Lehen.

2009-2011: Co-ordinator of Commerce Society.

2010-2011: Co-Convener of Tickle your funny bone activity and member of Rangoli activity during Lehen.

2009-2010: Co-Convener of Jewellery Design activity during cultural fest Lehen.

2009-2011: Member, Academic Committee.

2009-2010: Co-Convener of Jewellery Design activity during Cultural fest Lehen.

2009-2010: Co-Convener of NSS.

2009-2010: Convener of B.Com (Hons.) and B.Com (Pass) admissions.

2009-2011: Teacher -Incharge of the Department of Commerce.

2010: Organised a lecture "Fundamentals of Filing Income Tax Return and E-Filing of Return".

2010-2014: Act as Judge for teachers race during Sports day.

2010: Organised a lecture on "Functioning and investment in stock exchange". With the help of zonal head of BSE (Bombay Stock Exchange).

2009-2010: Organised Departmental Fresher's and Farewell Party for students together with Poster Making, Collage Making and Group Dance competitions.

2006-2013: Member seating and shamiyana committee.

2010: Co-Convener of seating arrangement committee.

2006-07: Member of prize committee.

2006-2012: Member of refreshment committee.

❖ **Other:**

- Participated in '**Partner's in Learning Teacher Training Program**' conducted from September 14, 2009 to September 25, 2009 at ILLL, DU.
- Participated in 10 day ILLL – Microsoft Corporation Workshop, "**Developing Champions of ICT Capacity Building in DU**" from 14th September-25th September, 2009.
- Participated in the International Conference organized by Sri Ram College of Commerce, Delhi on '**Issues in Finance and Economic Development in Developing Countries during Globalization Era**' November 6 and 7, 2009.
- Contributed as **Resource Person and Conducting 5 sessions in the ICT workshop for Capacity Building of Delhi University faculty at ILLL Workshop Tier- II** during 3rd December to 7th December 2009.
- Organized and contributed as **Resource Person for Conducting 5 sessions in the ICT Workshop for Capacity Building of Delhi University faculty at ILLL Workshop Tier II** during 26th-30th March 2010.
- Contributed as **Resource Person and Conducted 5 sessions in the ICT Workshop for Capacity Building of Delhi University faculty at ILLL Workshop Tier- II** during 16th April – 20th April 2010.
- Participated in one day **Workshop on e-classes as e-learning Portal Coordinator**, held on 18th August, 2010 at ILLL, DU.
- Participated in the International Conference organized by Sri Ram College of Commerce on '**Corporate Governance- The Road Ahead**' March 27th and 28th, 2012.
- Participated in 2nd Annual Commerce Convention held on April 3rd, 2013 on "**Emerging Issues in Corporate Governance at DSE**", University of Delhi, Delhi.

- Participated in the Workshop on ‘**Business Entrepreneurship and Management**’ from 25th June-27th June, 2013 at CPDHE, University of Delhi, Delhi.
- Participated in UGC Sponsored Seminar on ‘**Globalization and Higher Education: Challenges and Opportunities**’ organized by Department of Commerce, Gargi College held on 7th March, 2011.
- Participated in **UGC Sponsored Orientation Programme OR-72** from 17th December- 14th January, 2013 at CPDHE (Centre for Professional Development in Higher Education), University of Delhi, Delhi-07.
- Participated in **UGC sponsored Refresher Course in Commerce** from October 1, 2009- October 23, 2009 at October 23, 2009 October 23, 2009 October 23, 2009 October 23, 2009 October 23, 2009 October 23, 2009 October 23, 2009CPDHE, University of Delhi, Delhi-07.
- Participated in 2 days workshop on '**Analytical Tools in Research** ' at GVM girls college from 27th to 28th December 2015.
- Participated and presented a paper titled "**Women Entrepreneur in India**" in National Seminar on Technology, Innovation and Entrepreneurship in 21st century organised by Department of Management Studies, Deenbandhu Chhotu Ram University of Science and technology, Murthal (Sonipat) held on March 17, 2015.
- Participated and presented a paper titled "**Knowledge Management and Human Resources Management in Indian organizations**" in 3rd International Conference on Recent Trends in Engineering Science and Management held on 10th April 2016.
- Attended National Workshop on "**Sample Surveys and Data Analysis (Using software - SPSS, MINITAB and R)**" organised by the Department of Statistics, M . D University, (Rohtak) in collaboration with Indian Association for Reliability and Statistics (IARS) during June 13-15, 2016.
- Attended TEQIP sponsored one week Short Term Course on “**REALIZING DIGITAL AND HEALTHY INDIA**” from 18-22 July, 2016 organized by Department of computer science and engineering, Deenbandhu Chhotu Ram University of Science and technology, Murthal, Sonipat, Haryana.
- Attended the Faculty Development program on **e-Filing of income tax return by eminent tax consultant Dr.Vinod K. Singhania** held at STGB KHALSA college on 6th August 2016.
- Participated and presented a research paper titled “**Rural Entrepreneurship and Knowledge Management in India**” at “Startup India Recipe for Inclusive Entrepreneurship and Innovation:

Issues and Challenges” organized by Institute of Management Studies and Research, Maharishi Dayanand University, Rohtak, Haryana, India from March 2-3, 2017.

- Participated and presented a research paper titled "**Rural Entrepreneurs - The Masters of Knowledge Management**" at International Conference on Digitalization, Entrepreneurship and Skilling (IC-DES 2017), organized by SMS, Ansal University, Gurgaon, India held during 16 & 17 March, 2017 at Ansal University, Gurgaon.
- Participated and presented a paper titled "**Human Resource Management in Knowledge Management-A Conceptual Study** at First Global Higher Educational Conclave '*Global Innovators & Researchers Conclave*' held on 20th & 21st January, 2018, at DCRUST, Murthal, Haryana, India.
- Participated and presented a paper titled "**Talent Management Practices in the Service Sector** (in absentia) at 9th International Conference in collaboration with Indian Economic Association on '*Measure, Manage & Facilitate Change to Harness Organizational Potential*' held on January 6-8, 2018 organized by Prestige Institute of Management, Gwalior.
- Participated in two day's National Workshop on **Correlation and regression** held during 17-18 December, 2018 at G.V.M. girls College, Sonipat.
- Participated in TEQIP-III Sponsored one-week Short Term Course on Engineering **approach for Disaster Mitigation Management, Road Safety and Sustainable Development** organized by **Department of Civil Engineering**, DCRUST, Murthal, Sonipat held during January 28th to Feb 1st 2019.
- Participated and Presented titled "**Human Resource Management- An Integral Part of Knowledge Management**" in the 3rd National Seminar on "**Transforming Indian Society: Role of Technology, Innovation, Entrepreneurship and Public Policy**" organized by Department of Management Studies, DCRUST, Sonipat held February 12 & 13, 2019.
- Participated in two days' workshop on "**Application of MS-Excel in Statistical Analysis**" Sponsored By: Directorate of Higher Education, Haryana 8-9 march, 2019.
- Participated in TEQIP-III Sponsored one-week Short Term Course **Safety Management in Process Industries** organized by **Department of Chemical Engineering**, DCRUST, Murthal, Sonipat from 25 Feb-1March.2019.
- Participated and Presented a paper titled **Human Resource Management: A tool of success for Knowledge Management**, in the seminar organized by Department of Commerce, Kanya Mahavidyalaya Kharkhoda, Sonipat on March 7, 2018 and received **BEST PAPER** award for the same.

- Participated and Presented a paper titled “**Knowledge Management and Technology: A Study in Indian Healthcare Sector**” in the National Conference on Emerging Trends in Information Technology (NCETIT-2019) Sponsored by UGC and organized by Department of Computer Science, Kalindi College August 1-2, 2019.
- Participated in the webinar on “**HOW TO AVOID PREDATORY PUBLISHING? WHAT RESEARCHERS CAN DO**”, organized by Research Committee under the aegis of IQAC, Kalindi College on July 24, 2021.
- Completed webinar on “**Tools and Techniques for Avoiding Plagiarism in E-Content Development**” Organized by E- Content Development Committee, Kalindi College, University of Delhi on 9th November, 2021.
- Participated in the webinar on “**Intellectual Property Rights in Academics**”, organized by Research Committee in Collaboration with IQAC, Kalindi College on September 30, 2021.
- Participated in expert talk on “**Staying Healthy Through Future COVID Waves: Essential DOs and DONTs**” Organized by NDIM”, 1st and the only Master B-School of India on 3rd July, 2021. Participated in Seven Day Faculty Enrichment Program (Practical use of official language Hindi) from 22 June to 28 June 2023 at Kalindi College
- **As Member Department of Commerce** attended the seminar on MBA As a Career Option held on 10th April 2024.
- **As Member Department of Commerce** attended the financial literacy workshop on Mastering your money held on 12th April 2024.

Teaching Experiences (Subject/Courses taught)

Courses Taught :

B.Com (Honours)

B.Com (Programme/Pass)

B.A (Programme/Pass)

Subjects Taught:

Management concepts and secretarial practices; Politics Ethics and social responsibility of business; Auditing; Marketing Management; Fundamentals of Investment; Democracy and Governance in India; Business Law; Business and Industrial law, Business Organisation and Management, Cost Accounting, Principles of Marketing; Business Ethics and Corporate Social Responsibilities, Industrial law Entrepreneurship and Small Business; Governance, ethics and social responsibility of business, Advertising and Brand Management, Human Resource Management, Organization Behaviour, International Business, Company Law, Advertising, Organization Behaviour

Research Guidance

Supervised more than 40 small research projects of B. Com (H) 3rd year as Mentor/Supervisor.

Publication (Peer Reviewed/Indexed Journals)

Year of Publication	Title	Journal (Name of the journal. Vol Issue ISSN)	Co-Author
2014	Internet Banking so Attractive But With Various Risks Blend Within.	Tactful Management journal, Vol:II Issue-1 July 2014 ISSN 2319-7943	Sole
2014	Corporate Social Responsibility-A Case Study of Proctor and Gamble	Golden Research Thought Vol-4 Issue-1 July-2014 ISSN 2231-5063	Sole
2014	Special Types of Contracts -Contingent Contracts and Wagering Contracts.	Indian Stream of Research Journal, Vol-4 Issue-6 July-2014 ISSN 2230-7850	Sole
2015	Angles of Business-Women Entrepreneur.	Yearly Academic Journal of Kalindi College, Vol-15 2015-16 ISSN:2348-9014	Sole
2016	Knowledge Management and Human Resource Management in Indian Organizations.	International Journal of Science Technology and Management Vol-5 Issue-4 ISSN:2394-1537	Co-Author
2017	A Comparative Study of Commercial and Social Entrepreneurship.	Research Discourse, An International Refereed Research Journal Issue: VII (XXIV) ISSN VII (XXIV) (PRINT):2277-2014	First author

2017	Associating Knowledge Management to Human Resource Management: A Conceptual Study.	Innovare Journal of Social Sciences, Vol-5 Issue-1 ISSN 2347-5544	First author
2017	Rural Entrepreneurs - The Masters of Knowledge Management.	Digitalization, Entrepreneurship and Skilling. ISBN-978-93-86432-62-9 (www.Bloomsbury.com)	First Author
2018	Talent Management Practices in Indian Service Sector: A Study.	Measure, Management & Facilitate Change to Harness Organizational Potential, Bharti	First Author

		Publication, ISBN-978-93-86608-29-1	
2018	Women Entrepreneurs: The True Motivators of Entrepreneurship.	Research Discourse, An International Refereed Research Journal Issue: VIII (XXVI) ISSN (PRINT):2277-2014	First Author
2018	Role of Human Resource Management in Knowledge Management: A Study.	International Journal of 360 Management Review, VOL-6 Issue 2 ISSN (ONLINE): 2320-7132 ISSN (PRINT): 2320-7124	First Author
2018	“Does Knowledge Management (KM) really matters”. Studying the effect of Human Resource (Management) Practices (HRMP) on Knowledge Management (KM) in selected Service Sector Industries of India.	International Journal of Management Business Research, VOL-8 Issue 4 ISSN(ONLINE): 2228-7027 ISSN (PRINT): 2228-7019	First Author

2019	Human Resource Management a Tool of Success for Knowledge Management.	Research Analysis and Evaluation, Special Issue March-2019 ISSN(ONLINE): 2320-5482 ISSN (PRINT): 0975-3486	First Author
2019	Assessing the Impact of Human Resource Practices on Knowledge Management and Performance of Organization in Service Industries of India.	Journal of Advanced Research in Dynamical and Control Systems, VOL-11(02-Special Issue) ISSN-1943-023X	First Author
2019	Human Resource Management a Tool of Success for Knowledge Management.	Research Analysis and Evaluation, Special Issue March-2019, 103-105.	First Author

2019	Knowledge Management in Organizations: A Study	Excel India Publishers, ISBN- 9789388237864.	First Author
2019	Digital Finance and Financial Inclusion in India: An Overview	Excel India Publishers, ISBN- 9789388237864.	Second Author
2020	A study on impact of online teaching programme on education system during COVID-19	Webology	First Author
2020	A Study on Employee Emotions Among Information Technology Firms Employees During Pandemic Situation	International Journal of Management (IJM)	Sole
2020	Avoiding the Brand: An Examination of Consumer Responses to Corporate Social Irresponsibility	International Journal in Management and Social Science	Sole
2021	Knowledge Management: A study of selected Banks	Prestige International Journal of Management and Research	Sole
2021	Changing Human Resource (HR) Practices for Effective Management of	Philosophical Readings	First Author

	Businesses during Covid 19: A Quantitative Investigation		
2022	A Study on Impact of Digitization on Employees' job satisfaction	Business, Management and Economics Engineering	First Author
2022	Knowledge Management Practices in Selected Information Technology (IT) Industries: An Empirical Study	IITM Journal of Management and IT	Sole
2023	Permission Marketing: a systematic review of 22 years of research	Marketing Intelligence and Planning	Joint Author
2023	A Study on Factors Influencing Workplace Happiness and Its Relationship with Job Satisfaction, Employee Retention and Work Performance	Journal of Informatics Education and Research	Joint Author
2023	A Study on Gender Discrimination and its Effect on Employee Productivity	Manager-The British Journal of Administrative Management	Sole
2023	Role of Human Resource Management and Knowledge Management on Business Sustainability - An Empirical Analysis	Codex International Publishers, 978-93-94799-21-9	Sole
2024	Impact of Artificial Intelligence (AI) on Selected Human Resource Management (HRM) Functions in Pharmaceutical Industry in India	Migration Letters	First Author
2024	AI Implementation in Digital Payment: An Empirical Analysis on Banking Sector In India	South Eastern European Journal of Public Health	Joint Author
2025	Assessing the Impact of Social and Environmental Sustainability on Financial Performance: An Empirical Study on Private Sector Banks in India	Journal of Information Systems Engineering & Management	Joint Author
Seminar/Workshop/Conferences Presentation/Organisation			

- ❖ Presented a paper titled “**Knowledge Management and Human Resource Management in Indian Organizations**” at 3rd International Conference on Recent Trends in Engineering Science and Management held at Vedant college of engineering and technology, affiliated to Rajasthan Technical University, Kota, Rajasthan.
- ❖ **Organised 3 Workshops and act as Resource person** under tier-II of III (Institute of life long learning) University of Delhi for teachers in Kalindi College.
- ❖ Organised a lecture on “**How to file Income Tax Return and e-filing of return**”.
- ❖ Organised a lecture on “**Functioning and Investment in stock market**”.
- ❖ Attended and presented a paper titled “**Knowledge Management and Human Resources Management in Indian organizations**” in 3rd International Conference on Recent Trends in Engineering Science and Management held on 10th April 2016.
- ❖ Participated and presented a paper titled “**Women Entrepreneur in India**” in National Seminar on Technology, Innovation and Entrepreneurship in 21st century organised by Department of Management Studies, Deenbandhu Chhotu Ram University of Science and technology, Murthal (Sonipat) held on March 17, 2015.
- ❖ Participated and presented a research paper titled “**Rural Entrepreneurs - The Masters of Knowledge Management**” at International Conference on Digitalization, Entrepreneurship and Skilling (IC-DES 2017), organized by SMS, Ansal University, Gurgaon, India held during 16 & 17 March, 2017 at Ansal University, Gurgaon.
- ❖ Participated and presented a paper titled “**Human Resource Management in Knowledge Management-A Conceptual Study at First Global Higher Educational Conclave ‘Global Innovators & Researchers Conclave’** held on 20th & 21st January, 2018, at DCRUST, Murthal, Haryana, India.
- ❖ Participated and presented a paper titled “**Talent Management Practices in the Service Sector** (in absentia) at 9th International Conference in collaboration with Indian Economic Association on ‘*Measure, Manage & Facilitate Change to Harness Organizational*

Potential’ held on January 6-8, 2018 organized by Prestige Institute of Management, Gwalior.

- ❖ Participated and Presented titled “**Human Resource Management- An Integral Part of Knowledge Management**” in the 3rd National Seminar on “**Transforming Indian Society: Role of Technology, Innovation, Entrepreneurship and Public Policy**” organized by Department of Management Studies, DCRUST, Sonipat held February 12 & 13, 2019.
- ❖ Participated and Presented a paper titled “**Human Resource Management: A tool of success for Knowledge Management**”, in the seminar organized by Department of

Commerce, Kanya Mahavidyalaya Kharkhoda, Sonipat on March 7, 2018 and received **BEST PAPER** award for the same.

- ❖ Participated and Presented a paper titled “**Knowledge Management and Technology: A Study in Indian Healthcare Sector**” in the National Conference on Emerging Trends in Information Technology (NCETIT-2019) Sponsored by UGC and organized by Department of Computer Science, Kalindi College August 1-2, 2019.
- ❖ Participated and Presented a paper titled “**Knowledge Management a Tool for Success in Today’s Business Scenarios**” at **National Conference on Technological Innovation in Management, Engineering and Science (Times-2019)** organized by SRM University Delhi-NCR, Sonapat, India in collaboration with IBM powered by ET India on 26-27 April, 2019.
- ❖ Participated and Presented a paper titled “**Knowledge Management in Organizations: A Study**” at **International conference on management Northcap University International Conference on Management (NCUICM) Winning in a VUCA World 4th October 2019** organized by school of Management.
- ❖ Participated and Presented a paper titled “**Digital Finance and Financial Inclusion in India: An Overview**” at **International Conference on management Northcap university International Conference on Management (NCUICM) Winning in a VUCA World 4th October 2019** organized by school of Management.
- ❖ Presented a research paper titled “**Study on Examining how HR Management Practices (HRMP) affect Knowledge Management (KM) in a few Indian Service Sector Industries**” at STRIDE International Conference 2023 Organized by school of Management and Liberal Studies, The NorthCap University Gurugram on 16th December, 2023.
- ❖ **Session Chair** titled “**Sustainable Growth and Development through Emerging Technology & Innovations in Today’s Business Era**”, at International Conference on Sustainable Growth and Development through Emerging Technology & Innovations (ICSGD 2024) and Award Ceremony organized by Research Education Solutions (Registered as Micro Enterprise with MSME, Government of India) in association with NIIS Institute of Business Administration, India.

❖ **Seminar/Workshop/Conferences Presentation/Organisation/Short term Course Attended**

- Participated and Completed AICTE-DCRUST Sponsored One Week National Online Faculty Training Programme (FTP) on “Research Methodology for Librarian and Faculty Members and Research Scholars organized by University Library, DCRUST, Murthal, Sonipat, Haryana, India
- Participated and Completed in Online Interdisciplinary Faculty Development

Programme on "MOOC's, E-Content Development, Research Methodology and Statistical Tools" organized by Kalindi College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi

- ❑ Participated and Completed 21 day Live Workshop (1-21) on the theme "Integrating Mind, Body and Soul by practice of Yoga and Exercise" a community outreach program on the occasion of International Yoga Day
- ❑ Participated and Completed HANDS-ON TRAINING SESSION ON "E-Content Development using Basic Tools"
- ❑ Participated and Completed in Two-day workshop on "Government e-Marketplace (GeM)".
- ❑ Participated and Completed A day long Case Study Workshop
- ❑ Participated in short term course on Engineering Approach for Disaster Mitigation Management, Road Safety and Sustainable development organized by Department of Civil Engineering, Deenbandhu Chhotu Ram University of Science and Technology, Murthal, Sonipat, Haryana held during Jan 28-Feb 1st 2019.
- ❑ Participated and Completed AICTE-DCRUST Sponsored One Week National Online Faculty Training Programme (FTP) on "Research Methodology for Librarian and Faculty Members and Research Scholars organized by University Library, DCRUST, Murthal, Sonipat, Haryana, India
- ❑ Participation in TEQIP-III sponsored one week short term course on " Safety Management in Process Industries " organized by department of Chemical Engineering, Deenbandhu Chhotu Ram University of Science and Technology, Murthal , Sonipat, Haryana from February 25-March 1, 2019.
- ❑ Participated in Two days workshop on ' Print Journalism, QuarkXPress, Digital photography and Film Making ' organized by Apeejay Institute of Mass Communication (AIMC) in collaboration with Kalindi College, University of Delhi, Delhi on 27-28 Jan, 2020.
- ❑ Participated and completed E-Quiz to create general awareness on health and Covid-19 with a score of 94/100 organized by Kalindi College under the aegis of IQAC, University of Delhi in Collaboration with World University Service, Delhi University Committee.

Awards & Distinctions

- Have Additionally **Qualified B.Ed.** from Tika Ram College of Education, Affiliated to Maharishi Dayanand University (MDU), Rohtak in 2005.
- Qualified **UGC -NET (2005)** in Commerce.
- **BEST PAPER** award for Presented a paper titled “**Human Resource Management: A tool of success for Knowledge Management**”, in the seminar organized by Department of Commerce, Kanya Mahavidyalaya Kharkhoda, Sonipat, Haryana.
- **Certificate of Excellence in Reviewing** by Journal of Scientific Research and Reports
- **Distinguished Women Academician Award** by Research Education Solutions (Registered as Micro Enterprise with MSME, Government of India) in Association with Society for Ecological Sustainability, Bhawanipatna, Odisha, India and Centurion University, M.S. Swaminathan School of Agriculture, Centurion University of Technology and Management, Odisha, India

Public Service/ University Service/ Consulting Activity

- Nominated as Commerce fellow at ILL, University of Delhi, Delhi.

- Member Department of Commerce and Business studies, South Campus University of Delhi, Delhi.
- Act as ILL (Institute of life long learning) coordinator in launching ILL portal, University of Delhi, Delhi.

Professional Societies Memberships

.....

Projects (Major Grants / Collaborations)

.....

Other Details

.....